



**TICCO**  
Tạo nền tảng vững chắc



**TIEN GIANG INVESTMENT AND CONSTRUCTION JSC**  
**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**VOTING PAPER**  
**SHAREHOLDER CODE: THG.0000**

SHAREHOLDER'S NAME: .....

NUMBER OF SHARES OWNED:..... shares

NUMBER OF AUTHORIZED SHARES: .....shares

**DRAFT**

(Shareholders tick the box of their choice according to each voting content)

CONTENT	Appro ved	Disappr ove	No comme nt
Content 1: Board of Directors' 2024 performance report and 2025 performance plan.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 2: Evaluation report of independent members of the Board of Directors in 2024.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 3:Report of the Board of Directors on business results in 2024 and business plan in 2025.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 4: Report on the Board of Supervisors' activities in 2024 and the 2025 operation plan.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 5: Submission for approval of audited 2024 Financial Statements.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 6: Report on production, business and investment plan for 2025.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 7: Proposal for profit distribution, dividend payment in 2024 and plan for 2025.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 8: Remuneration report for the Board of Directors and Supervisory Board in 2024 and plan for 2025.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 9: Proposal for selecting Auditing Company for 2025 Financial Report.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 10:Report on approval of transactions with related parties.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 11:Report on rewarding Company Employees.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 12: Submission on amending and supplementing the Charter and Corporate Governance Regulations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Instruct:**

Shareholders vote by marking an X in one of the following boxes:**Approved, Disapprove, No comment** for each voting content. If the Shareholder changes his/her mind, circle the selected box and select again.

*April 22, 2025*

**SHAREHOLDER/AUTHORIZED PERSON**  
(Sign and Print Full Name)