

No: **321**/BC-HĐQT

Dong Thap, date 25 month 7 year 2025

REPORT ON CORPORATE GOVERNANCE
(For period 01/01/2025 – 30/06/2025)

To: - State Securities Commission;
- Ho Chi Minh City Stock Exchange.

- Company name: TIEN GIANG INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY

- Head office address: No. 46 - 48 Nguyen Cong Binh, Trung An ward, Dong Thap province.

- Phone: 02733 872 878

E-mail: ticco@ticco.com.vn

- Charter capital: 311,299,070,000 VND

- Stock code: THG

- Company governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.

- Regarding the implementation of internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

No.	Resolution/Decision Number	Day	Content
1	01/NQ-ĐHĐCĐ	April 22, 2025	Annual General Meeting of Shareholders 2025: 1. Approval of the Board of Directors' 2024 performance report and 2025 performance plan; 2. Approval of the evaluation report of the independent members of the Board of Directors in 2024; 3. Approval of the Board of Directors' report on business performance in 2024 and business plan for 2025;

No.	Resolution/Decision Number	Day	Content
			4. Approval of the Board of Supervisors' 2024 Operational Report and 2025 Operational Plan; 5. Approval of audited financial statements (FS) for 2024; 6. Approval of the 2025 production, business and investment plan; 7. Approval of profit distribution plan, dividend payment for 2024 and plan for 2025; 8. Approval of remuneration for the Board of Directors and Board of Supervisors in 2024 and plan for 2025; 9. Approval of the selection of Auditing Company for the 2025 Financial Statements; 10. Through transactions with related parties; 11. Through rewarding the Company's employees; 12. Through amendments and supplements to the Charter and Corporate Governance Regulations;

II. Board of Directors (Report for the period 01/01/2025 – 30/06/2025):

1. Information about Board of Directors (BOD) members:

No.	Board Member	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	Date of starting/cease being an independent member of the Board of Directors/Board of Management	
			Date of appointment	Dismissal Date
1	Tran Hoang Huan	Chairman of the Board	April 27, 2012	
2	Nguyen Thanh Nghia	Vice Chairman of Board of Directors	April 29, 2017	
3	Vu Huy Giap	Board Member	April 29, 2017	

4	Nguyen Thi Huong	Non-executive Board Member	April 25, 2015	
5	Nguyen Thi Truc Giang	Independent Board Member	April 20, 2019	
6	Pham Van Hau	Independent Board Member	April 22, 2022	

2. Board of Directors meetings:

During the period 01/01/2025 – 30/06/2025, The Company's Board of Directors held 09 meetings:

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending meeting
1	Tran Hoang Huan	09	100%	
2	Nguyen Thanh Nghia	09	100%	
3	Vu Huy Giap	09	100%	
4	Nguyen Thi Huong	09	100%	
5	Nguyen Thi Truc Giang	09 (07 meetings attended in person, 02 meetings authorized)	100%	
6	Pham Van Hau	09	100%	

3. Supervisory activities of the Board of Directors over the Board of General Directors:

The inspection and supervision work of the Board of Directors with the Board of General Directors is carried out based on the Charter and the Company's Governance Regulations, through the following activities:

The Board of Directors always reviews the implementation of the Board's Resolutions. The Board of Directors and the General Meeting of Shareholders propose at meetings during the year and pass Resolutions for the General Director and the Executive Board to serve as a basis for implementation;

The Board of General Directors regularly reports on the implementation of quarterly plans to have timely solutions to improve production and business efficiency. Any issues arising in management and operation under the authority of the Board of Directors are promptly reported, analyzed and resolved;

Organize meetings to evaluate the implementation of the business plan to have timely guidance measures. The Board of Directors and the Board of General Director regularly organize meetings and exchanges in management and operation to grasp the situation of production and business activities, the progress of investment projects and handle existing problems, difficulties and obstacles in all activities of the company.

4. Activities of the Subcommittees of the Board of Directors:

The Board of Directors has 02 subcommittees including: Development Support Subcommittee and Internal Audit Department. Activities of the 02 subcommittees during the period 01/01/2025 – 30/06/2025 as follows:

4.1 Internal Audit Department Activities:

- Carry out audit work according to plan. Monitor and evaluate the business performance and financial statements of the companies in the TICCO system.
- Preside over the audit of final settlement reports of completed investment projects.
- Review the suitability, effectiveness and efficiency of the internal control system to warn of risks, coordinate with specialized departments to propose and recommend appropriate solutions and modifications.
- Coordinate with the Company's functional departments to monitor compliance with legal regulations, the Charter, resolutions of the General Meeting of Shareholders, the Board of Directors and the Company's internal governance regulations.
- Consulting and giving advice on financial management, accounting operations, and giving advice on building internal management regulations of the Company.
- Coordinate with independent auditors in witnessing the inventory of assets, raw materials, finished products, and work in progress for the first 6 months of 2025.
- Coordinate the review of legal documents of the Company's investment projects.

4.2 Activities of the Development Support Subcommittee:

- Activities to support the Company in organizing the 2025 General Meeting of Shareholders;
- Support the Board of Directors and the Company's Executive Board in planning financial, human resources, salary and digital transformation work;
- Review and propose investment in equipment and machinery for the company's projects in the TICCO system.
- Support project development, plan capital strategies to implement the Company's projects;
- Coordinate research and support the company to flexibly adapt to the two-level government and the new Dong Thap province.

5. Resolutions/Decisions of the Board of Directors (Report for the period 01/01/2025 – 30/06/2025)

No.	Resolution/Decision Number	Day	Content	Passage Rate
1	01/NQ-HĐQT	January 09, 2025	Approving the loan plan and authorizing the Director of TICCO Concrete Company Limited to borrow capital from the	100%

No.	Resolution/Decision Number	Day	Content	Passage Rate
			Military Commercial Joint Stock Bank - Tien Giang branch (MB-TG) to invest in a double girder gantry crane (50+50) tons under the project of Investing in equipment for the production of 133 girder in Gia Thuan.	
2	02/NQ-HĐQT	January 09, 2025	Through borrowing capital and authorizing the Director of TICC Concrete Company Limited to borrow capital from Military Commercial Joint Stock Bank - Tien Giang branch (MB-TG) to invest in 03 HOWO dump trucks.	100%
3	03/NQ-HĐQT	January 09, 2025	Adjusting Resolution No. 13/NQ-HĐQT dated March 30, 2024 on investing in rails, Super T gantry cranes, girder molds, and transit equipment at TICC Tan Phuoc Concrete Company Limited	100%
4	04/NQ-HĐQT	February 10, 2025	Establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders	100%
5	05/NQ-HĐQT	February 10, 2025	Approval of the list of contents expected to be submitted to the 2025 Annual General Meeting of Shareholders	100%
6	06/NQ-HĐQT	February 10, 2025	Closing the list of Shareholders exercising the right to attend the 2025 Annual General Meeting of Shareholders	100%
7	07/NQ-HĐQT	February 10, 2025	2nd interim cash dividend payment for 2024 to Shareholders	100%
8	08/NQ-HĐQT	February 10, 2025	Issuing Information Disclosure Regulations	100%
9	09/NQ-HĐQT	February 10, 2025	Adjusting the structure of cost items and capital structure to implement the D7 Road project and residential areas on both sides of the road	100%

No.	Resolution/Decision Number	Day	Content	Passage Rate
10	10/NQ-HĐQT	February 10, 2025	Adjusting Resolution No. 63/NQ-HĐQT dated August 5, 2024 on investing in tire-wheeled cranes and girder trailers at TICCO Tan Phuoc Concrete Company Limited	100%
11	11/NQ-HĐQT	February 25, 2025	Investing in Souverein 1230T gearbox equipment at TICCO Tan Phuoc Concrete Company Limited	100%
12	12/NQ-HĐQT	February 25, 2025	Through borrowing capital and authorizing the Director of TICCO Tan Phuoc Concrete Company Limited to borrow capital from Vietnam Joint Stock Commercial Bank for Investment and Development - Tien Giang Branch (BIDV-TG) to invest in the Souverein 1230T gearbox.	100%
13	13/NQ-HĐQT	March 22, 2025	Approval of contents to be submitted to the 2025 Annual General Meeting of Shareholders	100%
14	14/NQ-HĐQT	March 22, 2025	Approving the loan plan and authorizing the Director of TICCO Tan Phuoc Concrete Company Limited to borrow capital from the Military Commercial Joint Stock Bank - Tien Giang Branch (MB-TG) to invest in the I33 - PX2 bridge girder production workshop.	100%
15	15/NQ-HĐQT	March 22, 2025	Approving the loan plan and authorizing the Director of TICCO Tan Phuoc Concrete Company Limited to borrow capital from the Military Commercial Joint Stock Bank - Tien Giang Branch (MB-TG) to invest in equipment for producing Super T bridge girders.	100%
16	16/NQ-HĐQT	March 22, 2025	Approving the loan plan, issuing guarantees and authorizing the Director of TICCO Concrete Company Limited to borrow,	100%

No.	Resolution/Decision Number	Day	Content	Passage Rate
			guarantee and mortgage at the Military Commercial Joint Stock Bank - Tien Giang Branch (MB-TG)	
17	17/NQ-HĐQT	March 22, 2025	Investment in Kobelco 7050 crawler crane (50 tons) with 1m3 grab bucket at TICCO Concrete Company Limited	100%
18	18/NQ-HĐQT	March 22, 2025	Invest in purchasing Robot pile pressing machine (Maximum pressing force 360 tons) at TICCO Concrete Company Limited	100%
19	19/NQ-HĐQT	March 22, 2025	Purchase specialized water trucks at TICCO Industrial Service Center - Gia Thuan 1 Industrial Park	100%
20	20/NQ-HĐQT	March 22, 2025	Approval of 2024 salary fund settlement	100%
21	21/NQ-HĐQT	March 22, 2025	Approval of the 2024 Performance Results Report and 2025 Operational Orientation of the Internal Audit Board	100%
22	22/NQ-HĐQT	March 22, 2025	Approval of the 2024 Capital Management Representative Report of member units	100%
23	23/NQ-HĐQT	March 22, 2025	Assigning a representative of Tien Giang Investment and Construction Joint Stock Company's capital at Testco Joint Stock Company	100%
24	24/NQ-HĐQT	March 22, 2025	Appointment of members of the Development Support Subcommittee	100%
25	25/NQ-HĐQT	April 23, 2025	Implementing the plan to issue shares to pay dividends in 2024	100%
26	26/NQ-HĐQT	April 23, 2025	Implementing the production, business and investment plan for 2025	100%
27	27/NQ-HĐQT	April 24, 2025	Rewarding Company Employees	100%
28	28/NQ-HĐQT	April 24, 2025	Promulgating the 16th amended and supplemented Charter of Tien	100%

No.	Resolution/Decision Number	Day	Content	Passage Rate
			Giang Investment and Construction Joint Stock Company	
29	29/NQ-HĐQT	April 24, 2025	Promulgating the Internal Regulations on Corporate Governance, revised and supplemented for the second time	100%
30	30/NQ-HĐQT	April 24, 2025	Promulgating the first amended and supplemented Regulations on the operation of the Board of Directors	100%
31	31/NQ-HĐQT	April 24, 2025	Select an auditing company to review and audit the 2025 Financial Statements	100%
32	32/NQ-HĐQT	April 25, 2025	Authorize the General Director of Tien Giang Investment and Construction Joint Stock Company to mortgage assets to ensure that TICCO Concrete One Member Co., Ltd. and TICCO Tan Phuoc Concrete One Member Co., Ltd. can borrow capital from the Military Commercial Joint Stock Bank - Tien Giang Branch (MB-TG).	100%
33	33/NQ-HĐQT	April 25, 2025	Approving the loan plan and authorizing the Director of TICCO Concrete Company Limited to borrow, guarantee, and mortgage at the Military Commercial Joint Stock Bank - Tien Giang Branch to pay for land rental costs at the investment project to expand the concrete factory in Gia Thuan commune, Go Cong Dong district, Tien Giang.	100%
34	34/NQ-HĐQT	May 30, 2025	Dividend payment in 2024 by shares	100%
35	35/NQ-HĐQT	May 30, 2025	Final dividend payment in 2024 in cash	100%

No.	Resolution/Decision Number	Day	Content	Passage Rate
36	36/NQ-HĐQT	May 30, 2025	Approval of the project of Road D7 and Residential Area on both sides of the road	100%
37	37/NQ-HĐQT	June 30, 2025	Through the Company's human resources	100%
38	38/NQ-HĐQT	June 30, 2025	Assigning a representative of Tien Giang Investment and Construction Joint Stock Company's capital at TICCO Construction Joint Stock Company	100%
39	39/NQ-HĐQT	June 30, 2025	Appointment of Head of Internal Audit Department of Tien Giang Investment and Construction Joint Stock Company	100%
40	40/NQ-HĐQT	June 30, 2025	Appointment of Head of Finance and Accounting Department of Tien Giang Investment and Construction Joint Stock Company	100%
41	41/NQ-HĐQT	June 30, 2025	Appointment of Controller of TICCO Irrigation Construction Company Limited	100%
42	42/NQ-HĐQT	June 30, 2025	Dismissal and appointment of members of the Development Support Subcommittee	100%
43	43/NQ-HĐQT	June 30, 2025	Through borrowing capital and authorizing the Director of TICCO Concrete Company Limited to borrow capital from the Vietnam Joint Stock Commercial Bank for Investment and Development - Tien Giang branch (BIDV-TG) to invest in equipment for the production of I33 beams (Item of Tensioning Platform + Gantry Crane Rail Beam) in Gia Thuan commune, Go Cong Dong district, Tien Giang province.	100%

III. Board of Supervisors (Report for the period 01/01/2025 – 30/06/2025):

1. Information about the members of the Board of Supervisors (BOS):

Status	Board Member	Position	Start date as a member of the Board of Supervisors	Professional qualifications
1	Nguyen Tien Nhan	Prefect	April 22, 2022	Master of Accounting
2	Doan Thi Hong Cam	Member	April 22, 2022	Bachelor of Economics
3	Nguyen Kieu Diem Trang	Member	April 22, 2022	Bachelor of Business Administration

2. Board of Supervisors meeting.

During the period 01/01/2025 – 30/06/2025, the Board of Supervisors held 02 meetings. The members of the Board of Supervisors attended all meetings, specifically as follows:

Status	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Nguyen Tien Nhan	2	100%	100%	
2	Doan Thi Hong Cam	2	100%	100%	
3	Nguyen Kieu Diem Trang	2	100%	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and Shareholders.

- Monitor compliance with legal regulations and company charter in promulgating and implementing resolutions of the General meeting of shareholders, of the Board of Directors.

- Monitor compliance with public company information disclosure regulations.

- Propose a list of independent auditing companies to submit to the General Meeting of Shareholders for approval of the selection of an auditing company to conduct semi-annual review and audit of financial statements of subsidiaries in the TICCO system, the parent company and consolidated financial statements 2025;

- Perform other tasks as prescribed by the Law on Enterprises, the Company Charter, Resolutions of the General Meeting of Shareholders and the Operating Regulations of the Board of Supervisors.

4. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Executive Board and other management staff.

- Coordinate with the Board of Directors and the Executive Board in organizing the annual General Meeting of Shareholders 2025.

- Check the reasonableness, legality, honesty and prudence of the Board of General Directors in managing and operating business activities, in organizing accounting and statistics, and in preparing and presenting the contents of the company's financial reports.

- Attend and contribute opinions at regular or extraordinary meetings of the Board of Directors.

- The Board of Supervisors receives support from the Board of Directors and the Board of General Directors of the company in providing complete and timely documents of meetings, resolutions and decisions of the Board of Directors; financial reports and reports related to the Company's production and business activities. Thereby, the Board of Supervisors always keeps a close watch on timely information during the performance of its duties.

5. Other activities of the Board of Supervisors:

- Participate in inventory of assets and materials during the period from 01/01/2025 to 30/06/2025 at units in the TICC system.

- Perform other tasks as prescribed by law, the Company Charter and the Board of Supervisors' Operating Regulations.

IV. Executive Board

No.	Board Member	Date of birth	Professional qualifications	Date of appointment
1	Vu Huy Giap	September 8, 1977	Master of Business Administration	05/01/2021
2	Nguyen Thanh Nghia	July 20, 1976	Master of Economics	08/08/2019
3	Nguyen Huu Hiep	September 9, 1971	Master of Water Resources	08/08/2019
4	Nguyen Hoai Bac	October 11, 1978	Hydraulic Engineer	01/01/2021
5	Nguyen Ngoc Hung	April 29, 1983	Master of Construction Management	01/01/2021

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment
Huynh Thi My Huong	July 12, 1991	Bachelor of Economics	01/02/2023

VI. Training on corporate governance:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the General Director, other managers and the Company Secretary in accordance with corporate governance regulations: Corporate Governance

Class - Course 07 organized by the Institute for Human Resource Development and Business Research - Ho Chi Minh City University of Economics.

VII. List of related persons of public companies (Report for the period 01/01/2025 – 30/06/2025) and transactions of the company's related persons with the Company itself.

1. List of related persons of the company

(See attached Appendix 1)

2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders.

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address (new after 01/07/2025)	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content	Number, total transaction value	Note
I	TICCO Concrete Company Limited	Subsidiary	Business Registration Certificate No. 1200656249 registered for the 13th change on July 4, 2022 at the Department of Planning and Investment of Tien Giang province	Lot 1,2,3,4,5,6 My Tho Industrial Park, Trung An Ward, Dong Thap					
	<i>Sale transaction</i>							37,098,619,000	
					April 04, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Equipment Rental	21.444,000	Car rental contract with license plate 63A-264.22 No. 26422/HD2025/TIC CO dated January 2, 2025
					June 30, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Equipment Rental	14,500.000	
					May 20, 2025	106/NQ-HĐQT dated November 22, 2024	Land for rent	37,062,675.000	Contract No. 04/HĐTĐ.GT1.TIC CO, PL No. 01 dated November 22, 2024 and PL No. 02 dated April 15, 2025
	<i>Purchase transaction</i>							61,170,912	
					March 31, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Equipment Rental	30,585,456	Contract No. 32190/HD2025/TIC CO dated January 2, 2025
					June 30, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Equipment Rental	30,585,456	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address (new after 01/07/2025)	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content	Number, total transaction value	Note
II	TICCO Tan Phuoc Concrete Company Limited	Subsidiary	Business Registration Certificate No. 1201602574 registered for the third change on July 4, 2022 at the Department of Planning and Investment of Tien Giang province	Hamlet 4, Tan Phuoc 3 Commune, Dong Thap					
	<i>Sale transaction</i>							-	
	<i>Purchase transaction</i>							98,484,046	
					March 31, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Payment fee	13.835,500	Service Lease Contract No. 19-08/2024 dated August 19, 2024
					June 28, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Payment fee	19.194,000	
					March 31, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Rent a service	32.727,273	
					June 28, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Rent a service	32.727,273	
III	TICCO Construction Joint Stock Company	Subsidiary	Business Registration Certificate No. 1200683404 registered for the 15th change on May 14, 2025 at the Department of Planning and Investment of Tien Giang province	No. 490 Dinh Bo Linh, My Phong Ward, Dong Thap					
	<i>Sale transaction</i>							4,165,533,659	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address (new after 01/07/2025)	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content	Number, total transaction value	Note
					June 27, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Electricity and water bills	24,514,754	Minutes of acceptance on June 27, 2025
					March 21, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Electricity and water bills	9,755,526	Contract No. 44/HĐCTKO.TICC O dated April 1, 2022
					June 19, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Electricity and water bills	13,468,751	
					January 07, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Kiosk for rent	36,818,182	
					April 08, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Kiosk for rent	36,818,182	
					April 02, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Payment fee	12,739,515	Payment statement on March 31, 2025
					June 30, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Payment fee	181,418,749	Payment statement on June 30, 2025
					January 10, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Cash dividends	1,100,000,000	
					April 25, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Cash dividends	2,750,000,000	
	Purchase transaction							116,216,521,366	
					March 31, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Receive acceptance value of the project	(47,604,630)	Contract No. 31/HD-XD/2022 dated October 26, 2022
					April 09, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Receive acceptance value of the project	1,433,812,963	Contract No. 07/HD-XD/2023 signed on May 22, 2023
					May 19, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Receive acceptance value of the project	2,318,979,630	
					January 25, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Receive acceptance value of the project	4,243,405,556	Contract No. 11/HD-XD/2023 dated September 19, 2023
					January 25, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Receive acceptance value of the project	4,199,612,963	
					April 14, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Receive acceptance value of the project	1,088,024,074	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address (new after 01/07/2025)	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content	Number, total transaction value	Note
					April 15, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	1.646.184,259	
					June 30, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	4.075.707,407	
					June 30, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	866.241.667	
					February 22, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	4.695.510,185	Contract No. 08/HD-XD/2024 dated June 6, 2024
					May 19, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	2.178.953,704	
					June 25, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	3.433.145,370	
					April 03, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	20.516.363,889	Contract No. 13/HD-XD/2024 dated September 9, 2024
					March 31, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	16.738.181,481	
					May 20, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	12.681.818,519	
					June 19, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	16.968.181,481	
					June 30, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	18.372.726,852	
					April 03, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	834.561,111	Contract No. 08/HD-XD/2024 dated June 4, 2024
					March 31, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	(27.285,115)	Minutes of work
IV	TICCO Irrigation Construction Company Limited	Subsidiary	Business Registration Certificate No. 1201534074 registered for the 3rd change on January 5, 2023 at the Department of Planning and	No. 490 Dinh Bo Linh, My Phong Ward, Dong Thap					

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address (new after 01/07/2025)	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content	Number, total transaction value	Note
			Investment of Tien Giang province						
	<i>Sale transaction</i>							5,219,627,026	
					June 27, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Payment fee	52,137,130	Household expense statement
					March 21, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Electricity and water bills	7,255.627	Contract No. 45/HDCTKO.TICC O dated April 1, 2022
					June 19, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Electricity and water bills	9,711,444	
					January 07, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Kiosk for rent	17,727.273	
					April 08, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Kiosk for rent	17,727.273	
					March 31, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Profits Remitted	1,570,671,264	
					June 30, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Profits Remitted	3,544,397,015	
	<i>Purchase transaction</i>							56.020.309.988	
					January 17, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Receive acceptance value of the project	735,270,370	Contract No. 11/HD-XD/2022 dated August 11, 2022
					June 28, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Receive acceptance value of the project	841,388,889	
					January 17, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Receive acceptance value of the project	1,453,275,000	Contract No. 23/HD-XD/2022 dated September 23, 2022
					June 28, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Receive acceptance value of the project	1,610,878,704	
					May 31, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Receive acceptance value of the project	257,389,815	Contract No. 3-2A/HD-XD/2024 dated February 3, 2024
					March 10, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Receive acceptance value of the project	1,418,106,482	Contract No. 7-5/HD-XD/2024 dated May 7, 2024
					January 17, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Receive acceptance value of the project	3,565,008,333	Contract No. 25-9/HD-XD/2024

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address (new after 01/07/2025)	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content	Number, total transaction value	Note
					June 10, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	3.961.849.074	dated September 25, 2024
					April 26, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	4.230.268.519	Contract No. 27-8/HD-XD/2024 dated August 27, 2024
					March 07, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	90.000.000	Contract No. 10/2024/HD-TVGS dated June 6, 2024
					May 27, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	40.000.000	
					January 17, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	103.050.000	Contract No. 14/2024/HD-TVGS dated September 9, 2024
					March 07, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	177.475.000	
					March 31, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	145.033.333	
					May 23, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	110.683.333	
					June 23, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	146.941.667	
					January 17, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	2.536.886.111	Contract No. 20-11/HD-XD/2024 dated November 20, 2024
					April 15, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	8.981.518.519	
					June 14, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	5.984.591.667	
					May 19, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	11.879.608.333	Contract No. 20-12/HD-XD/2024 dated December 20, 2024
					June 19, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	7.785.488.889	
					March 31, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Receive acceptance value of the project	(34,402,050)	Minutes of work
V	TICCO Real Estate Investment and Trading Company Limited	Subsidiary	Business Registration Certificate No. 1201640114	No. 46-48 Nguyen Cong Binh, Trung An					

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address (new after 01/07/2025)	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content	Number, total transaction value	Note
			registered for the second change on January 11, 2023 at the Department of Planning and Investment of Tien Giang province	Ward, Dong Thap Province					
	<i>Sale transaction</i>							<i>608.311.411</i>	
					March 31, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Profits Remitted	304,094,987	
					June 30, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Profits Remitted	304,216,424	
	<i>Purchase transaction</i>							<i>772,242,996</i>	
					March 31, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Interest	383,988,230	Loan Agreement dated April 2, 2021
					June 30, 2025	01/NQ-DHĐCĐ dated April 22, 2025	Interest	388,254,766	
VI	TICCO Construction Mechanical Company Limited	Secondary Subsidiary	Business Registration Certificate No. 1201534099 registered for the 10th change on November 16, 2022 at the Department of Planning and Investment of Tien Giang province	Hamlet 4, Tan Phuoc 3 Commune, Dong Thap					
	<i>Sale transaction</i>							-	
	<i>Purchase transaction</i>							<i>114,154,545</i>	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address (new after 01/07/2025)	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content	Number, total transaction value	Note
					June 24, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Construction works	114,154,545	Construction contract No. 06/HDCK/2025 dated April 21, 2025 and contract appendix No. 06.1/PLHD/2025/C K-TICCO dated May 6, 2025
VII	TICCO Construction Materials Company Limited	Secondary Subsidiary	Business Registration Certificate No. 1201577198 registered for the 4th change on January 4, 2023 at the Department of Planning and Investment of Tien Giang province	No. 490 Dinh Bo Linh, My Phong Ward, Dong Thap					
	<i>Sale transaction</i>							59,095,767	
					March 21, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Electricity and water bills	1,902,471	Contract No. 21/HĐCTKO.TICCO dated January 1, 2019
					June 19, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Electricity and water bills	2,647,842	
					January 07, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Kiosk for rent	27,272,727	
					April 08, 2025	01/NQ-ĐHĐCĐ dated April 22, 2025	Kiosk for rent	27,272,727	
VIII	Ms. Pham Thi Tuyet Dung	The insider's related person is Mr. Vu Huy Giap.							
	<i>Sale transaction</i>							4,409,131,850	



No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address (new after 01/07/2025)	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content	Number, total transaction value	Note
					March 25, 2025	108/NQ-HĐQT dated December 27, 2024	Land use rights of project D7	4,409,131,850	<i>Contract for transfer of land use rights with technical infrastructure in real estate project No. 25/HĐCN.D7.TICC O dated December 28, 2024</i>

Note: NSH Paper number: numberCCCD/ Passport (for individuals) or Business Registration Certificate number, Operating License or equivalent legal documents (for organizations).*

3. Transactions between insiders of the Company, related persons of insiders and Subsidiaries, Companies controlled by the Company: None.

4. Transactions between the company and other entities

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, General Director and other managers have been and are founding members or members of the Board of Directors, General Director within the past three (03) years (as of the time of reporting): None.

4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, General Director and other managers are members of the Board of Directors, General Director: None.

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

VIII. Stock transactions of insiders and related parties of insiders (Report for the period from January 1, 2025 to June 30, 2025)

1. List of insiders and related persons of insiders

(See attached Appendix 2).

2. Transactions of insiders and related persons on Company shares: None.

IX. Other matters to note

Recipient:

- As above;
- Save: clerical assistant, Office of BOD.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, print full name and stamp)



Trần Hoàng Huân

APPENDIX 1 – LIST OF AFFILIATED PERSONS OF THE COMPANY AS OF JUNE 30, 2025

(Attached is the first 6 months of the 2025 Governance Report of Tien Giang Investment and Construction Joint Stock Company)

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
1	Tran Hoang Huan		Chairman of the Board of Directors			April 27th, 2012			Internal person
1.01	Pham Thi Ly					April 27th, 2012			Affiliated person
1.02	Vu Thi Thang					April 27th, 2012			Affiliated person
1.03	Tran Thi Mai Trinh					April 27th, 2012			Affiliated person
1.04	Tran Thi Huyen Chi					April 27th, 2012			Affiliated person
1.05	Nguyen Thu Hien					April 27th, 2012			Affiliated person
1.06	Tran Hoang Vy					April 27th, 2012			Affiliated person
1.07	Tran Hoang Anh					April 27th, 2012			Affiliated person



No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
1.08	Nguyen Van Hoa					April 27th, 2012			Affiliated person
1.09	Tran Huu Huan					April 27th, 2012			Affiliated person
2	Nguyen Thanh Nghia		Vice Chairman of the Board of Directors/Deputy General Director			August 01st, 2014			Internal person
2.01	Le Thi Dieu					August 01st, 2014			Affiliated person
2.02	Le Thi Trinh					August 01st, 2014			Affiliated person
2.03	Huynh Thi Ngoc Bich					August 01st, 2014			Affiliated person
2.04	Nguyen Nghia Nhan					August 01st, 2014			Affiliated person
2.05	Nguyen Nghia Bao Toan					August 01st, 2014			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
2.06	Nguyen Nghia Trung Hieu					August 01st, 2014			Affiliated person
2.07	Nguyen Nghia Trung Thien					August 01st, 2014			Affiliated person
2.08	Nguyen Thanh Dung					August 01st, 2014			Affiliated person
2.09	Nguyen Thanh Trung					August 01st, 2014			Affiliated person
2.10	Nguyen Thi Thanh Liem					August 01st, 2014			Affiliated person
2.11	Nguyen Thi Hong Ngoc					August 01st, 2014			Affiliated person
2.12	Do Thi Hong Thu					August 01st, 2014			Affiliated person
2.13	Nguyen Thi Dang					August 01st, 2014			Affiliated person
2.14	Do Nguyen Khoi					August 01st, 2014			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
3	Vu Huy Giap		Board Member/General Director			February 01st/2014			Internal person
3.01	Nguyen Thi Quy					February 01st, 2014			Affiliated person
3.02	Vu Tan Dat					February 01st, 2014			Affiliated person
3.03	Vu Tan Phat					February 01st, 2014			Affiliated person
3.04	Vu Thi Lien					February 01st, 2014			Affiliated person
3.05	Nguyen Thi My Dung					February 01st, 2014			Affiliated person
3.06	Nguyen Thanh Son					February 01st, 2014			Affiliated person
3.07	Pham Thi Tuyet Dung					February 01st, 2014			Affiliated person
3.08	Vu Tuan Chuong					February 01st, 2014			Affiliated person
3.09	Vu Duc Phong					February 01st, 2014			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
3.10	Pham Quang Minh					February 01st, 2014			Affiliated person
3.11	Luu Kim Trieu					February 01st, 2014			Affiliated person
4	Nguyen Thi Huong		Board Member			April 25th, 2015			Internal person
4.01	Doan Thanh Dat					April 25th, 2015			Affiliated person
4.02	Doan Dang Khoa					April 25th, 2015			Affiliated person
4.03	Doan Phuoc Nguyen					April 25th, 2015			Affiliated person
4.04	Dang Thi Lan Anh					April 25th, 2015			Affiliated person
4.05	Nguyen Thi Lang					April 25th, 2015			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
5	Nguyen Thi Truc Giang		Independent Board Member			April 20th, 2019			Internal person
5.01	Nguyen Thanh Tam					April 20th, 2019			Affiliated person
5.02	Nguyen Thi Hieu					April 20th, 2019			Affiliated person
5.03	Nguyen Thi Truc Ly					April 20th, 2019			Affiliated person
5.04	Nguyen Vu Phuong					April 20th, 2019			Affiliated person
5.05	Duong Thi Hong Tham					April 20th, 2019			Affiliated person
5.06	Dinh Quoc Liem					April 20th, 2019			Affiliated person
5.07	Nguyen Thi Ha Thuy					April 20th, 2019			Affiliated person
5.08	Nguyen Ngoc Huyen Tran					April 20th, 2019			Affiliated person
5.09	Nguyen Gia Lam					April 20th, 2019			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
6	Pham Van Hau		Independent Board Member			April 22nd, 2022			Internal person
6.01	Pham Van Hoang					April 22nd, 2022			Affiliated person
6.02	Luu Thi Minh					April 22nd, 2022			Affiliated person
6.03	Do Hoang Oanh					April 22nd, 2022			Affiliated person
6.04	Pham Do Hoang Phi					April 22nd, 2022			Affiliated person
6.05	Pham Minh Hung					April 22nd, 2022			Affiliated person
6.06	Le Thi Kim Huong					April 22nd, 2022			Affiliated person
6.07	Pham Anh Hao					April 22nd, 2022			Affiliated person
6.08	Tran Diem Linh					April 22nd, 2022			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
6.09	Hoang Cam Yen					April 22nd, 2022			Affiliated person
6.10	Gia Thy Investment Joint Stock Company					April 22nd, 2022			Affiliated person
6.11	Gia Thang Construction Investment Joint Stock Company					April 22nd, 2022			Affiliated person
7	Nguyen Tien Nhan		Head of Supervisory Board			April 22th, 2022			Internal person
7.01	Nguyen Van Tien					April 22nd, 2022			Affiliated person
7.02	Nguyen Tan Thanh					April 22nd, 2022			Affiliated person
7.03	Nguyen Thi Mung					April 22nd, 2022			Affiliated person
7.04	Nguyen Thi Bich Ngoc					April 22nd, 2022			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
7.05	Nguyen Tien Bao					April 22nd, 2022			Affiliated person
7.06	Nguyen Tien Thien Kim					April 22nd, 2022			Affiliated person
7.07	Nguyen Tien Phuong					April 22nd, 2022			Affiliated person
7.08	Nguyen Hong Linh					April 22nd, 2022			Affiliated person
8	Nguyen Kieu Diem Trang		Board of Supervisors			April 22th, 2022			Internal person
8.01	Ly Kieu Tien					April 22nd, 2022			Affiliated person
9	Doan Thi Hong Cam		Board of Supervisors			April 22th, 2022			Internal person
9.01	Truong Bich Huyen					April 22nd, 2022			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
9.02	Le Thi Thanh					April 22nd, 2022			Affiliated person
9.03	Truong Nhat Tan					April 22nd, 2022			Affiliated person
9.04	Truong Doan Nhat Long					April 22nd, 2022			Affiliated person
9.05	Truong Nhat Gia Hung					April 22nd, 2022			Affiliated person
9.06	Nguyen Thi Bay					April 22nd, 2022			Affiliated person
9.07	Doan Thi Anh Hong					April 22nd, 2022			Affiliated person
9.08	Doan Thi Anh Hoa					April 22nd, 2022			Affiliated person
9.09	Doan Minh Phuc					April 22nd, 2022			Affiliated person
9.10	Chau Thi Diem Trinh					April 22nd, 2022			Affiliated person
9.11	Doan Minh Chau					April 22nd, 2022			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
9.12	Doan Thanh Van					April 22nd, 2022			Affiliated person
10	Nguyen Huu Hiep		Deputy General Manager			February 01st, 2014			Internal person
10.01	Le Thi My Linh					February 01st, 2014			Affiliated person
10.02	Nguyen Huu Duc					February 01st, 2014			Affiliated person
10.03	Nguyen Huu Hoa					February 01st, 2014			Affiliated person
10.04	Nguyen Thi Bich					February 01st, 2014			Affiliated person
10.05	Nguyen Huu Hoang					February 01st, 2014			Affiliated person
10.06	Nguyen Huu Thanh					February 01st, 2014			Affiliated person
10.07	Nguyen Thanh Tri					February 01st, 2014			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
10.08	Nguyen Thi Thuy Trang					February 01st, 2014			Affiliated person
10.09	Bui Thi Hong Van					February 01st, 2014			Affiliated person
10.10	Nguyen Thi Ngoc Tram					February 01st, 2014			Affiliated person
10.11	Nguyen Thi Ngoc Thuy					February 01st, 2014			Affiliated person
10.12	Truong Thanh Thuy					February 01st, 2014			Affiliated person
10.13	Nguyen Le My An					February 01st, 2014			Affiliated person
10.14	Nguyen Le Hoang Nguyen					February 01st, 2014			Affiliated person
11	Nguyen Hoai Bac		Deputy General Manager			January 01st, 2021			Internal person
11.01	Vu Thi Thang					January 01st, 2021			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
11.02	Huynh Huu Ket					January 01st, 2021			Affiliated person
11.03	Thai Thi Tuy Phuong					January 01st, 2021			Affiliated person
11.04	Huynh Minh Nguyet					January 01st, 2021			Affiliated person
11.05	Nguyen Minh Kha					January 01st, 2021			Affiliated person
11.06	Nguyen Ngan Khanh					January 01st, 2021			Affiliated person
11.07	Nguyen Thu Hien					January 01st, 2021			Affiliated person
11.08	Nguyen Hoai Nam					January 01st, 2021			Affiliated person
11.09	Nguyen Nhan Hoa					January 01st, 2021			Affiliated person
11.10	Tran Hoang Huan		Chairman of the Board			January 01st, 2021			Affiliated person
11.11	Bui Thi Van					January 01st, 2021			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
11.12	Duong Hong Thuy					January 01st, 2021			Affiliated person
12	Nguyen Ngoc Hung		Deputy General Manager			January 01st, 2021			Internal person
12.01	Nguyen Van Ngo					January 01st, 2021			Affiliated person
12.02	Lam Thi Be					January 01st, 2021			Affiliated person
12.03	Truong Van Hai					January 01st, 2021			Affiliated person
12.04	Huynh Thi Hang					January 01st, 2021			Affiliated person
12.05	Truong Huynh Ngoc Anh					January 01st, 2021			Affiliated person
12.06	Nguyen Khoi Nguyen					January 01st, 2021			Affiliated person
12.07	Nguyen Quynh Nhu					January 01st, 2021			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
12.08	Nguyen Xuan Loc					January 01st, 2021			Affiliated person
12.09	Le Minh Ngoc					January 01st, 2021			Affiliated person
12.10	Nguyen Ngoc Ninh					January 01st, 2021			Affiliated person
12.11	Huynh Thi Thu Van					January 01st, 2021			Affiliated person
12.12	Nguyen Thuy Hong					January 01st, 2021			Affiliated person
12.13	Vo Hoang Duc					January 01st, 2021			Affiliated person
12.14	Nguyen Ngoc Hao					January 01st, 2021			Affiliated person
12.15	Nguyen Vinh Phuoc Ngoc					January 01st, 2021			Affiliated person
12.16	Nguyen Thuy Hang					January 01st, 2021			Affiliated person
12.17	Nguyen Thanh Dung					January 01st, 2021			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
13	Huynh Thi My Huong		Chief Accountant			March 01st, 2022			Internal person
13.01	Tran Thi Kien					March 01st, 2022			Affiliated person
13.02	Tran Van An					March 01st, 2022			Affiliated person
13.03	Huynh Minh Chau					March 01st, 2022			Affiliated person
14	Le My Phuong		Head of Internal Audit Department			November 01st, 2014			Internal person
14.01	Le Van Lieng					November 01st, 2014			Affiliated person
14.02	Nguyen Thi Tuyen					November 01st, 2014			Affiliated person
14.03	Le Phuong					November 01st, 2014			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
14.04	Le Nguyen					November 01st, 2014			Affiliated person
15	Pham Thi Xuan Lan		Head of Finance - Accounting			April 29th, 2017			Internal person
15.01	Pham Van Thanh					April 29th, 2017			Affiliated person
15.02	Nguyen Thi Lieu					April 29th, 2017			Affiliated person
15.03	Ho Qui Tham					April 29th, 2017			Affiliated person
15.04	Tran Thanh Toan					April 29th, 2017			Affiliated person
15.05	Tran Xuan Phuc					April 29th, 2017			Affiliated person
15.06	Pham Thi Tuyet Nga					April 29th, 2017			Affiliated person
15.07	Pham Quoc Thai					April 29th, 2017			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
15.08	Pham Thi Thu Diem					April 29th, 2017			Affiliated person
15.09	Tran Huu Thanh					April 29th, 2017			Affiliated person
15.10	Dang Hung Mai Huong					April 29th, 2017			Affiliated person
15.11	Tran Chi Tham					April 29th, 2017			Affiliated person
16	Nguyen Hoang Son		Corporate Governance Officer/Company Secretary/Information Disclosure			September 14th, 2017			Internal person
16.01	Nguyen Van Le					September 14th, 2017			Affiliated person
16.02	Vo Thi Cam					September 14th, 2017			Affiliated person
16.03	Le Thi Thoi					September 14th, 2017			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
16.04	Tran Thi Thanh Ha					September 14th, 2017			Affiliated person
16.05	Nguyen Bao Khang					September 14th, 2017			Affiliated person
16.06	Nguyen Hoang Khai					September 14th, 2017			Affiliated person
16.07	Nguyen Tuan Khanh					September 14th, 2017			Affiliated person
16.08	Nguyen Hoang Liem					September 14th, 2017			Affiliated person
16.09	Doan Hong Ngan					September 14th, 2017			Affiliated person
16.10	Vu Dinh Thuan					September 14th, 2017			Affiliated person
17	Executive Committee of Trade Union of Tien Giang Investment and Construction Joint Stock Company		Union Executive Committee			January 04th, 2004			Related organizations

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
18	TICCO Concrete Company Limited					March 07th, 2007			Subsidiary
19	TICCO Tan Phuoc Concrete Company Limited					March 21st, 2019			Subsidiary
20	TICCO Construction Joint Stock Company					January 04th, 2008			Subsidiary
21	TICCO Irrigation Construction Company Limited					September 22nd, 2016			Subsidiary
21.1	Nguyen Van Thanh					September 22nd, 2016			Legal representative of TICCO Irrigation Construction Company Limited

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
22	TICCO Real Estate Investment and Trading Company Limited					December 03rd, 2020			Subsidiary
23	TICCO Pile Company Limited					November 04th, 2016			Subsidiary
23.1	Vo Nhat Tai					September 04th, 2024			Legal representative of TICCO Pile Company Limited
24	TICCO Construction Mechanical Company Limited					September 22nd, 2016			Subsidiary
24.1	Doan Van Tru					November 16th, 2022			Legal representative of TICCO Construction Mechanical Company Limited



No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
25	TICCO Construction Materials Company Limited					April 4th, 2018			Subsidiary
25.1	Le Hong Phuc					January 04th, 2023			Legal representative of TICCO Construction Materials Company Limited

APPENDIX 2 – LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS OF INTERNAL PERSONS AS OF JUNE 30, 2025

(Attached is the first 6 months of the 2025 Governance Report of Tien Giang Investment and Construction Joint Stock Company)

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	Tran Hoang Huan		Chairman of the Board of Directors					1.434.763	4,61%	
1.01	Pham Thi Ly									Biological mother
1.02	Vu Thi Thang									Mother in law
1.03	Tran Thi Mai Trinh									Sister

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No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1.04	Tran Thi Huyen Chi									Younger sister
1.05	Nguyen Thu Hien									Wife
1.06	Tran Hoang Vy									Biological child
1.07	Tran Hoang Anh									Biological child
1.08	Nguyen Van Hoa									Brother in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1.09	Tran Huu Huan									Brother in law
2	Nguyen Thanh Nghia		Vice Chairman of the Board of Directors/Deputy General Director					1.514.566	4,87%	
2.01	Le Thi Dieu									Biological mother
2.02	Le Thi Trinh									Mother in law
2.03	Huynh Thi Ngoc Bich							132.014	0,42%	Wife
2.04	Nguyen Nghia Nhan							50.490	0,16%	Biological child
2.05	Nguyen Nghia Bao Toan									Biological child

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
2.06	Nguyen Nghia Trung Hieu									Biological child
2.07	Nguyen Nghia Trung Thien									Biological child
2.08	Nguyen Thanh Dung									Brother
2.09	Nguyen Thanh Trung									Brother
2.10	Nguyen Thi Thanh Liem									Sister
2.11	Nguyen Thi Hong Ngoc							13.918	0,04%	Younger sister
2.12	Do Thi Hong Thu									Sister in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
2.13	Nguyen Thi Dang									Sister in law
2.14	Do Nguyen Khoi							1080	0,00%	Brother in law
3	Vu Huy Giap		Board Member/General Director					1.091.979	3,51%	
3.01	Nguyen Thi Quy									Biological mother
3.02	Vu Tan Dat									Younger brother

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
3.03	Vu Tan Phat									Younger brother
3.04	Vu Thi Lien									Younger sister
3.05	Nguyen Thi My Dung									Sister in law
3.06	Nguyen Thanh Son									Brother in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
3.07	Pham Thi Tuyet Dung							103.558	0,33%	Wife
3.08	Vu Tuan Chuong									Biological child
3.09	Vu Duc Phong									Biological child
3.10	Pham Quang Minh									Father in law
3.11	Luu Kim Trieu									Mother in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
4	Nguyen Thi Huong		Board Member					1.130.635	3,63%	
4.01	Doan Thanh Dat									Husband
4.02	Doan Dang Khoa									Biological child
4.03	Doan Phuoc Nguyen									Biological child
4.04	Dang Thi Lan Anh									Daughter in law
4.05	Nguyen Thi Lang									Sister

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
5	Nguyen Thi Truc Giang		Independent Board Member					48.948	0,16%	
5.01	Nguyen Thanh Tam									Husband
5.02	Nguyen Thi Hieu									Biological mother
5.03	Nguyen Thi Truc Ly									Sister
5.04	Nguyen Vu Phuong									Brother in law
5.05	Duong Thi Hong Tham									Sister in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
5.06	Dinh Quoc Liem									Brother
5.07	Nguyen Thi Ha Thuy									Sister in law
5.08	Nguyen Ngoc Huyen Tran									Biological child
5.09	Nguyen Gia Lam									Biological child
6	Pham Van Hau		Independent Board Member					105	0,00%	

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
6.01	Pham Van Hoang									Biological father
6.02	Luu Thi Minh									Biological mother
6.03	Do Hoang Oanh									Wife
6.04	Pham Do Hoang Phi									Biological child
6.05	Pham Minh Hung									Younger brother

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
6.06	Le Thi Kim Huong									Sister in law
6.07	Pham Anh Hao									Younger brother
6.08	Tran Diem Linh									Sister in law
6.09	Hoang Cam Yen									Mother in law
6.10	Gia Thy Investment Joint Stock Company							501.262	1,61%	Affiliated organizations
6.11	Gia Thang Construction Investment Joint Stock Company							786.480	2,53%	Affiliated organizations

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
7	Nguyen Tien Nhan		Head of Supervisory Board					9.888	0,03%	
7.01	Nguyen Van Tien									Biological father
7.02	Nguyen Tan Thanh									Father in law
7.03	Nguyen Thi Mung									Mother in law
7.04	Nguyen Thi Bich Ngoc									Wife
7.05	Nguyen Tien Bao									Biological child

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
7.06	Nguyen Tien Thien Kim									Biological child
7.07	Nguyen Tien Phuong									Younger brother
7.08	Nguyen Hong Linh									Sister in law
8	Nguyen Kieu Diem Trang		Board of Supervisors					14.398	0,05%	
8.01	Ly Kieu Tien									Biological mother

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
9	Doan Thi Hong Cam		Board of Supervisors					35.364	0,11%	
9.01	Truong Bich Huyen							325.254	1,04%	Father in law
9.02	Le Thi Thanh									Mother in law
9.03	Truong Nhat Tan							31.136	0,10%	Husband
9.04	Truong Doan Nhat Long									Biological child
9.05	Truong Nhat Gia Hung									Biological child

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
9.06	Nguyen Thi Bay									Biological mother
9.07	Doan Thi Anh Hong									Sister
9.08	Doan Thi Anh Hoa									Sister
9.09	Doan Minh Phuc									Brother

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
9.10	Chau Thi Diem Trinh									Sister in law
9.11	Doan Minh Chau									Brother
9.12	Doan Thanh Van									Younger brother
10	Nguyen Huu Hiep		Deputy General Manager					370.390	1,19%	
10.01	Le Thi My Linh									Wife

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
10.02	Nguyen Huu Duc									Brother
10.03	Nguyen Huu Hoa									Brother
10.04	Nguyen Thi Bich									Younger sister
10.05	Nguyen Huu Hoang									Younger brother
10.06	Nguyen Huu Thanh									Younger brother
10.07	Nguyen Thanh Tri									Younger brother
10.08	Nguyen Thi Thuy Trang									Sister in law
10.09	Bui Thi Hong Van									Sister in law
10.10	Nguyen Thi Ngoc Tram									Sister in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
10.11	Nguyen Thi Ngoc Thuy									Sister in law
10.12	Truong Thanh Thuy									Sister in law
10.13	Nguyen Le My An									Biological child
10.14	Nguyen Le Hoang Nguyen									Biological child
11	Nguyen Hoai Bac		Deputy General Manager					807.765	2,59%	
11.01	Vu Thi Thang									Biological mother

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
11.02	Huynh Huu Ket									Father in law
11.03	Thai Thi Tuy Phuong									Mother in law
11.04	Huynh Minh Nguyet									Wife
11.05	Nguyen Minh Kha									Biological child
11.06	Nguyen Ngan Khanh									Biological child
11.07	Nguyen Thu Hien									Sister
11.08	Nguyen Hoai Nam									Brother

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
11.09	Nguyen Nhan Hoa									Younger brother
11.10	Tran Hoang Huan		Chairman of the Board					1.434.763	4,61%	Brother in law
11.11	Bui Thi Van							1	0,00%	Sister in law
11.12	Duong Hong Thuy									Sister in law
12	Nguyen Ngoc Hung		Deputy General Manager					157.372	0,50%	

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
12.01	Nguyen Van Ngo									Biological father
12.02	Lam Thi Be									Biological mother
12.03	Truong Van Hai									Father in law
12.04	Huynh Thi Hang									Mother in law
12.05	Truong Huynh Ngoc Anh									Wife

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
12.06	Nguyen Khoi Nguyen									Biological child
12.07	Nguyen Quynh Nhu									Biological child
12.08	Nguyen Xuan Loc									Sister
12.09	Le Minh Ngoc									Brother in law
12.10	Nguyen Ngoc Ninh									Brother
12.11	Huynh Thi Thu Van									Sister in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
12.12	Nguyen Thuy Hong									Sister
12.13	Vo Hoang Duc									Brother in law
12.14	Nguyen Ngoc Hao									Brother
12.15	Nguyen Vinh Phuoc Ngoc									Sister in law
12.16	Nguyen Thuy Hang									Younger sister

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
12.17	Nguyen Thanh Dung									Brother in law
13	Huynh Thi My Huong		Chief Accountant					5.251	0,02%	
13.01	Tran Thi Kien									Biological mother
13.02	Tran Van An									Husband
13.03	Huynh Minh Chau									Brother
14	Le My Phuong		Head of Internal Audit Department					3.000	0,01%	

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
14.01	Le Van Lieng									Biological father
14.02	Nguyen Thi Tuyet									Biological mother
14.03	Le Phuong									Sister
14.04	Le Nguyen									Younger brother
15	Pham Thi Xuan Lan		Head of Finance - Accounting					15.160	0,048%	
15.01	Pham Van Thanh									Biological father

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
15.02	Nguyen Thi Lieu									Biological mother
15.03	Ho Qui Tham									Mother in law
15.04	Tran Thanh Toan									Husband
15.05	Tran Xuan Phuc									Biological child

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
15.06	Pham Thi Tuyet Nga									Sister
15.07	Pham Quoc Thai									Younger brother
15.08	Pham Thi Thu Diem									Younger sister
15.09	Tran Huu Thanh									Brother in law
15.10	Dang Hung Mai Huong									Sister in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
15.11	Tran Chi Tham									Brother in law
16	Nguyen Hoang Son		Corporate Governance Officer/Company Secretary/Information Disclosure					8.760	0,03%	
16.01	Nguyen Van Le									Biological father
16.02	Vo Thi Cam									Biological mother

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
16.03	Le Thi Thoi									Mother in law
16.04	Tran Thi Thanh Ha									Wife
16.05	Nguyen Bao Khang									Biological child
16.06	Nguyen Hoang Khai									Biological child

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
16.07	Nguyen Tuan Khanh									Biological child
16.08	Nguyen Hoang Liem									Younger brother
16.09	Doan Hong Ngan									Sister in law
16.10	Vu Dinh Thuan									Brother in law
17	Executive Committee of Trade Union of Tien Giang Investment and		Union Executive Committee					576.978	1,85%	Union

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
	Construction Joint Stock Company									