

**TIEN GIANG  
INVESTMENT AND  
CONSTRUCTION JOINT  
STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIET NAM**  
**Independence - Freedom - Happiness**

Number: 0 2 5 /BC-HĐQT

Dong Thap, date 27 month 01 year 2026

**REPORT ON CORPORATE GOVERNANCE**  
**YEAR 2025 (from January 1, 2025 to December 31, 2025)**

To: - The State Securities Commission;  
- Ho Chi Minh City Stock Exchange.

- Company name: TIEN GIANG INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY
- Head office address: 46-48 Nguyen Cong Binh Street, Trung An Ward, Dong Thap Province.
- Phone: 02733 872 878 E-mail: [ticco@ticco.com.vn](mailto:ticco@ticco.com.vn)
- Registered capital: VND 311,299,070,000
- Stock ticker symbol: THG
- Corporate governance model: Shareholders' General Meeting, Board of Directors, Supervisory Board, and General Director.
- Regarding the performance of internal audit functions: This has been completed.

**I. Activities of the General Meeting of Shareholders**

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted through written ballots):

No.	Resolution/Decision Number	Day	Content
1	01/NQ-ĐHĐCĐ	April 22, 2025	Annual General Meeting of Shareholders 2025: 1. Through the Board of Directors' activity report for 2024 and the activity plan for 2025; 2. Based on the independent board member's assessment report for 2024; 3. Through the report of the Board of Directors on business performance in 2024 and business plan for 2025; 4. Through the Supervisory Board's activity

No.	Resolution/Decision Number	Day	Content
			<p>report for 2024 and its activity plan for 2025;</p> <p>5. Through the audited financial statements for 2024;</p> <p>6. Through the business production and investment plan for 2025;</p> <p>7. Through the profit distribution plan, dividend payment for 2024 and the plan for 2025;</p> <p>8. Through the remuneration of the Board of Directors and the Supervisory Board for 2024 and the plan for 2025;</p> <p>9. Through the selection of an auditing firm for the 2025 financial statements;</p> <p>10. Through transactions with related parties;</p> <p>11. Through rewarding the company's employees;</p> <p>12. Through amendments and additions to the Articles of Association and corporate governance regulations;</p>

## II. Board of Directors (Report for the period 2025, from January 1, 2025 to December 31, 2025):

### 1. Information about the members of the Board of Directors:

No.	Board Member	Position (Independent Board Member, Non-Executive Board Member)	Date of commencement/cessation of membership on the Board of Directors/independent board member	
			Appointment date	Dismissal date
1	Tran Hoang Huan	Chairman of the Board	April 27, 2012	
2	Nguyen Thanh Nghia	Vice Chairman of the Board of Directors	April 29, 2017	
3	Vu Huy Giap	Board Member	April 29, 2017	
4	Nguyen Thi Huong	Non-executive	April 25, 2015	

		board members		
5	Nguyen Thi Truc Giang	Independent Board Member	April 20, 2019	
6	Pham Van Hau	Independent Board Member	April 22, 2022	

## 2. Board of Directors Meetings:

In 2025, the Company's Board of Directors will hold 15 meetings:

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending meeting
1	Tran Hoang Huan	15	100%	
2	Nguyen Thanh Nghia	15	100%	
3	Vu Huy Giap	15	100%	
4	Nguyen Thi Huong	15	100%	
5	Nguyen Thi Truc Giang	15 (11 meetings attended in person, 4 meetings attended by proxy)	100%	
6	Pham Van Hau	15	100%	

## 3. The Board of Directors' oversight of the General Director's Board:

The Board of Directors' oversight and supervision of the General Director's Board is carried out based on the Company Charter and Governance Regulations, through forms such as regular/extraordinary Board meetings, governance reports, operational reports, internal/independent audit reports, and reports from the Sub-committee for Development Support. Specific oversight activities are as follows:

### **Monitoring the implementation of business strategies and plans.**

But The Board of Directors regularly reviews the implementation of resolutions passed by the Board of Directors and the General Meeting of Shareholders at meetings throughout the year, and approves resolutions to serve as a basis for the General Director's Board and the Executive Board to implement.

- General Director's Board regularly reports on the results of the quarterly plan implementation to provide timely solutions to improve production and business efficiency. Any issues arising in management and operation that fall under the authority of the Board of Directors are reported, analyzed, and resolved promptly;

- Organize meetings to review the implementation of the business plan in order to take timely corrective measures. Regular consultations and exchanges between the Board of Directors and the General Director's Board are held to monitor production and business operations, the progress of investment projects, and to address existing problems, difficulties, and obstacles in all company activities;

### **Monitoring financial activities and capital utilization.**

- Review quarterly, semi-annual, and annual financial reports (before publication). Assess the accuracy and reasonableness of the data;
- Monitor cash flow, investments, and asset acquisitions. Prevent misuse and loss of company assets;
- Monitoring large and related transactions. According to the Securities Law and the Enterprise Law.

### **Legal compliance monitoring and risk management**

Monitoring compliance with laws related to businesses, taxes, labor, securities, and the environment....Ensure that information is disclosed fully and on time;

Monitoring the internal control system: Evaluating the effectiveness of internal controls and risk management; Approving internal regulations and operating procedures;

Monitoring information disclosure obligations: Regular and ad hoc reporting, reporting as requested by the State Securities Commission/HOSE, and controlling the content of disclosures to prevent misinformation;

#### **4. Activities of the Board of Directors' Subcommittees:**

The Board of Directors has two subordinate subcommittees: the Development Support Subcommittee and the Internal Audit Committee. The activities of the two subcommittees in 2025 are as follows:

##### **4.1 Activities of the Internal Audit Committee**

- Conduct audits according to plan. Monitor and evaluate the business performance and financial reporting indicators of companies within the TICCO system.
- Coordinate the verification of final settlement reports for completed investment projects.
- Coordinate the monitoring and review of legal documents for the Company's investment projects.
- Review the suitability, effectiveness, and efficiency of the internal control system to identify risks, and coordinate with relevant departments to propose and recommend appropriate solutions and modifications.
- Coordinate with the Company's functional departments to monitor compliance with legal regulations, the Charter, resolutions of the General Meeting of Shareholders, the Board of Directors, decisions of the General Director, and the Company's internal governance regulations.
- Provide input on financial management and contribute to the development of the company's internal governance regulations.
- Coordinate with independent auditors in witnessing the inventory count for the first six months and the end of 2025.

#### 4.2 Activities of the Development Support Subcommittee:

But Activities to support the Company in organizing the 2025 Annual General Meeting of Shareholders;

- Support the Board of Directors and the Company's Executive Board in planning for finance, human resources, payroll, and digital transformation;

- Review and propose investments in equipment and machinery for the company's projects within the TICCO system.

- Support project development and strategic planning of funding sources to implement the Company's projects;

- Coordinate research and support the company in adapting flexibly to the two-tiered government system and the new Dong Thap province.

5. Resolutions/Decisions of the Board of Directors (Report for the period 2025, from January 1, 2025 to December 31, 2025)

No.	Resolution/Decision Number	Day	Content	Approval rate
1	01/NQ-HĐQT	January 9, 2025	Through a loan scheme and authorization for the Director of TICCO Concrete Co., Ltd. to borrow funds from Military Commercial Joint Stock Bank - Tien Giang branch (MB-TG) to invest in a double girder gantry crane (50+50) ton, part of the project to invest in equipment for the production of I33 girders in Gia Thuan.	100%
2	02/NQ-HĐQT	January 9, 2025	Through borrowing and authorizing the Director of TICCO Concrete Co., Ltd. to borrow funds from Military Commercial Joint Stock Bank - Tien Giang branch (MB-TG) to invest in 3 HOWO dump trucks.	100%
3	03/NQ-HĐQT	January 9, 2025	Amendment to Resolution No. 13/NQ-HĐQT dated March 30, 2024, regarding investment in rail tracks, Super T gantry cranes, formwork beams, and transfer equipment at TICCO Tan Phuoc Concrete Co., Ltd.	100%
4	04/NQ-HĐQT	February 10, 2025	Establish the Organizing Committee for the 2025 Annual General Meeting of Shareholders.	100%
5	05/NQ-HĐQT	February 10, 2025	Approving the list of items expected to be presented at the 2025 Annual General Meeting of Shareholders.	100%
6	06/NQ-HĐQT	February 10, 2025	Final list of shareholders entitled to attend the 2025 Annual General Meeting.	100%
7	07/NQ-HĐQT	February 10, 2025	Interim dividend payment for the second quarter of 2024 in cash to shareholders.	100%
8	08/NQ-HĐQT	February 10, 2025	Issuing Regulations on Information Disclosure	100%
9	09/NQ-HĐQT	February 10, 2025	Adjusting the structure of cost items and the capital structure for the implementation of the D7 Road project and the residential area on both sides of the road.	100%

No.	Resolution/Decision Number	Day	Content	Approval rate
10	10/NQ-HĐQT	February 10, 2025	Amendment to Resolution No. 63/NQ-HĐQT dated August 5, 2024, regarding the investment in wheeled cranes and beam trailers at TICCO Tan Phuoc Concrete Co., Ltd.	100%
11	11/NQ-HĐQT	February 25, 2025	Investment in a gearbox for the Sovereign 1230T machine at TICCO Tan Phuoc Concrete Co., Ltd.	100%
12	12/NQ-HĐQT	February 25, 2025	Through borrowing and authorizing the Director of TICCO Tan Phuoc Concrete Co., Ltd. to borrow funds from the Vietnam Investment and Development Bank - Tien Giang Branch (BIDV-TG) to invest in a Sovereign 1230T machine gearbox.	100%
13	13/NQ-HĐQT	March 22, 2025	Approving the contents to be presented at the 2025 Annual General Meeting of Shareholders.	100%
14	14/NQ-HĐQT	March 22, 2025	Through a loan application and authorization for the Director of TICCO Tan Phuoc Concrete Co., Ltd. to borrow funds from Military Commercial Joint Stock Bank - Tien Giang Branch (MB-TG) to invest in a factory producing bridge girders I33 - PX2	100%
15	15/NQ-HĐQT	March 22, 2025	Through a loan arrangement and authorization for the Director of TICCO Tan Phuoc Concrete Co., Ltd. to borrow funds from Military Commercial Joint Stock Bank - Tien Giang Branch (MB-TG) to invest in equipment for producing Super T bridge girders.	100%
16	16/NQ-HĐQT	March 22, 2025	Through a loan application, guarantee issuance, and authorization for the Director of TICCO Concrete Co., Ltd. to borrow, guarantee, and mortgage at Military Commercial Joint	100%

No.	Resolution/Decision Number	Day	Content	Approval rate
			Stock Bank - Tien Giang Branch (MB-TG)	
17	17/NQ-HĐQT	March 22, 2025	Investment in Kobelco 7050 crawler crane (50 tons) with 1m3 grab bucket at TICCO Concrete Co., Ltd.	100%
18	18/NQ-HĐQT	March 22, 2025	Investment in purchasing a robotic pile driver (maximum driving force 360 tons) at TICCO Concrete Co., Ltd.	100%
19	19/NQ-HĐQT	March 22, 2025	Purchase specialized water tankers at TICCO Industrial Service Center - Gia Thuan 1 Industrial Cluster.	100%
20	20/NQ-HĐQT	March 22, 2025	Approval of the 2024 payroll fund settlement.	100%
21	21/NQ-HĐQT	March 22, 2025	Through the Internal Audit Department's Report on Performance Results for 2024 and Operational Plan for 2025.	100%
22	22/NQ-HĐQT	March 22, 2025	Through the 2024 Capital Management Representative Report of member units	100%
23	23/NQ-HĐQT	March 22, 2025	Assignment of a capital representative of Tien Giang Investment and Construction Joint Stock Company at Testco Joint Stock Company.	100%
24	24/NQ-HĐQT	March 22, 2025	Appointment of members of the Subcommittee for Development Support	100%
25	25/NQ-HĐQT	April 23, 2025	Implementing the plan to issue shares as dividends for 2024.	100%
26	26/NQ-HĐQT	April 23, 2025	Implementing the business production and investment plan for 2025	100%
27	27/NQ-HĐQT	April 24, 2025	Rewarding company employees	100%
28	28/NQ-HĐQT	April 24, 2025	Issuance of the 16th Amendment to the Charter of Tien Giang Investment and Construction Joint Stock Company	100%

No.	Resolution/Decision Number	Day	Content	Approval rate
29	29/NQ-HĐQT	April 24, 2025	Issuing the second revised and supplemented Internal Regulations on Corporate Governance.	100%
30	30/NQ-HĐQT	April 24, 2025	Issuing the first revised and amended Regulations on the Operation of the Board of Directors.	100%
31	31/NQ-HĐQT	April 24, 2025	Selecting an auditing firm to conduct the review and audit of the 2025 financial statements.	100%
32	32/NQ-HĐQT	April 25, 2025	Authorize the General Director of Tien Giang Investment and Construction Joint Stock Company to mortgage assets to secure loans for TICCO Concrete One-Member Limited Company and TICCO Tan Phuoc Concrete One-Member Limited Company from Military Commercial Joint Stock Bank - Tien Giang Branch (MB-TG).	100%
33	33/NQ-HĐQT	April 25, 2025	Through a loan arrangement and authorization for the Director of TICCO Concrete Co., Ltd. to borrow, guarantee, and mortgage funds at Military Commercial Joint Stock Bank - Tien Giang Branch to pay for land lease costs at the investment project to expand the concrete production plant in Gia Thuan commune, Go Cong Dong district, Tien Giang province.	100%
34	34/NQ-HĐQT	May 30, 2025	Dividend payment for 2024 in shares.	100%
35	35/NQ-HĐQT	May 30, 2025	Final dividend payment for 2024 in cash.	100%
36	36/NQ-HĐQT	May 30, 2025	Approval of the D7 Road project and the residential area on both sides of the road.	100%
37	37/NQ-HĐQT	June 30, 2025	Through the company's human resources work.	100%

No.	Resolution/Decision Number	Day	Content	Approval rate
38	38/NQ-HĐQT	June 30, 2025	Assignment of a capital representative of Tien Giang Investment and Construction Joint Stock Company at TICCO Construction Joint Stock Company.	100%
39	39/NQ-HĐQT	June 30, 2025	Appointment of Head of Internal Audit Department of Tien Giang Investment and Construction Joint Stock Company	100%
40	40/NQ-HĐQT	June 30, 2025	Appointment of Head of Finance and Accounting Department of Tien Giang Investment and Construction Joint Stock Company	100%
41	41/NQ-HĐQT	June 30, 2025	Appointment of the Auditor of TICCO Irrigation Construction Company Limited	100%
42	42/NQ-HĐQT	June 30, 2025	Dismissal and appointment of members of the Development Support Subcommittee	100%
43	43/NQ-HĐQT	June 30, 2025	Through borrowing and authorizing the Director of TICCO Concrete Co., Ltd. to borrow funds from the Vietnam Investment and Development Bank - Tien Giang Branch (BIDV-TG) to invest in equipment for the production of I33 girders (Tensioning Platform + Gantry Crane Rail Girder) in Gia Thuan commune, Go Cong Dong district, Tien Giang province.	100%
44	44/NQ-HĐQT	July 7, 2025	Increase the company's charter capital after the completion of the 2024 dividend payment share issuance.	100%
45	45/NQ-HĐQT	July 7, 2025	Issuance of the 17th Amendment to the Charter of Tien Giang Investment and Construction Joint Stock Company	100%
46	46/NQ-HĐQT	July 22, 2025	Approved for TICCO Concrete Co., Ltd. and TICCO Tan Phuoc Concrete Co., Ltd. to temporarily	100%

No.	Resolution/Decision Number	Day	Content	Approval rate
			retain after-tax profits.	
47	47/NQ-HĐQT	July 22, 2025	Investment in purchasing a robotic pile driver (maximum driving force 460 tons) at TICCO Concrete Co., Ltd.	100%
48	48/NQ-HĐQT	July 22, 2025	Investment in 3m <sup>3</sup> concrete mixer trucks (3 vehicles) at TICCO Concrete Co., Ltd.	100%
49	49/NQ-HĐQT	July 22, 2025	Investment in W840 sheet pile formwork at TICCO Tan Phuoc Concrete Co., Ltd.	100%
50	50/NQ-HĐQT	July 22, 2025	Investment in stone washing equipment and office parking facilities at TICCO Tan Phuoc Concrete Co., Ltd.	100%
51	51/NQ-HĐQT	July 22, 2025	Investing in a laser cutting machine at TICCO Tan Phuoc Concrete Co., Ltd.	100%
52	52/NQ-HĐQT	July 22, 2025	Investing in steel processing equipment at TICCO Tan Phuoc Concrete Co., Ltd.	100%
53	53/NQ-HĐQT	July 22, 2025	Investing in a wastewater treatment plant at TICCO Tan Phuoc Concrete Co., Ltd.	100%
54	53A/NQ-HĐQT	July 22, 2025	Transfer of 02 dump trucks from TICCO Concrete Co., Ltd. to TICCO Tan Phuoc Concrete Co., Ltd.	100%
55	54/NQ-HĐQT	July 22, 2025	Liquidation of fully depreciated equipment and assets at TICCO Tan Phuoc Concrete Co., Ltd.	100%
56	55/NQ-HĐQT	July 25, 2025	Termination of operations of TICCO Concrete Company Limited - TICCO Tan Phuoc Concrete Plant branch.	100%
57	56/NQ-HĐQT	August 16, 2025	Approval of content and issuance of the first revised and supplemented Financial Governance Regulations.	100%
58	57/NQ-HĐQT	August 16, 2025	Approval of investment in the office building for TICCO Irrigation Construction Company Limited.	100%

No.	Resolution/Decision Number	Day	Content	Approval rate
59	58/NQ-HĐQT	August 16, 2025	Through the investment plan for the office building of TICCO Construction Joint Stock Company.	100%
60	59/NQ-HĐQT	August 16, 2025	Investment in the construction of Warehouse 3, with an area of 2030 m <sup>2</sup> , at the land plot located at 490 Dinh Bo Linh.	100%
61	60/NQ-HĐQT	August 16, 2025	Approval of investment for the Social Housing Project on Road D7	100%
62	61/NQ-HĐQT	August 16, 2025	Adjusting the structure of cost items in the total investment of the Gia Thuan 2 Industrial Cluster project.	100%
63	62/NQ-HĐQT	August 16, 2025	Adjustment of investment items for specialized vehicles at TICCO Industrial Service Center (Replacing the specialized water tanker approved under Resolution 19/NQ-HĐQT dated March 22, 2025)	100%
64	63/NQ-HĐQT	August 16, 2025	Through a loan arrangement and authorization for the Director of TICCO Tan Phuoc Concrete Co., Ltd. to borrow funds from Military Commercial Joint Stock Bank - Tien Giang Branch (MB-TG) to invest in W840 sheet pile formwork.	100%
65	64/NQ-HĐQT	August 16, 2025	Through a loan arrangement and authorization for the Director of TICCO Tan Phuoc Concrete Co., Ltd. to borrow funds from Military Commercial Joint Stock Bank - Tien Giang Branch (MB-TG) for temporary wastewater treatment investment.	100%
66	65/NQ-HĐQT	August 16, 2025	Through a loan arrangement and authorization granted to the Director of TICCO Tan Phuoc Concrete Co., Ltd. to borrow funds from the Vietnam Foreign Trade Commercial Bank - Tien Giang Branch (Vietcombank-TG)	100%

No.	Resolution/Decision Number	Day	Content	Approval rate
			to invest in a laser automatic cutting machine.	
67	66/NQ-HĐQT	August 16, 2025	Through a loan arrangement and authorization for the Director of TICCO Tan Phuoc Concrete Co., Ltd. to borrow funds from the Vietnam Foreign Trade Commercial Bank - Tien Giang Branch (Vietcombank-TG) to invest in steel processing equipment.	100%
68	67/NQ-HĐQT	August 16, 2025	Indirect and business staffing plan for 2025	100%
69	68/NQ-HĐQT	August 16, 2025	Approval of the final settlement of investment costs for projects at TICCO Concrete Co., Ltd.	100%
70	69/NQ-HĐQT	August 16, 2025	Approval of the final settlement of investment costs for projects at TICCO Tan Phuoc Concrete Co., Ltd.	100%
71	70/NQ-HĐQT	August 16, 2025	Approval of the final settlement of costs for equipping a backup elevator at the TICCO Office Building.	100%
72	71/NQ-HĐQT	August 16, 2025	Through a loan arrangement and authorization for the Director of TICCO Concrete Co., Ltd. to borrow funds from Military Commercial Joint Stock Bank - Tien Giang Branch (MB-TG) to invest in 3 concrete mixer trucks with a capacity of 3m <sup>3</sup> .	100%
73	72/NQ-HĐQT	August 16, 2025	Approval of adjustments to the TICCO Gia Thuan concrete plant investment project.	100%
74	73/NQ-HĐQT	August 16, 2025	Investment in tractor trucks and semi-trailers at TICCO Concrete Co., Ltd.	100%
75	74/NQ-HĐQT	August 16, 2025	Transferring ownership of one house in the Nguyen Trong Dan Street project of TICCO Water Resources Construction Co., Ltd.	100%

No.	Resolution/Decision Number	Day	Content	Approval rate
76	75/NQ-HĐQT	August 16, 2025	TICCO Gia Thuan Concrete Factory invests in the Gia Thuan concrete plant system.	100%
77	76/NQ-HĐQT	November 24, 2025	Interim dividend payment for the first quarter of 2025 in cash to shareholders.	100%
78	77/NQ-HĐQT	November 24, 2025	Investment in the construction of internal roads and drainage systems at the My Tho concrete plant of TICCO Concrete Co., Ltd.	100%
79	78/NQ-HĐQT	November 24, 2025	Through authorization, the General Director pledged the assets as collateral for TICCO Concrete Co., Ltd. at the Vietnam Investment and Development Bank - Tien Giang Branch.	100%
80	79/NQ-HĐQT	November 24, 2025	Through a loan arrangement and authorization for the General Director of Tien Giang Investment and Construction Joint Stock Company to borrow funds from Military Bank - Tien Giang branch (MB-TG) to invest in the construction of embankment (land protection wall) for the Gia Thuan 1 Industrial Cluster project.	100%
81	80/NQ-HĐQT	November 24, 2025	Through a loan arrangement and authorization for the Director of TICCO Concrete Co., Ltd. to borrow funds from Military Commercial Joint Stock Bank - Tien Giang branch (MB-TG) to invest in 02 LOVOL wheel loaders.	100%
82	81/NQ-HĐQT	November 24, 2025	Through a loan arrangement and authorization for the Director of TICCO Concrete Co., Ltd. to borrow funds from Military Commercial Joint Stock Bank - Tien Giang branch (MB-TG) to invest in one tractor truck and semi-trailer for transporting containers.	100%

No.	Resolution/Decision Number	Day	Content	Approval rate
83	82/NQ-HĐQT	November 24, 2025	Approval of the final settlement of investment costs for projects at Tien Giang Investment and Construction Joint Stock Company.	100%
84	83/NQ-HĐQT	November 24, 2025	Approval of the final settlement of construction investment costs for projects at TICCO Tan Phuoc Concrete Co., Ltd.	100%
85	84/NQ-HĐQT	November 24, 2025	Investing in concrete internal roads for the factory at TICCO Tan Phuoc Concrete Co., Ltd.	100%
86	85/NQ-HĐQT	November 24, 2025	Investment in tractor trucks and trailers at TICCO Tan Phuoc Concrete Co., Ltd.	100%
87	86/NQ-HĐQT	November 22, 2025	Increase in charter capital of TICCO Concrete Co., Ltd.	100%
88	87/NQ-HĐQT	November 22, 2025	Increase in charter capital of TICCO Tan Phuoc Concrete Co., Ltd.	100%
89	88/NQ-HĐQT	November 24, 2025	Increase the charter capital of TICCO Irrigation Construction Company Limited.	100%
90	89/NQ-HĐQT	November 24, 2025	Through a loan, guarantee, and authorization scheme, the Director of TICCO Tan Phuoc Concrete Co., Ltd. borrowed funds, issued guarantees, and mortgaged them at the Vietnam Foreign Trade Commercial Bank - Tien Giang Branch (Vietcombank-TG).	100%
91	90/NQ-HĐQT	November 24, 2025	Through authorization for the General Director to mortgage assets to secure loans and issue short-term guarantees for TICCO Tan Phuoc Concrete Co., Ltd. at Vietcombank - Tien Giang branch.	100%

No.	Resolution/Decision Number	Day	Content	Approval rate
92	91/NQ-HĐQT	November 24, 2025	Through a loan, guarantee, and authorization scheme, the General Director is granted the right to borrow, guarantee, open Letters of Credit (L/C), and provide collateral at the Vietnam Investment and Development Bank - Tien Giang Branch (BIDV-TG).	100%
93	92/NQ-HĐQT	November 24, 2025	Through a loan, guarantee, and authorization scheme, the Director of TICCO Tan Phuoc Concrete Co., Ltd. borrowed funds, provided guarantees, opened Letters of Credit (L/C), and mortgaged assets at the Vietnam Investment and Development Bank - Tien Giang Branch (BIDV-TG).	100%
94	93/NQ-HĐQT	November 24, 2025	Through a loan, guarantee, and authorization scheme, the Director of TICCO Concrete Co., Ltd. borrowed funds, provided guarantees, opened Letters of Credit (L/C), and mortgaged assets at the Vietnam Investment and Development Bank - Tien Giang Branch (BIDV-TG).	100%
95	94/NQ-HĐQT	November 24, 2025	Through a loan, guarantee, and authorization scheme, the Director of TICCO Irrigation Construction Co., Ltd. borrowed, guaranteed, and mortgaged funds at the Vietnam Investment and Development Bank - Tien Giang Branch (BIDV-TG).	100%
96	95/NQ-HĐQT	November 24, 2025	Investment in a tracked excavator with a bucket capacity of 0.7m <sup>3</sup> at TICCO Concrete Co., Ltd.	100%
97	96/NQ-HĐQT	November 24, 2025	Liquidation of 2 excavators that have reached the end of their depreciation period at TICCO Construction Materials Co., Ltd.	100%

No.	Resolution/Decision Number	Day	Content	Approval rate
98	97/NQ-HĐQT	December 1, 2025	Reappointment of the Deputy General Director	100%
99	98/NQ-HĐQT	December 1, 2025	Reappointment of the Deputy General Director	100%
100	99/NQ-HĐQT	December 1, 2025	Reappointment of the Deputy General Director	100%
101	100/NQ-HĐQT	December 1, 2025	Reappointment of the Deputy General Director	100%
102	101/NQ-HĐQT	December 1, 2025	Appointment of Deputy General Director	100%
103	102/NQ-HĐQT	December 1, 2025	Adding personnel to the Development Support Subcommittee	100%
104	103/NQ-HĐQT	December 1, 2025	Through the appointment of the Director of TICCO Investment and Real Estate Business Company Limited.	100%
105	104/NQ-HĐQT	December 1, 2025	Appointment of the Auditor of TICCO Investment and Real Estate Business Company Limited.	100%
106	105/NQ-HĐQT	December 1, 2025	Through human resources work at TICCO Irrigation Construction Company Limited.	100%
107	106/NQ-HĐQT	December 1, 2025	Through human resources work at TICCO Construction Joint Stock Company	100%
108	107/NQ-HĐQT	December 1, 2025	Human resources	100%
109	108/NQ-HĐQT	December 1, 2025	Approval of the organizational structure and staffing levels at TICCO Irrigation Construction Company Limited.	100%
110	109/NQ-HĐQT	December 1, 2025	Approval of the organizational structure and staffing levels at TICCO Construction Joint Stock Company.	100%
111	110/NQ-HĐQT	December 1, 2025	Through increasing the charter capital of TICCO Construction Joint Stock Company.	100%

No.	Resolution/Decision Number	Day	Content	Approval rate
112	111/NQ-HĐQT	December 1, 2025	Through a loan arrangement and authorization for the Director of TICCO Tan Phuoc Concrete Co., Ltd. to borrow funds from the Vietnam Foreign Trade Commercial Bank - Tien Giang branch (Vietcombank-TG) to invest in tractor trucks and trailers.	100%
113	112/NQ-HĐQT	December 24, 2025	Changes to the business registration information for TICCO Investment and Real Estate Business Co., Ltd. (TICCOLAND)	100%
114	113/NQ-HĐQT	December 29, 2025	Investment in the construction of an office building on the N1 branch road of Nguyen Cong Binh Street.	100%
115	114/NQ-HĐQT	December 29, 2025	Revoke and annul the approved Resolution.	100%
116	115/NQ-HĐQT	December 29, 2025	Assigning a capital representative and appointing the Chairman of TICCO Go Cong One-Member Limited Liability Company.	100%
117	116/NQ-HĐQT	December 29, 2025	Through the appointment of the Director of TICCO Go Cong One-Member Limited Liability Company.	100%
118	117/NQ-HĐQT	December 29, 2025	Through human resources work at TICCO Go Cong Co., Ltd.	100%
119	118/NQ-HĐQT	December 29, 2025	Through the appointment of the Chief Accountant of TICCO Go Cong One-Member Limited Liability Company.	100%
120	119/NQ-HĐQT	December 29, 2025	Through the investment plan for a concrete plant in Gia Thuan 2 Industrial Cluster.	100%

### III. Supervisory Board(Report for the period 2025, from January 1, 2025 to December 31, 2025):

#### 1. Information about the members of the Supervisory Board:

No.	Supervisory Board Member	Position	Date of first membership in the Supervisory Board	Professional qualifications
1	Nguyen Tien Nhan	Prefect	April 22, 2022	Master of Accounting
2	Doan Thi Hong Cam	Member	April 22, 2022	Bachelor of Economics
3	Nguyen Kieu Diem Trang	Member	April 22, 2022	Bachelor of Business Administration

## 2. Meeting of the Supervisory Board.

During the period of 2025 (from January 1, 2025 to December 31, 2025), the Supervisory Board will hold 3 meetings. All members of the Supervisory Board will attend these meetings, as follows:

No.	Supervisory Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Nguyen Tien Nhan	3	100%	100%	
2	Doan Thi Hong Cam	3	100%	100%	
3	Nguyen Kieu Diem Trang	3	100%	100%	

## 3. The Supervisory Board's oversight activities over the Board of Directors, the Executive Management Board, and Shareholders.

- Monitoring compliance with legal regulations and company charter in the issuance and implementation of resolutions General meeting of shareholders, of the Board of Directors.

- Monitoring compliance with information disclosure regulations by public companies.

- Propose a list of independent auditing firms to be submitted to the General Meeting of Shareholders for approval of the selection of auditing firms to conduct the semi-annual review and audit of the financial statements of subsidiaries within the TICCO system, the parent company, and the consolidated financial statements for 2025;

- Perform other duties as prescribed by the Enterprise Law, the Company Charter, resolutions of the General Meeting of Shareholders, and the operating regulations of the Supervisory Board.

## 4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Management Board, and other management personnel.

- Coordinate with the Board of Directors and the Executive Board in organizing the 2025 Annual General Meeting of Shareholders.

- To examine the reasonableness, legality, honesty, and level of prudence of the Board of Directors in managing and operating the business, in organizing accounting and statistics, and in preparing and presenting the company's financial reports.

- Attend and contribute opinions at regular or extraordinary meetings of the Board of Directors.

- The Supervisory Board receives support from the Board of Directors and the General Director of the company in providing complete and timely documents on meetings, resolutions, and decisions of the Board of Directors; financial statements and other reports related to the company's production and business activities. Through this, the Supervisory Board is always able to stay informed and on track with relevant information in the performance of its duties.

#### **5. Other activities of the Supervisory Board:**

- Participate in the inventory of assets, raw materials, tools and equipment during the 6-month and 12-month business periods (2025) at units within the TICCO system.

- Perform other duties as prescribed by law, the company's charter, and the Supervisory Board's operating regulations.

#### **IV. Executive Board**

No.	Member Board of Directors	Date of birth	Professional qualifications	Appointment date
1	Vu Huy Giap	September 8, 1977	Master of Business Administration	May 1, 2021
2	Nguyen Thanh Nghia	July 20, 1976	Master of Economics	December 1, 2025
3	Nguyen Huu Hiep	September 9, 1971	Master of Irrigation	December 1, 2025
4	Nguyen Hoai Bac	October 11, 1978	Hydraulic Engineer	December 1, 2025
5	Nguyen Ngoc Hung	April 29, 1983	Master of Construction Management	December 1, 2025

#### **V. Chief Accountant**

Full name	Date of birth	Professional qualifications	Appointment date
Huynh Thi My Huong	July 12, 1991	Bachelor of Economics	January 2, 2023

#### **VI. Training in corporate governance:**

The corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the CEO, other management staff, and the Company Secretary were in accordance with corporate governance regulations: Corporate Governance Course – Batch 07 organized by the Institute for Human Resource and Business Development Research – University of Economics Ho Chi Minh City.

**VII. List of related parties of a public company (Report for the period 2025, from January 1, 2025 to December 31, 2025) and transactions of related parties with the Company itself.**

1. List of company associates/relatives

(See Appendix 1 attached)

2. Transactions between the Company and its related parties; or between the Company and major shareholders, insiders, or related parties of insiders.

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
I	TICCO Concrete Co., Ltd.	Subsidiary company	Business Registration Certificate No. 1200656249, registered for the 15th amendment on December 8, 2025, at the Department of Finance of Dong Thap Province.	Lots 1, 2, 3, 4, 5, 6, My Tho Industrial Zone, Trung An Ward, Dong Thap Province					
	<i>Sell transaction</i>							55,416,224,470	
					April 4, 2025		Equipment rental	21,444,000	Car rental contract for license plate 63A-264.22, number 26422/HĐ2025/TICCO, dated January 2, 2025.
					June 30, 2025		Equipment rental	14,500,000	
					September 30, 2025		Equipment rental	14,500,000	
					December 31, 2025		Equipment rental	14,500,000	
					June 30, 2025		Land lease	37,062,675,000	Contract No. 04/HĐTĐ.GT1.TICCO, Appendix No. 01 dated November 22, 2024 and Appendix No. 02 dated April 15, 2025
					December 31, 2025		Land lease	87,275,455	Contract No. 01A/HĐTĐ/2025 dated January 1, 2025 and 01B/HĐTĐ/2025 dated January 1, 2025
					December 31, 2025		Profits transferred	5,201,330,015	
					November 22, 2025		Capital contribution	13,000,000,000	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
	<i>Purchase transaction</i>							<b>122,341,824</b>	
					March 31, 2025		Equipment rental	30,585,456	Contract No. 32190/HD2025/TICCO dated January 2, 2025
					June 30, 2025		Equipment rental	30,585,456	
					September 30, 2025		Equipment rental	30,585,456	
					December 31, 2025		Equipment rental	30,585,456	
II	TICCO Tan Phuoc Concrete Co., Ltd.	Subsidiary company	Business Registration Certificate No. 1201602574, registered for the 6th amendment on December 8, 2025, at the Department of Finance of Dong Thap Province.	Hamlet 4, Tan Phuoc 3 Commune, Dong Thap Province					
	<i>Sell transaction</i>							<b>13,000,000,000</b>	
					November 22, 2025		Capital contribution	13,000,000,000	
	<i>Purchase transaction</i>							<b>206.208.092</b>	
					March 31, 2025		Payment fees	13,835,500	Service lease contract number 19-08/2024 dated August 19, 2024
					June 28, 2025		Payment fees	19,194,000	
					September 30, 2025		Payment fees	20,758,500	
					December 31, 2025		Payment fees	21,511,000	
					March 31, 2025		Hire services	32,727,273	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
					June 28, 2025		Hire services	32,727,273	
					September 30, 2025		Hire services	32,727,273	
					December 31, 2025		Hire services	32,727,273	
III	TICCO Construction Joint Stock Company	Subsidiary company	Business Registration Certificate No. 1200683404, registered for the 16th amendment on August 5, 2025, at the Department of Finance of Dong Thap Province.	490 Dinh Bo Linh Street, My Phong Ward, Dong Thap Province					
	<i>Sell transaction</i>							4,374,285,183	
					June 27, 2025		Electricity and water bills	24,514,754	Acceptance report dated June 27, 2025
					December 19, 2025		Electricity and water bills	22,192,627	Acceptance report dated December 19, 2025
					March 21, 2025		Electricity and water bills	9,755,526	Contract No. 44/HĐCTKO.TICCO dated April 1, 2022
					June 19, 2025		Electricity and water bills	13,468,751	
					September 19, 2025		Electricity and water bills	11,810,000	
					December 25, 2025		Electricity and water bills	9,121,005	
					January 7, 2025		Kiosk for rent	36,818,182	
					April 8, 2025		Kiosk for rent	36,818,182	
					July 05, 2025		Kiosk for rent	36,818,182	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
					October 22, 2025		Kiosk for rent	36,818,182	
					April 2, 2025		Payment fees	12,739,515	Expenditure statement dated March 31, 2025
					June 30, 2025		Payment fees	181,418,749	Expenditure statement dated June 30, 2025
					September 29, 2025		Payment fees	48,803,913	Expenditure statement dated September 30, 2025
					December 30, 2025		Payment fees	43,187,615	Expenditure statement dated December 30, 2025
					January 10, 2025		Dividends are paid in cash.	1,100,000,000	
					April 25, 2025		Dividends are paid in cash.	2,750,000,000	
	<i>Purchase transaction</i>							<b>280,273,399,144</b>	
					March 31, 2025		Receive the value of the completed construction work upon acceptance.	(47,604,630)	Contract No. 31/HĐ-XD/2022 dated October 26, 2022
					September 22, 2025		Receive the value of the completed construction work upon acceptance.	5,212,650,000	Contract No. 05/HĐ-XD/2025 dated June 27, 2025
					October 24, 2025		Receive the value of the completed construction work upon acceptance.	5,081,693,519	
					November 27, 2025		Receive the value of the completed construction work upon acceptance.	5,506,769,444	
					December 31, 2025		Receive the value of the completed	5,780,177,778	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
							construction work upon acceptance.		
					September 22, 2025		Receive the value of the completed construction work upon acceptance.	3,747,544,444	Contract No. 06/HD-XD/2025 dated July 24, 2025
					November 20, 2025		Receive the value of the completed construction work upon acceptance.	2,100,588,889	
					November 29, 2025		Receive the value of the completed construction work upon acceptance.	2,391,404,630	
					December 25, 2025		Receive the value of the completed construction work upon acceptance.	2,282,003,704	
					December 30, 2025		Receive the value of the completed construction work upon acceptance.	3,838,015,741	
					April 9, 2025		Receive the value of the completed construction work upon acceptance.	1,433,812,963	Contract No. 07/HD-XD/2023 signed on May 22, 2023
					May 19, 2025		Receive the value of the completed construction work upon acceptance.	2,318,979,630	
					January 25, 2025		Receive the value of the completed construction work upon acceptance.	4,243,405,556	Contract No. 11/HD-XD/2023 dated September 19, 2023
					January 25, 2025		Receive the value of the completed construction work	4,199,612,963	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
							upon acceptance.		
					April 14, 2025		Receive the value of the completed construction work upon acceptance.	1,088,024,074	
					April 15, 2025		Receive the value of the completed construction work upon acceptance.	1,646,184,259	
					June 30, 2025		Receive the value of the completed construction work upon acceptance.	4,075,707,407	
					June 30, 2025		Receive the value of the completed construction work upon acceptance.	866,241,667	
					September 30, 2025		Receive the value of the completed construction work upon acceptance.	1,533,100,926	
					September 30, 2025		Receive the value of the completed construction work upon acceptance.	3,035,641,667	
					November 07, 2025		Receive the value of the completed construction work upon acceptance.	2,506,177,778	
					November 07, 2025		Receive the value of the completed construction work upon acceptance.	4,483,894,444	
					December 29, 2025		Receive the value of the completed construction work	831,207,407	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
							upon acceptance.		
					December 29, 2025		Receive the value of the completed construction work upon acceptance.	3,357,363,889	
					November 11, 2025		Receive the value of the completed construction work upon acceptance.	4,480,156,481	Contract No. 05A/HD-XD/2025
					December 31, 2025		Receive the value of the completed construction work upon acceptance.	4,379,560,185	
					November 19, 2025		Receive the value of the completed construction work upon acceptance.	7,540,596,296	Contract No. 03/HD-XD/2025
					December 31, 2025		Receive the value of the completed construction work upon acceptance.	5,277,342,593	
					February 22, 2025		Receive the value of the completed construction work upon acceptance.	4,695,510,185	Contract No. 08/HD-XD/2024 dated June 6, 2024
					May 19, 2025		Receive the value of the completed construction work upon acceptance.	2,178,953,704	
					June 25, 2025		Receive the value of the completed construction work upon acceptance.	3,433,145,370	
					September 17, 2025		Receive the value of the completed construction work	2,478,181,481	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
							upon acceptance.		
					March 04, 2025		Receive the value of the completed construction work upon acceptance.	20,516,363,889	Contract No. 13/HĐ-XD/2024 dated September 9, 2024
					March 31, 2025		Receive the value of the completed construction work upon acceptance.	16,738,181,481	
					May 20, 2025		Receive the value of the completed construction work upon acceptance.	12,681,818,519	
					June 19, 2025		Receive the value of the completed construction work upon acceptance.	16,968,181,481	
					June 30, 2025		Receive the value of the completed construction work upon acceptance.	18,372,726,852	
					July 7, 2025		Receive the value of the completed construction work upon acceptance.	27,780,000,000	
					September 15, 2025		Receive the value of the completed construction work upon acceptance.	4,316,363,889	
					September 30, 2025		Receive the value of the completed construction work upon acceptance.	2,935,454,630	
					December 17, 2025		Receive the value of the completed construction work	13,324,545,370	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
							upon acceptance.		
					December 31, 2025		Receive the value of the completed construction work upon acceptance.	11,401,818,519	
					August 6, 2025		Receive the value of the completed construction work upon acceptance.	674,074,074	Contract No. 02/HD-XD/2025 dated April 4, 2025
					September 30, 2025		Receive the value of the completed construction work upon acceptance.	392,592,593	
					November 6, 2025		Receive the value of the completed construction work upon acceptance.	368,518,519	
					August 6, 2025		Receive the value of the completed construction work upon acceptance.	870.370.370	Contract No. 01/HD-XD/2025 dated March 28, 2025
					September 30, 2025		Receive the value of the completed construction work upon acceptance.	361.111.111	
					November 6, 2025		Receive the value of the completed construction work upon acceptance.	379,629,630	
					August 8, 2025		Receive the value of the completed construction work upon acceptance.	4,454,597,222	Contract No. 14/HD-XD/2025 dated May 28, 2025
					August 26, 2025		Receive the value of the completed construction work	114,773,148	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
							upon acceptance.		
					August 26, 2025		Receive the value of the completed construction work upon acceptance.	14,171,296,296	Contract No. 04A/HĐ-XD/2025 dated May 31, 2025
					September 30, 2025		Receive the value of the completed construction work upon acceptance.	2,452,777,778	
					December 2, 2025		Receive the value of the completed construction work upon acceptance.	3,424,074,074	
					December 29, 2025		Receive the value of the completed construction work upon acceptance.	278,703,704	
					December 31, 2025		Receive the value of the completed construction work upon acceptance.	211.111.111	
					August 21, 2025		Receive the value of the completed construction work upon acceptance.	300,994,444	
					April 03, 2025		Receive the value of the completed construction work upon acceptance.	834,561,111	Contract No. 08/HĐ-XD/2024 dated June 4, 2024
					March 31, 2025		Receive the value of the completed construction work upon acceptance.	(27,285,115)	Minutes of the meeting

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
IV	TICCO Irrigation Construction Company Limited	Subsidiary company	Business Registration Certificate No. 1201534074, registered for the 5th amendment on December 4, 2025, at the Department of Finance of Dong Thap Province.	490 Dinh Bo Linh Street, My Phong Ward, Dong Thap Province					
	<i>Sell transaction</i>							14,498,628.073	
					June 27, 2025		Payment fees	52,137,130	Statement of payments made on behalf of others
					September 27, 2025		Payment fees	42,941,288	Statement of payments made on behalf of others
					December 30, 2025		Payment fees	100,972,946	Statement of payments made on behalf of others
					March 21, 2025		Electricity and water bills	7,255,627	Contract No. 45/HDCCKO.TICCO dated April 1, 2022
					June 19, 2025		Electricity and water bills	9,711,444	
					September 19, 2025		Electricity and water bills	9,149,860	
					December 25, 2025		Electricity and water bills	8,192,397	
					January 7, 2025		Kiosk for rent	17,727,273	
					April 8, 2025		Kiosk for rent	17,727,273	
					05/07/2025		Kiosk for rent	17,727,273	
					October 22, 2025		Kiosk for rent	17,727,273	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
					November 22, 2025		Capital contribution	6,000,000,000	
					March 31, 2025		Profits transferred	1,570,671,264	
					June 30, 2025		Profits transferred	3,544,397,015	
					September 30, 2025		Profits transferred	1,697,429,923	
					December 31, 2025		Profits transferred	1,384,860,087	
	<i>Purchase transaction</i>							<b>104,610,829,356</b>	
					January 17, 2025		Receive the value of the completed construction work upon acceptance.	735,270,370	Contract No. 11/HD-XD/2022 dated August 11, 2022
					June 28, 2025		Receive the value of the completed construction work upon acceptance.	841,388,889	
					November 29, 2025		Receive the value of the completed construction work upon acceptance.	1,997,087,037	
					January 17, 2025		Receive the value of the completed construction work upon acceptance.	1,453,275,000	Contract No. 23/HD-XD/2022 dated September 23, 2022
					June 28, 2025		Receive the value of the completed construction work upon acceptance.	1,610,878,704	
					May 31, 2025		Receive the value of the completed construction work upon acceptance.	257,389,815	Contract No. 3-2A/HD-XD/2024 dated February 3, 2024

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
					March 10, 2025		Receive the value of the completed construction work upon acceptance.	1,418,106,482	Contract No. 7-5/HĐ-XD/2024 dated May 7, 2024
					January 17, 2025		Receive the value of the completed construction work upon acceptance.	3,565,008,333	Contract No. 25-9/HĐ-XD/2024 dated September 25, 2024
					June 10, 2025		Receive the value of the completed construction work upon acceptance.	3,961,849,074	
					April 26, 2025		Receive the value of the completed construction work upon acceptance.	4,230,268,519	Contract No. 27-8/HĐ-XD/2024 dated August 27, 2024
					September 25, 2025		Receive the value of the completed construction work upon acceptance.	6,956,412,037	
					December 25, 2025		Receive the value of the completed construction work upon acceptance.	1,653,580,555	
					07/03/2025		Receive the value of the completed construction work upon acceptance.	90,000,000	Contract No. 10/2024/HĐ-TVGS dated June 6, 2024
					May 27, 2025		Receive the value of the completed construction work upon acceptance.	40,000,000	
					September 29, 2025		Receive the value of the completed construction work upon acceptance.	5,000,000	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
					October 6, 2025		Receive the value of the completed construction work upon acceptance.	65,000,000	Contract No. 14/2024/HĐ-TVGS dated September 9, 2024
					January 17, 2025		Receive the value of the completed construction work upon acceptance.	103,050,000	
					07/03/2025		Receive the value of the completed construction work upon acceptance.	177,475,000	
					March 31, 2025		Receive the value of the completed construction work upon acceptance.	145,033,333	
					May 23, 2025		Receive the value of the completed construction work upon acceptance.	110,683,333	
					June 23, 2025		Receive the value of the completed construction work upon acceptance.	146,941,667	
					July 9, 2025		Receive the value of the completed construction work upon acceptance.	158,391,667	
					July 25, 2025		Receive the value of the completed construction work upon acceptance.	240,450,000	
					September 22, 2025		Receive the value of the completed construction work upon acceptance.	38,166,667	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
					October 10, 2025		Receive the value of the completed construction work upon acceptance.	24,808,333	
					December 29, 2025		Receive the value of the completed construction work upon acceptance.	116,408,333	
					December 31, 2025		Receive the value of the completed construction work upon acceptance.	99,233,333	
					January 17, 2025		Receive the value of the completed construction work upon acceptance.	2,536,886,111	Contract No. 20-11/HD-XD/2024 dated November 20, 2024
					April 15, 2025		Receive the value of the completed construction work upon acceptance.	8,981,518,519	
					June 14, 2025		Receive the value of the completed construction work upon acceptance.	5,984,591,667	
					September 20, 2025		Receive the value of the completed construction work upon acceptance.	2,115,326,852	
					October 18, 2025		Receive the value of the completed construction work upon acceptance.	2,249,339,815	
					December 25, 2025		Receive the value of the completed construction work upon acceptance.	1,983,172,222	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
					May 19, 2025		Receive the value of the completed construction work upon acceptance.	11,879,608,333	Contract No. 20-12/HĐ-XD/2024 dated December 20, 2024
					June 19, 2025		Receive the value of the completed construction work upon acceptance.	7,785,488,889	
					September 20, 2025		Receive the value of the completed construction work upon acceptance.	4,826,604,630	
					September 22, 2025		Receive the value of the completed construction work upon acceptance.	182,168,518	Contract No. 04B/2025/HĐ-TVGS dated June 9, 2025
					October 10, 2025		Receive the value of the completed construction work upon acceptance.	31,561,111	
					December 25, 2025		Receive the value of the completed construction work upon acceptance.	44,019,444	
					December 29, 2025		Receive the value of the completed construction work upon acceptance.	3,599,074	
					March 31, 2025		Receive the value of the completed construction work upon acceptance.	(34,402,050)	Minutes of the meeting
					September 16, 2025		Receive the value of the completed construction work upon acceptance.	(119,913,889)	Minutes of the meeting

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
					September 16, 2025		Receive the value of the completed construction work upon acceptance.	(11,594,444)	Minutes of the meeting
					October 28, 2025		Receive the value of the completed construction work upon acceptance.	6,319,500,000	Contract No. 24-12/HD-XD/2024 dated December 24, 2024
					November 13, 2025		Receive the value of the completed construction work upon acceptance.	5,749,086,111	Contract No. 11-6/HDXD/2025 dated June 11, 2025
					December 31, 2025		Receive the value of the completed construction work upon acceptance.	3,497,135,185	
					November 25, 2025		Receive the value of the completed construction work upon acceptance.	1,353,228,704	Contract No. 25-11/HD-XD/2022 dated November 25, 2022
					December 18, 2025		Receive the value of the completed construction work upon acceptance.	3,990,605,898	Contract No. 16-10/HD-XD/2025 dated October 16, 2025
					December 31, 2025		Receive the value of the completed construction work upon acceptance.	5,022,142,175	
V	TICCO Go Cong One-Member Limited Liability Company	Subsidiary company	Business Registration Certificate No. 1201640114, registered for the 4th amendment on December 29,	Hamlet 5, Gia Thuan Commune, Dong Thap Province					

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
			2025, at the Department of Finance of Dong Thap Province.						
								1,225,728,380	
	<i>Sell transaction</i>								
					March 31, 2025		Profits transferred	304,094,987	
					June 30, 2025		Profits transferred	304,216,424	
					September 30, 2025		Profits transferred	311,139,513	
					December 31, 2025		Profits transferred	306,277,456	
	<i>Purchase transaction</i>								
								1,553,019,064	
					March 31, 2025		Interest	383,988,230	Loan agreement dated April 2, 2021
					June 30, 2025		Interest	388,254,766	
					September 30, 2025		Interest	392,521,302	
					December 31, 2025		Interest	388,254,766	
VI	TICCO Construction Machinery Co., Ltd.	Second-tier subsidiary	Business Registration Certificate No. 1201534099, registered for the 11th amendment on July 22, 2025, at the Department of Finance of Dong	Hamlet 4, Tan Phuoc 3 Commune, Dong Thap Province					

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
			Thap Province.						
	<i>Sell transaction</i>								
	<i>Purchase transaction</i>							114,154,545	
					June 24, 2025		Construction work	114,154,545	Construction contract No. 06/HĐCK/2025 dated April 21, 2025 and contract addendum No. 06.1/PLHĐ/2025/CK-TICCO dated May 6, 2025
VII	TICCO Pile Company Limited	Second-tier subsidiary	Business Registration Certificate No. 1201537131, registered for the 6th amendment on August 4, 2025, at the Department of Finance of Dong Thap Province.	Lots 1, 2, 3, 4, 5, 6, Street No. 1, My Tho Industrial Zone, Trung An Ward, Dong Thap Province					
	<i>Sell transaction</i>								
	<i>Purchase transaction</i>								

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
VIII	TICCO Building Materials Co., Ltd.	Second-tier subsidiary	Business Registration Certificate No. 1201577198, registered for the 5th amendment on August 7, 2025, at the Department of Finance of Dong Thap Province.	490 Dinh Bo Linh Street, My Phong Ward, Dong Thap Province					
	<i>Sell transaction</i>							119,834,589	
					March 21, 2025		Electricity and water bills	1,902,471	Contract No. 21/HĐCTKO.TICCO dated January 1, 2019
					June 19, 2025		Electricity and water bills	2,647,842	
					September 19, 2025		Electricity and water bills	2,920,064	
					December 25, 2025		Electricity and water bills	3,273,304	
					January 7, 2025		Kiosk for rent	27,272,727	
					April 8, 2025		Kiosk for rent	27,272,727	
					05/07/2025		Kiosk for rent	27,272,727	
					October 22, 2025		Kiosk for rent	27,272,727	
IX	TESTCO Joint Stock Company	Associate company					Dividends paid	78.000.000	<i>Sell transaction</i>
IX	Ms. Pham Thi Tuyet Dung	The insider's relative is Mr. Vu Huy Giap.							
	<i>Sell transaction</i>							8,755,900,064	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
							Land use rights for project D7	4,409,131,850	Contract for the transfer of land use rights with technical infrastructure in real estate project No. 25/HĐCN.D7.TICCO dated December 28, 2024
							Land use rights for project D7	4,346,768,214	Contract for the transfer of land use rights with technical infrastructure in real estate project No. 30/HĐCN.D7.TICCO dated January 6, 2025
X	Mr. Nguyen Nghia Nhan	The insider's relative is Mr. Nguyen Thanh Nghia.							
	<i>Sell transaction</i>							4,255,859,123	
							Land use rights for project D7	4,255,859,123	Contract for the transfer of land use rights with technical infrastructure in real estate project No. 32/HĐCN.D7.TICCO dated January 6, 2025

Note: NSH number\*: Citizen Identification Number/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal document number (for organizations).

3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company: None.

4. Transactions between the company and other parties.

4.1. Transactions between the Company and Companies in which members of the Board of Directors, members of the Supervisory Board, General Director and other managers have been founding members or members of the Board of Directors, General Director in the past three (03) years (calculated at the time of report preparation): None.

4.2. Transactions between the Company and Companies where related parties of Board of Directors members, Supervisory Board members, General Director and other managers are members of the Board of Directors or General Director: None.

4.3. Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Director and other managers: None.

#### **VIII. Insider and related party stock transactions (Report for the period 2025, from January 1, 2025 to December 31, 2025)**

1. List of insiders and related parties of insiders

*(See Appendix 2 attached).*

2. Transactions by insiders and related parties involving the Company's shares: None.

#### **IX. Other points to note**

Recipient:

- As above;
- Save: Clerical assistant,  
Office of BOD.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

*(Sign, print full name and stamp)*



**TRAN HOANG HUAN**

**APPENDIX 1 – LIST OF AFFILIATED PERSONS OF THE COMPANY AS OF DECEMBER 31, 2025**

(Attached is the Corporate Governance Report for the period from January 1, 2025 to December 31, 2025 of Tien Giang Investment and Construction Joint Stock Company)

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
1	<b>Tran Hoang Huan</b>		<b>Chairman of the Board of Directors</b>			<b>April 27th, 2012</b>			<b>Internal person</b>
1.01	Pham Thi Ly					April 27th, 2012			Affiliated person
1.02	Vu Thi Thang					April 27th, 2012			Affiliated person
1.03	Tran Thi Mai Trinh					April 27th, 2012			Affiliated person
1.04	Tran Thi Huyen Chi					April 27th, 2012			Affiliated person
1.05	Nguyen Thu Hien					April 27th, 2012			Affiliated person
1.06	Tran Hoang Vy					April 27th, 2012			Affiliated person



No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
1.07	Tran Hoang Anh					April 27th, 2012			Affiliated person
1.08	Nguyen Van Hoa					April 27th, 2012			Affiliated person
1.09	Tran Huu Huan					April 27th, 2012			Affiliated person
2	<b>Nguyen Thanh Nghia</b>		<b>Vice Chairman of the Board of Directors/Deputy General Director</b>			<b>August 01st, 2014</b>			<b>Internal person</b>
2.01	Le Thi Dieu					August 01st, 2014			Affiliated person
2.02	Le Thi Trinh					August 01st, 2014			Affiliated person
2.03	Huynh Thi Ngoc Bich					August 01st, 2014			Affiliated person
2.04	Nguyen Nghia Nhan					August 01st, 2014			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
2.05	Nguyen Nghia Bao Toan					August 01st, 2014			Affiliated person
2.06	Nguyen Nghia Trung Hieu					August 01st, 2014			Affiliated person
2.07	Nguyen Nghia Trung Thien					August 01st, 2014			Affiliated person
2.08	Nguyen Thanh Dung					August 01st, 2014			Affiliated person
2.09	Nguyen Thanh Trung					August 01st, 2014			Affiliated person
2.10	Nguyen Thi Thanh Liem					August 01st, 2014			Affiliated person
2.11	Nguyen Thi Hong Ngoc					August 01st, 2014			Affiliated person
2.12	Do Thi Hong Thu					August 01st, 2014			Affiliated person
2.13	Nguyen Thi Dang					August 01st, 2014			Affiliated person
2.14	Do Nguyen Khoi					August 01st, 2014			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
3	<b>Vu Huy Giap</b>		<b>Board Member/General Director</b>			<b>February 01st/2014</b>			<b>Internal person</b>
3.01	Nguyen Thi Quy					February 01st, 2014			Affiliated person
3.02	Vu Tan Dat					February 01st, 2014			Affiliated person
3.03	Vu Tan Phat					February 01st, 2014			Affiliated person
3.04	Vu Thi Lien					February 01st, 2014			Affiliated person
3.05	Nguyen Thi My Dung					February 01st, 2014			Affiliated person
3.06	Nguyen Thanh Son					February 01st, 2014			Affiliated person
3.07	Pham Thi Tuyet Dung					February 01st, 2014			Affiliated person
3.08	Vu Tuan Chuong					February 01st, 2014			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
3.09	Vu Duc Phong					February 01st, 2014			Affiliated person
3.10	Pham Quang Minh					February 01st, 2014			Affiliated person
3.11	Luu Kim Trieu					February 01st, 2014			Affiliated person
<b>4</b>	<b>Nguyen Thi Huong</b>		<b>Board Member</b>			<b>April 25th, 2015</b>			<b>Internal person</b>
4.01	Doan Thanh Dat					April 25th, 2015			Affiliated person
4.02	Doan Dang Khoa					April 25th, 2015			Affiliated person
4.03	Doan Phuoc Nguyen					April 25th, 2015			Affiliated person
4.04	Dang Thi Lan Anh					April 25th, 2015			Affiliated person
4.05	Nguyen Thi Lang					April 25th, 2015			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
5	Nguyen Thi Truc Giang		Independent Board Member			April 20th, 2019			Internal person
5.01	Nguyen Thanh Tam					April 20th, 2019			Affiliated person
5.02	Nguyen Thi Hieu					April 20th, 2019			Affiliated person
5.03	Nguyen Thi Truc Ly					April 20th, 2019			Affiliated person
5.04	Nguyen Vu Phuong					April 20th, 2019			Affiliated person
5.05	Duong Thi Hong Tham					April 20th, 2019			Affiliated person
5.06	Dinh Quoc Liem					April 20th, 2019			Affiliated person
5.07	Nguyen Thi Ha Thuy					April 20th, 2019			Affiliated person
5.08	Nguyen Ngoc Huyen Tran					April 20th, 2019			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
5.09	Nguyen Gia Lam					April 20th, 2019			Affiliated person
6	<b>Pham Van Hau</b>		<b>Independent Board Member</b>			<b>April 22nd, 2022</b>			<b>Internal person</b>
6.01	Pham Van Hoang					April 22nd, 2022			Affiliated person
6.02	Luu Thi Minh					April 22nd, 2022			Affiliated person
6.03	Do Hoang Oanh					April 22nd, 2022			Affiliated person
6.04	Pham Do Hoang Phi					April 22nd, 2022			Affiliated person
6.05	Pham Minh Hung					April 22nd, 2022			Affiliated person
6.06	Le Thi Kim Huong					April 22nd, 2022			Affiliated person
6.07	Pham Anh Hao					April 22nd, 2022			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
6.08	Tran Diem Linh					April 22nd, 2022			Affiliated person
6.09	Hoang Cam Yen					April 22nd, 2022			Affiliated person
6.10	Gia Thy Investment Joint Stock Company					April 22nd, 2022			Affiliated person
6.11	Gia Thang Construction Investment Joint Stock Company					April 22nd, 2022			Affiliated person
7	<b>Nguyen Tien Nhan</b>		<b>Head of Supervisory Board</b>			<b>April 22th, 2022</b>			<b>Internal person</b>
7.01	Nguyen Van Tien					April 22nd, 2022			Affiliated person
7.02	Nguyen Tan Thanh					April 22nd, 2022			Affiliated person
7.03	Nguyen Thi Mung					April 22nd, 2022			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
7.04	Nguyen Thi Bich Ngoc					April 22nd, 2022			Affiliated person
7.05	Nguyen Tien Bao					April 22nd, 2022			Affiliated person
7.06	Nguyen Tien Thien Kim					April 22nd, 2022			Affiliated person
7.07	Nguyen Tien Phuong					April 22nd, 2022			Affiliated person
7.08	Nguyen Hong Linh					April 22nd, 2022			Affiliated person
<b>8</b>	<b>Nguyen Kieu Diem Trang</b>		<b>Board of Supervisors</b>			<b>April 22th, 2022</b>			<b>Internal person</b>
8.01	Ly Kieu Tien					April 22nd, 2022			Affiliated person
<b>9</b>	<b>Doan Thi Hong Cam</b>		<b>Board of Supervisors</b>			<b>April 22th, 2022</b>			<b>Internal person</b>

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
9.01	Truong Bich Huyen					April 22nd, 2022			Affiliated person
9.02	Le Thi Thanh					April 22nd, 2022			Affiliated person
9.03	Truong Nhat Tan					April 22nd, 2022			Affiliated person
9.04	Truong Doan Nhat Long					April 22nd, 2022			Affiliated person
9.05	Truong Nhat Gia Hung					April 22nd, 2022			Affiliated person
9.06	Nguyen Thi Bay					April 22nd, 2022			Affiliated person
9.07	Doan Thi Anh Hong					April 22nd, 2022			Affiliated person
9.08	Doan Thi Anh Hoa					April 22nd, 2022			Affiliated person
9.09	Doan Minh Phuc					April 22nd, 2022			Affiliated person
9.10	Chau Thi Diem Trinh					April 22nd, 2022			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
9.11	Doan Minh Chau					April 22nd, 2022			Affiliated person
9.12	Doan Thanh Van					April 22nd, 2022			Affiliated person
<b>10</b>	<b>Nguyen Huu Hiep</b>		<b>Deputy General Manager</b>			<b>February 01st, 2014</b>			<b>Internal person</b>
10.01	Le Thi My Linh					February 01st, 2014			Affiliated person
10.02	Nguyen Huu Duc					February 01st, 2014			Affiliated person
10.03	Nguyen Huu Hoa					February 01st, 2014			Affiliated person
10.04	Nguyen Thi Bich					February 01st, 2014			Affiliated person
10.05	Nguyen Huu Hoang					February 01st, 2014			Affiliated person
10.06	Nguyen Huu Thanh					February 01st, 2014			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
10.07	Nguyen Thanh Tri					February 01st, 2014			Affiliated person
10.08	Nguyen Thi Thuy Trang					February 01st, 2014			Affiliated person
10.09	Bui Thi Hong Van					February 01st, 2014			Affiliated person
10.10	Nguyen Thi Ngoc Tram					February 01st, 2014			Affiliated person
10.11	Nguyen Thi Ngoc Thuy					February 01st, 2014			Affiliated person
10.12	Truong Thanh Thuy					February 01st, 2014			Affiliated person
10.13	Nguyen Le My An					February 01st, 2014			Affiliated person
10.14	Nguyen Le Hoang Nguyen					February 01st, 2014			Affiliated person
11	Nguyen Hoai Bac		Deputy General Manager			January 01st, 2021			Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
11.01	Vu Thi Thang					January 01st, 2021			Affiliated person
11.02	Huynh Huu Ket					January 01st, 2021			Affiliated person
11.03	Thai Thi Tuy Phuong					January 01st, 2021			Affiliated person
11.04	Huynh Minh Nguyet					January 01st, 2021			Affiliated person
11.05	Nguyen Minh Kha					January 01st, 2021			Affiliated person
11.06	Nguyen Ngan Khanh					January 01st, 2021			Affiliated person
11.07	Nguyen Thu Hien					January 01st, 2021			Affiliated person
11.08	Nguyen Hoai Nam					January 01st, 2021			Affiliated person
11.09	Nguyen Nhan Hoa					January 01st, 2021			Affiliated person
11.10	Tran Hoang Huan		Chairman of the Board			January 01st, 2021			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
11.11	Bui Thi Van					January 01st, 2021			Affiliated person
11.12	Duong Hong Thuy					January 01st, 2021			Affiliated person
<b>12</b>	<b>Nguyen Ngoc Hung</b>		<b>Deputy General Manager</b>			<b>January 01st, 2021</b>			<b>Internal person</b>
12.01	Nguyen Van Ngo					January 01st, 2021			Affiliated person
12.02	Lam Thi Be					January 01st, 2021			Affiliated person
12.03	Truong Van Hai					January 01st, 2021			Affiliated person
12.04	Huynh Thi Hang					January 01st, 2021			Affiliated person
12.05	Truong Huynh Ngoc Anh					January 01st, 2021			Affiliated person
12.06	Nguyen Khoi Nguyen					January 01st, 2021			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
12.07	Nguyen Quynh Nhu					January 01st, 2021			Affiliated person
12.08	Nguyen Xuan Loc					January 01st, 2021			Affiliated person
12.09	Le Minh Ngoc					January 01st, 2021			Affiliated person
12.10	Nguyen Ngoc Ninh					January 01st, 2021			Affiliated person
12.11	Huynh Thi Thu Van					January 01st, 2021			Affiliated person
12.12	Nguyen Thuy Hong					January 01st, 2021			Affiliated person
12.13	Vo Hoang Duc					January 01st, 2021			Affiliated person
12.14	Nguyen Ngoc Hao					January 01st, 2021			Affiliated person
12.15	Nguyen Vinh Phuoc Ngoc					January 01st, 2021			Affiliated person
12.16	Nguyen Thuy Hang					January 01st, 2021			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
12.17	Nguyen Thanh Dung					January 01st, 2021			Affiliated person
<b>13</b>	<b>Huynh Thi My Huong</b>		<b>Chief Accountant</b>			<b>March 01st, 2022</b>			<b>Internal person</b>
13.01	Tran Thi Kien					March 01st, 2022			Affiliated person
13.02	Tran Van An					March 01st, 2022			Affiliated person
13.03	Huynh Minh Chau					March 01st, 2022			Affiliated person
<b>14</b>	<b>Pham Thi Xuan Lan</b>		<b>Head of Internal Audit Department</b>			<b>April 29th, 2017</b>			<b>Internal person</b>
14.01	Pham Van Thanh					April 29th, 2017			Affiliated person
14.02	Nguyen Thi Lieu					April 29th, 2017			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
14.03	Ho Qui Tham					April 29th, 2017			Affiliated person
14.04	Tran Thanh Toan					April 29th, 2017			Affiliated person
14.05	Tran Xuan Phuc					April 29th, 2017			Affiliated person
14.06	Pham Thi Tuyet Nga					April 29th, 2017			Affiliated person
14.07	Pham Quoc Thai					April 29th, 2017			Affiliated person
14.08	Pham Thi Thu Diem					April 29th, 2017			Affiliated person
14.09	Tran Huu Thanh					April 29th, 2017			Affiliated person
14.10	Dang Hung Mai Huong					April 29th, 2017			Affiliated person
14.11	Tran Chi Tham					April 29th, 2017			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
15	Nguyen Hoang Son		Corporate Governance Officer/Company Secretary/Information Disclosure/Head of Finance - Accounting			September 14th, 2017			Internal person
15.01	Nguyen Van Le					September 14th, 2017			Affiliated person
15.02	Vo Thi Cam					September 14th, 2017			Affiliated person
15.03	Le Thi Thoi					September 14th, 2017			Affiliated person
15.04	Tran Thi Thanh Ha					September 14th, 2017			Affiliated person
15.05	Nguyen Bao Khang					September 14th, 2017			Affiliated person
15.06	Nguyen Hoang Khai					September 14th, 2017			Affiliated person
15.07	Nguyen Tuan Khanh					September 14th, 2017			Affiliated person
15.08	Nguyen Hoang Liem					September 14th, 2017			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
15.09	Doan Hong Ngan					September 14th, 2017			Affiliated person
15.10	Vu Dinh Thuan					September 14th, 2017			Affiliated person
16	Executive Committee of Trade Union of Tien Giang Investment and Construction Joint Stock Company		Union Executive Committee			January 04th, 2004			Related organizations
17	TICCO Concrete Company Limited					March 07th, 2007			Subsidiary
18	TICCO Tan Phuoc Concrete Company Limited					March 21st, 2019			Subsidiary
19	TICCO Construction Joint Stock Company					January 04th, 2008			Subsidiary



No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
20	TICCO Irrigation Construction Company Limited					September 22nd, 2016			Subsidiary
20.1	Nguyen Van Thanh					September 22nd, 2016			Legal representative of TICCO Irrigation Construction Company Limited
21	TICCO GO Cong One Member Limited Liability Company					December 03rd, 2020			Subsidiary
22	TICCO Pile Company Limited					November 04th, 2016			Subsidiary
22.1	Vo Nhat Tai					September 04th, 2024			Legal representative of TICCO Pile Company Limited

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
23	<b>TICCO Construction Mechanical Company Limited</b>					September 22nd, 2016			Subsidiary
23.1	Doan Van Tru					November 16th, 2022			Legal representative of TICCO Construction Mechanical Company Limited
24	<b>TICCO Construction Materials Company Limited</b>					April 4th, 2018			Subsidiary
24.1	Le Hong Phuc					January 04th, 2023			Legal representative of TICCO Construction Materials Company Limited

**APPENDIX 2 – LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS OF INTERNAL PERSONS AS OF DECEMBER 31, 2025**

(Attached is the Corporate Governance Report for the period from January 1, 2025 to December 31, 2025 of Tien Giang Investment and Construction Joint Stock Company)

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	Tran Hoang Huan		Chairman of the Board of Directors					1,437,563	4.62%	
1.01	Pham Thi Ly									Biological mother
1.02	Vu Thi Thang									Mother in law
1.03	Tran Thi Mai Trinh									Sister



No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1.04	Tran Thi Huyen Chi									Younger sister
1.05	Nguyen Thu Hien									Wife
1.06	Tran Hoang Vy									Biological child
1.07	Tran Hoang Anh									Biological child
1.08	Nguyen Van Hoa									Brother in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1.09	Tran Huu Huan									Brother in law
2	Nguyen Thanh Nghia		Vice Chairman of the Board of Directors/Deputy General Director					1,516,166	4.87%	
2.01	Le Thi Dieu									Biological mother
2.02	Le Thi Trinh									Mother in law
2.03	Huynh Thi Ngoc Bich							132,014	0.42%	Wife
2.04	Nguyen Nghia Nhan							52,290	0.17%	Biological child
2.05	Nguyen Nghia Bao Toan									Biological child

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
2.06	Nguyen Nghia Trung Hieu									Biological child
2.07	Nguyen Nghia Trung Thien									Biological child
2.08	Nguyen Thanh Dung									Brother
2.09	Nguyen Thanh Trung									Brother
2.10	Nguyen Thi Thanh Liem									Sister
2.11	Nguyen Thi Hong Ngoc							16,100	0.05%	Younger sister
2.12	Do Thi Hong Thu									Sister in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
2.13	Nguyen Thi Dang									Sister in law
2.14	Do Nguyen Khoi							2,080	0.01%	Brother in law
3	<b>Vu Huy Giap</b>		<b>Board Member/General Director</b>					<b>1,401,065</b>	<b>4.50%</b>	
3.01	Nguyen Thi Quy									Biological mother
3.02	Vu Tan Dat									Younger brother

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
3.03	Vu Tan Phat									Younger brother
3.04	Vu Thi Lien									Younger sister
3.05	Nguyen Thi My Dung									Sister in law
3.06	Nguyen Thanh Son									Brother in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
3.07	Pham Thi Tuyet Dung							31,258	0.10%	Wife
3.08	Vu Tuan Chuong									Biological child
3.09	Vu Duc Phong									Biological child
3.10	Pham Quang Minh									Father in law
3.11	Luu Kim Trieu									Mother in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
4	Nguyen Thi Huong		Board Member					1,130,792	3.63%	
4.01	Doan Thanh Dat									Husband
4.02	Doan Dang Khoa									Biological child
4.03	Doan Phuoc Nguyen									Biological child
4.04	Dang Thi Lan Anh									Daughter in law
4.05	Nguyen Thi Lang									Sister

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
5	Nguyen Thi Truc Giang		Independent Board Member					48,448	0.16%	
5.01	Nguyen Thanh Tam									Husband
5.02	Nguyen Thi Hieu									Biological mother
5.03	Nguyen Thi Truc Ly									Sister
5.04	Nguyen Vu Phuong									Brother in law
5.05	Duong Thi Hong Tham									Sister in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
5.06	Dinh Quoc Liem									Brother
5.07	Nguyen Thi Ha Thuy									Sister in law
5.08	Nguyen Ngoc Huyen Tran									Biological child
5.09	Nguyen Gia Lam									Biological child
6	Pham Van Hau		Independent Board Member					105	0.00%	

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
6.01	Pham Van Hoang									Biological father
6.02	Luu Thi Minh									Biological mother
6.03	Do Hoang Oanh									Wife
6.04	Pham Do Hoang Phi									Biological child
6.05	Pham Minh Hung									Younger brother

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
6.06	Le Thi Kim Huong									Sister in law
6.07	Pham Anh Hao									Younger brother
6.08	Tran Diem Linh									Sister in law
6.09	Hoang Cam Yen									Mother in law
6.10	Gia Thy Investment Joint Stock Company							501,262	1.61%	Affiliated organizations
6.11	Gia Thang Construction Investment Joint Stock Company							786,480	2.53%	Affiliated organizations

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
7	Nguyen Tien Nhan		Head of Supervisory Board					3,888	0.01%	
7.01	Nguyen Van Tien									Biological father
7.02	Nguyen Tan Thanh									Father in law
7.03	Nguyen Thi Mung									Mother in law
7.04	Nguyen Thi Bich Ngoc									Wife
7.05	Nguyen Tien Bao									Biological child

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
7.06	Nguyen Tien Thien Kim									Biological child
7.07	Nguyen Tien Phuong									Younger brother
7.08	Nguyen Hong Linh									Sister in law
8	Nguyen Kieu Diem Trang		Board of Supervisors					14,498	0.05%	
8.01	Ly Kieu Tien									Biological mother

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
9	Doan Thi Hong Cam		Board of Supervisors					36,164	0.12%	
9.01	Truong Bich Huyen							332,954	1.07%	Father in law
9.02	Le Thi Thanh									Mother in law
9.03	Truong Nhat Tan							31,136	0.10%	Husband
9.04	Truong Doan Nhat Long									Biological child
9.05	Truong Nhat Gia Hung									Biological child

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
9.06	Nguyen Thi Bay									Biological mother
9.07	Doan Thi Anh Hong									Sister
9.08	Doan Thi Anh Hoa									Sister
9.09	Doan Minh Phuc									Brother

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
9.10	Chau Thi Diem Trinh									Sister in law
9.11	Doan Minh Chau									Brother
9.12	Doan Thanh Van									Younger brother
10	<b>Nguyen Huu Hiep</b>		<b>Deputy General Manager</b>					<b>371,990</b>	<b>1.20%</b>	
10.01	Le Thi My Linh									Wife

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
10.02	Nguyen Huu Duc									Brother
10.03	Nguyen Huu Hoa									Brother
10.04	Nguyen Thi Bich									Younger sister
10.05	Nguyen Huu Hoang									Younger brother
10.06	Nguyen Huu Thanh									Younger brother
10.07	Nguyen Thanh Tri									Younger brother
10.08	Nguyen Thi Thuy Trang									Sister in law
10.09	Bui Thi Hong Van									Sister in law
10.10	Nguyen Thi Ngoc Tram									Sister in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
10.11	Nguyen Thi Ngoc Thuy									Sister in law
10.12	Truong Thanh Thuy									Sister in law
10.13	Nguyen Le My An									Biological child
10.14	Nguyen Le Hoang Nguyen									Biological child
11	<b>Nguyen Hoai Bac</b>		<b>Deputy General Manager</b>					<b>761,465</b>	<b>2.45%</b>	
11.01	Vu Thi Thang									Biological mother

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
11.02	Huynh Huu Ket									Father in law
11.03	Thai Thi Tuy Phuong									Mother in law
11.04	Huynh Minh Nguyet									Wife
11.05	Nguyen Minh Kha									Biological child
11.06	Nguyen Ngan Khanh									Biological child
11.07	Nguyen Thu Hien									Sister
11.08	Nguyen Hoai Nam									Brother

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
11.09	Nguyen Nhan Hoa									Younger brother
11.10	Tran Hoang Huan		Chairman of the Board					1,437,563	4.62%	Brother in law
11.11	Bui Thi Van							34,001	0.11%	Sister in law
11.12	Duong Hong Thuy									Sister in law
12	Nguyen Ngoc Hung		Deputy General Manager					157,572	0.51%	

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
12.01	Nguyen Van Ngo									Biological father
12.02	Lam Thi Be									Biological mother
12.03	Truong Van Hai									Father in law
12.04	Huynh Thi Hang									Mother in law
12.05	Truong Huynh Ngoc Anh									Wife

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
12.06	Nguyen Khoi Nguyen									Biological child
12.07	Nguyen Quynh Nhu									Biological child
12.08	Nguyen Xuan Loc									Sister
12.09	Le Minh Ngoc									Brother in law
12.10	Nguyen Ngoc Ninh									Brother
12.11	Huynh Thi Thu Van									Sister in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
12.12	Nguyen Thuy Hong									Sister
12.13	Vo Hoang Duc									Brother in law
12.14	Nguyen Ngoc Hao									Brother
12.15	Nguyen Vinh Phuoc Ngoc									Sister in law
12.16	Nguyen Thuy Hang									Younger sister

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
12.17	Nguyen Thanh Dung									Brother in law
13	Huynh Thi My Huong		Chief Accountant					5,251	0.02%	
13.01	Tran Thi Kien									Biological mother
13.02	Tran Van An									Husband
13.03	Huynh Minh Chau									Brother
14	Pham Thi Xuan Lan		Head of Internal Audit Department					27,500	0.09%	

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
14.01	Pham Van Thanh									Biological father
14.02	Nguyen Thi Lieu									Biological mother
14.03	Ho Qui Tham									Mother in law
14.04	Tran Thanh Toan									Husband

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
14.05	Tran Xuan Phuc									Biological child
14.06	Pham Thi Tuyet Nga									Sister
14.07	Pham Quoc Thai									Younger brother
14.08	Pham Thi Thu Diem									Younger sister
14.09	Tran Huu Thanh									Brother in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
14.10	Dang Hung Mai Huong									Sister in law
14.11	Tran Chi Tham									Brother in law
15	Nguyen Hoang Son		<b>Corporate Governance Officer/Company Secretary/Information Disclosure/Head of Finance - Accounting</b>					9,060	0.03%	
15.01	Nguyen Van Le									Biological father

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
15.02	Vo Thi Cam									Biological mother
15.03	Le Thi Thoi									Mother in law
15.04	Tran Thi Thanh Ha									Wife
15.05	Nguyen Bao Khang									Biological child

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
15.06	Nguyen Hoang Khai									Biological child
15.07	Nguyen Tuan Khanh									Biological child
15.08	Nguyen Hoang Liem									Younger brother
15.09	Doan Hong Ngan									Sister in law
15.10	Vu Dinh Thuan									Brother in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
16	Executive Committee of Trade Union of Tien Giang Investment and Construction Joint Stock Company		Union Executive Committee					576,978	1.85%	Trade Union

