

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
**TIEN GIANG INVESTMENT AND CONSTRUCTION JOINT STOCK  
COMPANY**

**Base:**

- *Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019;*
- *Based on the Charter of Organization and Operation of Tien Giang Investment and Construction Joint Stock Company;*
- *Based on the Minutes of the Annual General Meeting of Shareholders of Tien Giang Investment and Construction Joint Stock Company dated April 17, 2026.*

On April 17, 2026, the General Meeting of Shareholders of Tien Giang Investment and Construction Joint Stock Company was held with the participation of 234 Shareholders and shareholder representatives, owning and representing 24.183.546 voting shares, accounting for 77,69% of the total voting shares of the Company.

**RESOLUTION:**

**Content 1: Approval of the Board of Directors' activities in 2025 and operational direction for 2026.**

**Content 2: Approval of the Independent Board Member's Assessment Report for 2025.**

**Content 3: Approval of the Board of Directors' Report on business performance in 2025 and business plan for 2026..**

**Content 4: Approval of the Supervisory Board's activity report for 2025 and its activity plan for 2026..**

**Content 5: Approval of the 2025 Financial Statements audited by FAC Auditing Company Limited..**

**Content 6: Approval of the 2026 Business Production and Investment Plan.**

- Consolidated net revenue: 2,590 billion VND;
- Consolidated net profit after tax: 160 billion VND, target 180 billion VND .
- Total investment value: 395.28 billion VND.

**Content 7: Approval of the Profit Distribution and Dividend Payment Plan for 2025 and the Plan for 2026.**



## I. Profit Distribution Plan for 2025

No.	TARGETS	2025	NOTE
1	Undistributed net profit from the previous year	61,765,285,436	
2	Net profit in 2025	160,233,116,256	
3	<b>Total net profit allowed to be distributed.</b>	221,998,401,692	
4	<b>Profit distribution</b>	178,723,872,651	
4.1	Allocation from the investment and development fund. (20% of net profit in 2025)	32,046,623,251	
4.2	Allocation from the reward and welfare fund. (8% net profit in 2025)	12,818,649,300	
4.3	Dividend payment for shareholders in 2025 (43% of charter capital)	133,858,600,100	
	• Interim dividend payment (1st and 2nd installments) (20% of charter capital)	62,259,814,000	
	• The remaining dividend for 2025 will be paid in cash (10% of charter capital).	31,129,907,000	
	• The remaining dividend for 2025 will be paid in shares (13% of charter capital).	40,468,879,100	
5	<b>Profit remaining after distribution</b>	<b>43,274,529,041</b>	

## II. Dividend payment plan for 2025:

The General Shareholders' Meeting approved the dividend payment plan for 2025 as follows:

1. Dividend payout ratio for 2025: 43% / Charter capital of VND 311,299,070,000  
Payment method:
  - Cash payment: 30% of charter capital
  - By shares: 13% of charter capital
2. Source of payment: From the net profit after tax on the Company's audited consolidated financial statements for 2025.  
Implementation organization:
  - Regarding the profit distribution plan for 2025 The General Meeting of Shareholders authorizes the Board of Directors to decide and direct the implementation of:
    - o Pay out the remaining dividend in cash.
    - o Develop a plan for paying dividends in shares in accordance with current laws and regulations and report it to shareholders at the next General Meeting of Shareholders. Specifically, as follows:

2.1 Stock Name:	Shares of Tien Giang Investment and Construction Joint Stock Company
2.2 Stock ticker symbol:	THG
2.3 Type of stock:	Common stock
2.4 Share Par Value:	10,000 VND (Ten thousand dong)
2.5 Number of shares before issuance:	31,129,907 shares
2.6. Dividend payout ratio:	13% of Share Capital A shareholder who owns 100 shares will receive 13 shares.
2.7. Number of outstanding shares:	31,129,907 shares
2.8. Number of shares expected to be issued:	4,046,887 shares
2.9. Expected issuance value at par value:	40,468,870,000 VND
2.10. Target audience:	Existing shareholders are those whose names are on the Company's shareholder list as of the record date for determining eligibility to exercise their rights.
2.11. Distribution method:	The issued shares will be distributed through the exercise of rights.
2.12. Handling fractional shares:	The number of shares issued will be rounded down to the nearest whole number, and any resulting decimal fraction will be discarded.
2.13. Regulations on transfer restrictions:	No transfer restrictions
2.14. Legitimate sources of funding for issuance:	From the after-tax profits of the years accumulated up to December 31, 2025, as reported in the audited financial statements for 2025.

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2.15. Time of implementation:

The specific timing will be decided by the Board of Directors immediately after receiving approval from the State Securities Commission and notification of receipt of all necessary documents for the issuance of shares to pay dividends for 2025.

2.16. Delegating authority to the Board of Directors:

- Carry out the necessary procedures as prescribed by law to issue shares.

- Carry out the procedures for listing and registering the additional shares issued with the Ho Chi Minh City Stock Exchange and registering them with the Vietnam Securities Depository Center.

- Amend and supplement the Company's charter to reflect the newly increased charter capital.

- Complete the procedures for amending the business registration certificate with the Department of Finance of Dong Thap province after the issuance is finished.

### **III. Through the adjustment of the company's charter capital according to the dividend payment plan for 2025.**

- The company's registered capital has been: 311,299,070,000 VND

- The planned increase in charter capital is as follows: 40,468,870,000 VND

- The projected charter capital after adjustment: 351,767,940,000 VND

*(In words: VND Three hundred fifty-one billion, seven hundred sixty-seven million, nine hundred forty thousand)*

- Method of capital increase: Issuing shares to pay dividends to shareholders to increase charter capital according to the 2025 dividend payment plan.

- The Board of Directors is tasked with carrying out the procedures for registering the increase in charter capital after the completion of the share issuance in accordance with regulations.

### **IV. Profit distribution plan for 2026:**

The General Shareholders' Meeting approved the plan for distributing after-tax profits for the year 2026 as follows:

- Projected after-tax profit for 2026 That is 160 billion VND; the planned use is as follows:

1. Dividends paid to shareholders: 37% of charter capital;
2. Allocation to investment and development fund: 20% of after-tax profit;
3. Allocation to the reward and welfare fund: 8% of after-tax profit.

**Content 8: Approval of remuneration for the Board of Directors and Supervisory Board for 2025 and the plan for 2026.**

**I/ Report on the settlement of remuneration for the Board of Directors and the Supervisory Board in 2025**

The General Shareholders' Meeting approved the settlement of remuneration for the Board of Directors and the Supervisory Board for the year 2025 as follows:

According to the audited consolidated financial statements for 2025, the parent company's after-tax profit was VND 160,233,116,256, and the Board of Directors' remuneration for 2025 is calculated as follows:

1) Board of Directors' Compensation:

a) Profit for remuneration calculation (Net profit of the parent company according to the consolidated financial statements for 2025):	160.233.116.256copper
b) Remuneration rate:	<b>1.50%</b>
c) Remuneration received: (a) x (b)	2,403,496,744 VND
d) Advances already made in 2025:	720,000,000 VND
e) Remaining: (c) – (d)	<b>1,683,496,744 VND</b>

The remaining amount of 1,683,496,744 VND will be disbursed after the Congress approves it.

2) Remuneration for the Supervisory Board:

a) Remuneration is approved according to Resolution No. 01/NQ-ĐHĐCĐ dated April 22, 2025, of the 2025 Annual General Meeting of Shareholders.

- Head of Department (1 person)	9 million VND/person/month x 12 months	108,000,000 VND
- Members (2 people)	8 million VND/person/month x 12 months	192,000,000 VND
<b>Total</b>		<b>300,000,000 VND</b>

b) Amount spent: 300,000,000 VND

**II/ Remuneration Plan for the Board of Directors and Supervisory Board in 2026:**

The General Shareholders' Meeting approved the remuneration levels for the Board of Directors and the Supervisory Board for 2026 as follows:

1) Board of Directors' Remuneration: 1.5% x Net Profit

2) Remuneration for the Supervisory Board:

- Head of Department: 9,000,000 VND/person/month

- Membership: 8,000,000 VND/person/month.

**Content 9: Selecting an Audit Firm for the 2026 Financial Statements.**

The General Meeting of Shareholders approved the following list of auditing firms to audit the 2026 financial statements:

1. AFC Vietnam Auditing Company Limited;
2. RSM Vietnam Auditing and Consulting Company Limited;
3. FAC Auditing Company Limited;
4. A&C Auditing and Consulting Company Limited;
5. Chuẩn Việt Auditing and Consulting Company Limited.

Authorize the Board of Directors to select the auditing firm from the list provided.

**Content 10: Approved the transactions with related parties.**

**Content 11: Approved amendments and additions to the Company's Charter and Governance Regulations.**

The Resolution of the 2026 Annual General Meeting of Shareholders of Tien Giang Investment and Construction Joint Stock Company was approved in full at the meeting. The Board of Directors and the General Management Board of the Company are responsible for implementing this Resolution.

This resolution takes effect from the date of signing.

**Recipient:**

- THG shareholders;
- Board of Directors, Supervisory Board, Board of General Director, Company Secretary;
- Archives; Board of Directors Office.  
(2026 Shareholders' Meeting Documents).

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF BOD**



**Tran Hoang Huan**

	Members of a maximum of 05 other companies.;
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We respectfully submit to the General Meeting for consideration, approval, and authorization the Board of Directors to finalize and promulgate the Charter and Regulations as prescribed.

Best regards!

**Recipient:**

- As above;
- Save: Clerical assistant, Office of BOD.

**ON BEHALF OF THE BOD**

**CHAIRMAN**



**Tran Hoang Huan**

*Note: This document is prepared in both Vietnamese and English with equal legal validity. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.*

**REPORT**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

**Company Name:** Tien Giang Investment and Construction Joint Stock Company

**Business Registration Certificate No.:** Registration number 1200526842 was initially issued by the Department of Planning and Investment of Tien Giang province on January 2, 2004, and the 23rd amendment was registered by the Department of Finance of Dong Thap province on July 22, 2025.

**Time:** 2:00 PM, Friday, April 17, 2026.

**Location:** THE ADORA Convention Center - 803 Nguyen Van Linh Street, Tan My Ward, Ho Chi Minh City.

**I. PROCEDURES FOR OPENING THE MEETING**

**1. Report on verification of shareholder eligibility:**

Mr. Nguyen Tien Nhan, on behalf of the Organizing Committee, reported on the verification of shareholder eligibility to attend the General Meeting with the following contents:

- Total number of shareholders invited to attend: All shareholders whose names are on the shareholder list as of March 17, 2026, owning 31,129,907 voting shares of Tien Giang Investment and Construction Joint Stock Company.

- Shareholders attending the General Meeting: 210 shareholders and shareholder representatives, owning and representing 23,660,111 voting shares, accounting for 76% of the Company's total voting shares.

- In accordance with the Enterprise Law and the Company's Charter, the 2026 Annual General Meeting of Shareholders of Tien Giang Investment and Construction Joint Stock Company is eligible to proceed.

**2. Introduction of the Presidium, Secretariat, and Vote Counting Committee.**

Mr. Vu Huy Giap, member of the Board of Directors and General Director of the Company, introduced the following candidates for the general meeting:

**2.1 Presiding Committee:**

Mr. Tran Hoang Huan

Chairman of the Board of Directors



Mr. Nguyen Thanh Nghia	Vice Chairman of the Board of Directors
Mr. Vu Huy Giap	Member of the Board of Directors
Ms. Nguyen Thi Huong	Member of the Board of Directors
Ms. Nguyen Thi Truc Giang	Independent member of the Board of Directors
Mr. Pham Van Hau	Independent member of the Board of Directors

## **2.2 Secretariat:**

Mr. Nguyen Hoang Son	Secretary
Mr. Ho Tan Kha	Secretary
Ms. Nguyen Kieu Diem Trang	Secretary

## **2.3 Vote counting and delegate credentials verification committee:**

Mr. Nguyen Tien Nhan	Head of the Committee.
Ms. Pham Thi Xuan Lan	Member of the Committee.
Mr. Nguyen Trung Hau	Member of the Committee.

The meeting unanimously approved the list of the Presidium, Secretariat, and Vote Counting Committee with 100% of the votes and no dissenting opinions.

## **3. Approval of the Program Content and Rules of Procedure of the Meeting:**

Mr. Tran Hoang Huan - Chairman of the Board of Directors - presented the agenda and working regulations of the 2026 Annual General Meeting of Shareholders.

The General Meeting unanimously approved the Agenda and Rules of Procedure for the 2026 Annual General Meeting of Shareholders with a 100% vote, and there were no dissenting opinions.

## **II. TOPICS TO BE PRESENTED AT THE CONFERENCE:**

1. Report on the Board of Directors' activities in 2025 and operational direction for 2026 - Presented by Mr. Nguyen Thanh Nghia;
2. Independent Board Member Review Report 2025
  - *Report by an independent member of the Board of Directors-* Ms. Nguyen Thi Truc Giang;
  - *Report by an independent member of the Board of Directors-* Mr. Pham Van Hau;
3. Report of the Board of Directors on business performance in 2025 and business plan for 2026 - Presented by Mr. Vu Huy Giap;
4. Report on the activities of the Supervisory Board in 2025 and the activity plan for 2026 - Presented by Mr. Nguyen Tien Nhan;

5. The 2025 financial report was audited by FAC Auditing Company Limited - Presented by Mr. Nguyen Hoai Bac;
6. Business and Investment Production Plan for 2026 - Presented by Mr. Nguyen Ngoc Hung;
7. Profit distribution plan, dividend payment for 2025 and plan for 2026 - Presented by Mr. Nguyen Hoai Bac;
8. Remuneration of the Board of Directors and Supervisory Board in 2025 and plan for 2026 - Presented by Mr. Nguyen Huu Hiep;
9. Selection of Auditing Firm for the 2026 Financial Statements - Presented by Mr. Nguyen Huu Hiep;
10. Regarding the approval of transactions with related parties – Presenter: Mr. Nguyen Huu Hiep;
11. Proposal for the amendment and supplementation of the Company's Charter and Governance Regulations - Presented by Mr. Nguyen Ngoc Hung.

### III. DISCUSSION:

No.	Question content	Response from the Presiding Committee
1	<p><b>Opinion 1: (Code: THG.0362)</b></p> <p>I agree with the reports and proposals. However, I have five suggestions for the company as follows:</p> <ul style="list-style-type: none"> <li>- The Board of Directors should take the time to review the company's website and instruct a dedicated staff member to regularly update it with the latest information.</li> <li>- The company needs to save on expenses related to asset purchases, client entertainment, meetings, events, celebrations, holidays, etc.</li> <li>- The company needs to research and establish an R&amp;D department.</li> </ul> <p>Research and advice on law enforcement;</p>	<p>The Board of Directors sincerely thanks the Shareholders for their feedback and takes these comments into consideration.</p> <ul style="list-style-type: none"> <li>- The company will take note of the feedback and make necessary revisions to improve the website.</li> <li>- The company has implemented, is implementing, and will continue to implement a cost-saving policy. During the current difficult period, this will be further tightened</li> <li>- Previously, the company had established an R&amp;D department. However, after restructuring, this department was renamed. The</li> </ul>

	<p>market assessment, competition and risk analysis, sourcing of stable materials; innovation in science and technology, and software applications.</p> <p>- What is the company's positioning for the next 5-10 years? Besides the three current main business areas, are there any new business areas the company is interested in exploring in the future?</p> <p>- Board members need to better fulfill their legal and ethical obligations and responsibilities to shareholders.</p>	<p>company also established an Internal Audit Committee and a Development Support Subcommittee to carry out research and development tasks. In addition, other departments and subsidiaries of the company were also assigned additional research and development responsibilities.</p> <p>Regarding the company's development strategy from 2027-2031 and its direction until 2037, next year's Shareholders' Meeting will present to shareholders issues related to the company's development strategy and the appointment of the Board of Directors. Shareholders are requested to provide further comments on the above issues.</p> <p>- The Board of Directors will take note of its legal and ethical obligations to shareholders.</p>
2	<p><b>Opinion 2: (Code: THG.0368)</b></p> <p>- In 2026, the company will complete the procedures to terminate operations on two projects: Road No. 4 and the residential area on both sides of the road; and the Eastern Ring Road - Section 1 project. Besides the planned expansion of Gia Thuan 1 and Gia Thuan 2 Industrial Clusters, does the company have any other investment plans?</p>	<p>- The termination of the two projects is due to changes in the Land Law. Previously, under the old Land Law, the projects for Road No. 4 and the residential area on both sides of the road; and the Eastern Ring Road - Section 1 project had been granted investment licenses. However, at the project implementation stage and under the new Land Law of 2024, these projects no longer meet the conditions for state land acquisition. Regarding the plan, it is expected that in Q2/2026, after the Dong Thap provincial planning is approved, the company will study investment in potential projects.</p>

<p>- Have the remaining plots in Gia Thuan 1 Industrial Cluster attracted investor interest yet?</p> <p>- In the future, does the company plan to build prefabricated factory buildings for businesses that need to rent them?</p> <p>- The company should increase its charter capital to at least 600 billion VND to ensure sufficient matching funds to meet the investment needs for future projects.</p> <p>- The proposed dividend rate for 2025 is 42% (30% in cash, 12% in shares).</p>	<p>- In 2026, Gia Thuan 1 and Gia Thuan 2 Industrial Clusters are expected to begin operations. Gia Thuan 1 Industrial Cluster has approximately 10 hectares remaining, of which 2 hectares have already been contracted, and is expected to generate revenue in Q1/2026. Gia Thuan 2 Industrial Cluster has attracted investor interest for approximately 8 hectares and is currently undergoing procedures for obtaining an Investment Certificate; it is expected to generate revenue by the end of Q2/2026 or Q3/2026.</p> <p>- Construction of the factory for lease will proceed once an agreement is reached with the investor.</p> <p>- During the next term, the Board of Directors will focus on considering increasing the Company's charter capital to meet the requirements of sustainable development.</p> <p>- We would like to hear further opinions from other shareholders regarding the dividend rate.</p>
<p>3 <b>Opinion 3: (Code: THG.1140)</b></p> <p>- According to the plan, the concrete segment will be the main growth driver for the company in the coming period. How does the company assess the potential for increasing market share outside the province, especially for the precast concrete segment?</p>	<p>- Currently, the main market share for ready-mix concrete is within the province, while precast concrete has been supplied to the Western and Eastern provinces. The company will also continue to focus on research, development, market expansion, and</p>

	<p>- Please share the information regarding the revenue and production volume of ready-mix concrete and precast concrete in 2025.</p> <p>- In 2026, what percentage of the output is expected to be from ready-mix concrete and precast concrete for newly constructed concrete plants and factories?</p> <p>- What are the company's plans for the future to proactively secure the supply of raw materials such as sand and stone for its production and business operations?</p>	<p>factory expansion.</p> <p>- By 2025, the volume of ready-mix concrete will be approximately 380,000 m<sup>3</sup>, valued at over 600 billion VND; the volume of precast concrete will be 165,000 m<sup>3</sup>, valued at over 1,300 billion VND.</p> <p>- The plan for 2026 projects a similar proportion to that of 2025.</p> <p>- Regarding the proactive plan for production materials: The company aims to stockpile key raw materials by expanding its storage facilities, and will take this plan into consideration when investing in new factories.</p>
4	<p><b><u>Opinion 4: (Code: THG.0985)</u></b></p> <p>- The 2026 plan is modest, with slight revenue growth and flat profits. Shareholders want the company to grow.</p> <p>- We hope the company will strive to enter the apartment real estate market in locations surrounding Ho Chi Minh City.</p>	<p>- Due to challenging conditions in 2026, the company's Board of Directors unanimously agreed to set a profit target of VND 160 billion for 2026, with the potential to reach VND 180 billion.</p> <p>- In the near future, the trend of apartment real estate will be a new development for the real estate sector. Currently, the company has also conducted research in many areas within the province and is further analyzing and evaluating to determine suitable investment directions. The company will research expanding the apartment real estate sector to areas</p>

	<ul style="list-style-type: none"> <li>- Does the company plan to open more industrial parks in Gia Thuan 3 and Gia Thuan 4? We expect the company to open more factories in the western part of the province.</li>   <li>- We expect the company's market capitalization to reach 2 trillion VND by 2026.</li>   <li>- Proposed dividend rate for 2025: 43% (30% cash, 13% shares).</li> </ul>	<p>adjacent to Ho Chi Minh City when the company grows stronger.</p> <ul style="list-style-type: none"> <li>- The upcoming planning adjustments mention Gia Thuan 3 and Gia Thuan 4 industrial clusters, and the company is currently monitoring them. Regarding the factory, the company has already invested in a factory in Gia Thuan and also plans to expand the factory in this area when conditions permit.</li>   <li>- Regarding the 2025 dividend, the Board of Directors is also seeking further input from other shareholders.</li> </ul>
5	<p><b>Opinion 5: (Code: THG.0985)</b></p> <p>The proposed dividend for 2025 is 45% (35% cash, 10% shares).</p>	<p>Regarding the dividend level for 2025, the Board of Directors is also seeking further opinions from other shareholders.</p>
6	<p><b>Opinion 6: (Code: THG.0001)</b></p> <ul style="list-style-type: none"> <li>- We will continue to boost investment in the precast concrete sector to strengthen the company's position not only in Dong Thap but also in other provinces in the Mekong Delta region.</li> <li>- Agreed on a 2025 dividend rate of 43% (30% cash; 13% shares)</li> <li>- To achieve growth, we propose that the company set a net profit target of 180</li> </ul>	<p>The Board of Directors would like to thank and consider the shareholders' feedback. The Board will deliberate to review the 2025 dividend rate and the 2026 profit plan.</p>

	billion VND for 2026.	
7	<p><b>Opinion 7: (Code: THG.0870)</b></p> <ul style="list-style-type: none"> <li>- When will the 6-hectare concrete plant in Gia Thuan 2 Industrial Cluster produce its first product, and when is it expected to reach full capacity? Has the contribution of this 6-hectare concrete plant been reflected in the company's 2026 business plan?</li> <li>- Proposed dividend rate for 2025: 50% (40% cash; 10% shares)</li> </ul>	<ul style="list-style-type: none"> <li>- The factory will produce its first products in August 2026. It will reach full capacity in approximately three years.</li> <li>- Regarding the dividend rate for 2025, the Board of Directors is seeking further input from other shareholders.</li> </ul>
8	<p><b>Opinion 8: (Code: THG.1059)</b></p> <ul style="list-style-type: none"> <li>- Regarding dividends: We propose increasing the stock dividend to 12% - 13% to alleviate the pressure of cash dividends for the Company.</li> <li>- Regarding the investment plan for 2026, which amounts to 395 billion VND, what specific projects will be invested in?</li> </ul>	<p>The Board of Directors will meet to consider the 2025 dividend level and the 2026 profit plan.</p> <ul style="list-style-type: none"> <li>- The investment plan is 395 billion, including... <ul style="list-style-type: none"> <li>+ Concrete sector: 180 billion;</li> <li>+ Real Estate sector: 194 billion;</li> <li>+ Construction sector: 21 billion</li> </ul> </li> <li>- Regarding real estate investment: Investment in expanding Gia Thuan 1 Industrial Cluster; Construction of housing within the D7 project; Construction of a residential area for commercial purposes (social housing) (approximately 7,500 m2, with an investment of over 240 units and an investment value of approximately</li> </ul>

	<p>- What are the company's plans for investing in residential real estate in the near future, given that the company has canceled investments in the two projects: Road No. 4 and the Eastern Ring Road - Phase 1?</p> <p>- Regarding the concrete sector: the current capacity of the factories is already being utilized to its maximum. Therefore, we propose that the company consider investing in additional large-scale concrete plants instead of continuing to invest in small, scattered concrete workshops.</p> <p>- Could the management team please share more information about the company's business performance in Q1/2026?</p>	<p>178 billion VND)</p> <p>- Regarding the plan, it is expected that in Q2/2026, after the Dong Thap provincial planning is approved, the company will study investment in potential projects.</p> <p>- The demand for precast concrete is increasing, therefore the Board of Directors has decided to invest in a concrete plant to meet market demand in a timely manner. The company will consider upgrading the production plant to a large-scale concrete factory when conditions permit.</p> <p>- Q1/2026 Business Results: Consolidated after-tax profit is projected at approximately VND 32 billion.</p>
9	<p><b>Opinion 9: (Code: THG.0912)</b></p> <p>- Regarding technology application, the company has set out a plan for technological change in previous years, but the changes have not been thorough. The rapid development of AI technology, coupled with our slow response, will cause the company to fall behind. We hope the Board of Directors will continue to strongly encourage all departments within the TICCO system to apply science and technology to production and business in 2026.</p> <p>- Regarding the precast concrete segment: I fully agree with the shareholders'</p>	<p>Thank you for your valuable feedback, Shareholders, on the company's development direction, projects, and activities such as digital transformation, AI application, human resources, and technology.</p>

	<p>opinion. I believe this is a business segment with the potential to generate good profits for the company due to the high demand for public investment in infrastructure development. The market is expanding. The company should adhere closely to the Dong Thap province's planning to strategically locate concrete plants in appropriate positions to optimize transportation costs.</p> <ul style="list-style-type: none"> <li>- TICCO specializes in project implementation; therefore, the company needs to develop a portfolio of target projects to pursue now and in the future, based on the province's planning.</li> <li>- Regarding Technology: We hope the Board of Directors will pay more attention to technology when constructing a factory, as technology increases productivity, enhances competitive advantage, and saves the company a significant amount of money.</li> <li>- Regarding the company's human resource development: The Board of Directors should establish a hierarchical structure and a continuous training plan for the company's human resource development.</li> <li>- The company needs to conduct in-depth research on legal regulations related to its business operations in order to prevent risks and minimize future losses.</li> </ul>	
10	<p><b>Opinion 10: (Code: THG.1463)</b></p> <p>The company plans for real estate revenue of VND 370 billion in 2026. Could you please tell us how much of that is from land plots and how much is from industrial real estate? Also, could the company's management please update shareholders on the current number of</p>	<p>The business plan for the Real Estate segment in 2026 is VND 370 billion, including:</p> <ul style="list-style-type: none"> <li>- The real estate assets include land plots and industrial properties. The land plots include the D7 and Nguyen Trong Dan residential projects. The</li> </ul>

	<p>land plots sold in the D7 Road Residential Area project?</p> <p>Will the selling price of project D7 increase further in 2026?</p>	<p>remaining value of these land plots is approximately 600 billion VND. Industrial properties include the Gia Thuan 1 and Gia Thuan 2 industrial clusters.</p> <p>- Selling price: The business situation for land plot projects remains difficult, so selling prices may decrease.</p> <p>Regarding the 2026 Profit Plan: The company did not invest much but had to pay double the interest on loans compared to 2025. The Board of Directors deliberated and agreed to adjust the 2026 Production, Business and Investment Plan proposal as follows: consolidated after-tax profit of VND 160 billion, striving for VND 180 billion.</p> <p>Regarding dividends for 2025: The Board of Directors deliberated and agreed to adjust the proposal for the Profit Distribution and Dividend Payment Plan for 2025 as follows: the dividend rate is 43%, including 30% in cash and 13% in shares.</p>
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#### IV. VOTING

At 4:30 PM: 234 Shareholders and Shareholder Representatives, owning and representing 24,183,546 voting shares, accounting for 77.69% of the Company's total voting shares.

After hearing the reports and presentations, the Meeting discussed and unanimously voted to adopt a resolution with the following contents:

**Content 1: Report on the Board of Directors' activities in 2025 and operational direction for 2026.**

Approved	23,883,344	shares; ownership	98.7587%	calculated based on the number of voting shares.
Disapprove	7,782	shares; ownership	0.0322%	calculated based on the number of voting shares..

No comment	292,420	shares; ownership	1.2092%	calculated based on the number of voting shares..
Invalid	0	shares; ownership	0.0000%	calculated based on the number of voting shares..

**Content 2: Independent Board Member's Evaluation Report for 2026.**

Approved	24,162,344	shares; ownership	99.9123%	calculated based on the number of voting shares..
Disapprove	7,782	shares; ownership	0.0322%	calculated based on the number of voting shares..
No comment	13,420	shares; ownership	0.0555%	calculated based on the number of voting shares..
Invalid	0	shares; ownership	0.0000%	calculated based on the number of voting shares..

**Content 3: Report from the Board of Directors on business performance in 2025 and business plan for 2026.**

Approved	23,857,225	shares; ownership	98.6506%	calculated based on the number of voting shares..
Disapprove	8,232	shares; ownership	0.0340%	calculated based on the number of voting shares..
No comment	318,089	shares; ownership	1.3153%	calculated based on the number of voting shares..
Invalid	0	shares; ownership	0.0000%	calculated based on the number of voting shares..

**Content 4: Report on the Supervisory Board's activities in 2025 and activity plan for 2026.**

Approved	24,135,225	shares; ownership	99.8002%	calculated based on the number of voting shares..
Disapprove	8,232	shares; ownership	0.0340%	calculated based on the number of voting shares..
No comment	40,089	shares; ownership	0.1658%	calculated based on the number of voting shares..
Invalid	0	shares; ownership	0.0000%	calculated based on the number of voting shares..

**Content 5: Proposal for approval of the audited financial statements for 2025.**

Approved	24,162,344	shares; ownership	99.9123%	calculated based on the number of voting shares..
Disapprove	8,232	shares; ownership	0.0340%	calculated based on the number of voting shares..
No comment	12,970	shares; ownership	0.0563%	calculated based on the number of voting shares..
Invalid	0	shares; ownership	0.0000%	calculated based on the number of voting shares..

**Content 6: Report on the Business Production and Investment Plan for 2026.**

Approved	23,366,055	shares; ownership	96.6196%	calculated based on the number of voting shares..
Disapprove	8,232	shares; ownership	0.0340%	calculated based on the number of voting shares..
No comment	809,259	shares; ownership	3.3463%	calculated based on the number of voting shares..
Invalid	0	shares; ownership	0.0000%	calculated based on the number of voting shares..

**Content 7: Proposal on the profit distribution plan, dividend payment for 2025 and plan for 2026.**

Approved	23,305,067	shares; ownership	96.3675%	calculated based on the number of voting shares..
Disapprove	81,190	shares; ownership	0.3357%	calculated based on the number of voting shares..
No comment	797,289	shares; ownership	3.2968%	calculated based on the number of voting shares..
Invalid	0	shares; ownership	0.0000%	calculated based on the number of voting shares..

**Content 8: Proposal on remuneration for the Board of Directors and Supervisory Board in 2025 and plan for 2026.**

Approved	24,065,093	shares; ownership	99.5102%	calculated based on the number of voting shares..
Disapprove	8,232	shares; ownership	0.0340%	calculated based on the number of voting shares..
No comment	110,221	shares; ownership	0.4558%	calculated based on the number of voting shares..
Invalid	0	shares; ownership	0.0000%	calculated based on the number of voting shares..

**Content 9: Proposal for the selection of an auditing firm for the 2026 financial statements.**

Approved	24,082,270	shares; ownership	99.5812%	calculated based on the number of voting shares..
Disapprove	16,784	shares; ownership	0.0694%	calculated based on the number of voting shares..
No comment	84,492	shares; ownership	0.3494%	calculated based on the number of voting shares..
Invalid	0	shares; ownership	0.0000%	calculated based on the number of voting shares..

**Content 10: Report on the approval of transactions with related parties.**

Approved	23,883,272	shares; ownership	98.7584%	calculated based on the number of voting shares..
Disapprove	7,782	shares; ownership	0.0322%	calculated based on the number of voting shares..
No comment	292,492	shares; ownership	1.2095%	calculated based on the number of voting shares..
Invalid	0	shares; ownership	0.0000%	calculated based on the number of voting shares..

**Content 11: Proposal for the approval of amendments and additions to the Articles of Association and Corporate Governance Regulations.**

Approved	24,135,603	shares; ownership	99.8018%	calculated based on the number of voting shares..
Disapprove	7,782	shares; ownership	0.0322%	calculated based on the number of voting shares..
No comment	40,161	shares; ownership	0.1661%	calculated based on the number of voting shares..
Invalid	0	shares; ownership	0.0000%	calculated based on the number of voting shares..

**V. APPROVAL OF THE MINUTES AND RESOLUTIONS OF THE MEETING**

Presenters: Mr. Nguyen Hoang Son read the draft Minutes and Mr. Ho Tan Kha read the draft Resolution of the Meeting.

The General Meeting voted and unanimously approved the entire text of the Minutes of the 2026 Annual General Meeting of Shareholders with 100% of the attending shareholders voting by raising their cards, and there were no dissenting opinions.

This record is made in four copies and is kept at Tien Giang Investment and Construction Joint Stock Company.

The meeting concluded at 5:20 PM on the same day.

**CONFERENCE SECRETARY**

Nguyen Hoang Son



Ho Tan Kha



Nguyen Kieu Diem Trang



**ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS  
CHAIRMAN OF BOD**



Tran Hoang Huan



**THÔNG BÁO MỜI HỌP**  
**ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2026**  
**MEETING INVITATION NOTICE**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Kính gửi/ Dear: **Quý Cổ đông Công ty Cổ phần Đầu tư và Xây dựng Tiền Giang**  
*Shareholders of Tien Giang Investment and Construction Joint Stock Company*

Căn cứ Điều lệ tổ chức và hoạt động của Công ty Cổ phần Đầu tư và Xây dựng Tiền Giang, Hội đồng quản trị Công ty trân trọng kính mời Quý Cổ đông tham dự Đại hội đồng Cổ đông (ĐHĐCĐ) thường niên năm 2026 như sau:

*Pursuant to the Charter of organization and operation of Tien Giang Investment and Construction Joint Stock Company, the Board of Directors of the Company respectfully invites Shareholders to attend the 2026 Annual General Meeting of Shareholders (AGM) as follows:*

**1. Thời gian/ Time: 14:00** Thứ sáu, ngày 17 tháng 04 năm 2026  
*Friday, April 17, 2026*

**2. Địa điểm/ Venue: Trung tâm hội nghị THE ADORA**  
*THE ADORA Conference Center*

**Địa chỉ/ Address: Số 803, đường Nguyễn Văn Linh, phường Tân Mỹ, Thành phố Hồ Chí Minh**  
*No. 803, Nguyen Van Linh Street, Tan My Ward, Ho Chi Minh City.*

**3. Dự thảo Nội dung đại hội/ Tentative Meeting Agenda:**

Tài liệu nội dung ĐHĐCĐ thường niên 2026 được đăng tải tại website: <http://www.ticco.com.vn> từ ngày 27/03/2026 và gửi bản in đến Quý Cổ đông khi tham dự Đại hội.

*The 2026 Annual General Meeting of Shareholders documents are posted by the Company on the website: <http://www.ticco.com.vn> from date 27/03/2026 and send printed copies to Shareholders when attending the Meeting.*

**4. Đăng ký dự họp/ Meeting registration:**

Để chuẩn bị cơ sở vật chất đón tiếp Đại biểu, Quý Cổ đông vui lòng đăng ký tham dự Đại hội tại Công ty Cổ phần Đầu tư Và Xây dựng Tiền Giang hoặc gửi Giấy đăng ký dự họp về địa chỉ dưới đây trước ngày 16/04/2026.

*To prepare facilities to welcome delegates, shareholders please register to attend the meeting at Tien Giang Investment and Construction Joint Stock Company or send the Meeting Registration Form to the address below before April 16, 2026.*

**5. Ủy quyền tham dự đại hội/ Authorization to attend the AGM:**

Nếu Quý Cổ đông ủy quyền cho người khác tham dự Đại hội, Quý Cổ đông vui lòng điền vào mẫu Giấy ủy quyền tham dự Đại hội hoặc Mẫu khác theo Quy định của pháp luật về dân sự và gửi Giấy ủy quyền đã ký về địa chỉ dưới đây trước ngày 16/04/2026 hoặc xuất trình khi Người nhận ủy quyền đến dự Đại hội.

*If Shareholders authorize another person to attend the General Meeting, Shareholders please fill out the Proxy Form to attend the General Meeting or another Form as prescribed by the Civil Law and send the signed Proxy to the address below before April 16, 2026 or present it when the Authorized Person attends the General Meeting.*

(**Lưu ý:** Giấy ủy quyền phải nêu rõ tên cá nhân, tổ chức được ủy quyền và phải có số lượng cổ phần được ủy quyền. Giấy ủy quyền phải là bản chính, có chữ ký sống. Trường hợp nhận ủy quyền từ cổ đông tổ chức thì Giấy ủy quyền phải có dấu của tổ chức ủy quyền).

(*Note: The Authorization Letter must clearly state the name of the authorized individual or organization and must include the number of authorized shares. The Authorization Letter must be an original, with a live signature. In case of receiving authorization from an organizational shareholder, The Authorization Letter must have the seal of the authorizing organization).*

**6. Địa chỉ gửi văn bản và liên hệ hỗ trợ/ Address to send documents and contact support:**

**Công ty Cổ phần Đầu tư và Xây dựng Tiền Giang**

**Tien Giang Investment and Construction Joint Stock Company**

- Địa chỉ: Số 46-48 Nguyễn Công Bình, phường Trung An, tỉnh Đồng Tháp

*Address: No.46-48 Nguyen Cong Binh, Trung An Ward, Dong Thap Province.*

- Điện thoại/ Phone: 02733 872 878

- Liên hệ: Ông Nguyễn Hoàng Sơn – Chức vụ: Trưởng Văn phòng HĐQT, SĐT: 0918 014 914

*Contact: Mr. Nguyen Hoang Son - Position: Head of BDO, Phone: 0918 014 914*

**7. Cổ đông hoặc người nhận ủy quyền đến dự Đại hội vui lòng mang theo các giấy tờ sau:**

*Shareholders or Authorized representatives shall be kindly requested to present:*

- Bản chính Thư mời họp ĐHCĐ và Giấy ủy quyền (nếu có);

*The original Invitation Letter of the AGM and The Authorization Letter (if any);*

- Thẻ CCCD/Hộ chiếu hoặc bản sao hợp lệ Giấy CNĐKDN của tổ chức.

*ID card/Passport or valid copy of the organization's Business Registration Certificate.*

Rất hân hạnh được đón tiếp Quý Cổ đông tại Đại hội đồng Cổ đông thường niên năm 2026.

*We are pleased to welcome you to the 2026 Annual General Meeting of Shareholders.*

Trân trọng !

*Best regards !*

**TM. HỘI ĐỒNG QUẢN TRỊ/ ON BEHALF OF BOD  
CHỦ TỊCH/ CHAIRMAN**



**TRẦN HOÀNG HUÂN**



**CHƯƠNG TRÌNH**  
**ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2026**  
**TENTATIVE MEETING AGENDA**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

(Bắt đầu lúc 14h00, ngày 17 tháng 04 năm 2026)  
(Starting at 14:00, April 17, 2026)

Thời gian Time	Nội dung/ Content
13:00 – 14:00	<b>Đón khách và kiểm tra tư cách Đại biểu và Cổ đông:</b> <i>Welcoming guests and checking the qualifications of Delegates and Shareholders:</i> <ul style="list-style-type: none"><li>• Đón tiếp Đại biểu và Cổ đông; <i>Welcome Delegates and Shareholders;</i></li><li>• Kiểm tra tư cách Đại biểu, phát Thẻ biểu quyết, Phiếu biểu quyết và tài liệu Đại hội. <i>Check the qualifications of Delegates, issue voting cards, ballots and Meeting documents</i></li></ul>
14:00 – 14:30	<b>Khai mạc Đại hội/ Opening of the Meeting:</b> <ul style="list-style-type: none"><li>• Báo cáo kiểm tra tư cách Đại biểu tham dự Đại hội; <i>Report on checking the qualifications of Delegates attending the Meeting;</i></li><li>• Tuyên bố lý do, giới thiệu Chủ tọa; <i>State the reasons, introduce the Chairman;</i></li><li>• Chủ tọa giới thiệu và thông qua danh sách Đoàn chủ tọa, Ban Kiểm phiếu, Ban Thư ký; <i>The Chairman introduces and approves the list of the Presidium, the Counting Committee, and the Secretariat;</i></li><li>• Thông qua Quy chế làm việc; <i>Through the Working Regulations;</i></li><li>• Thông qua Chương trình Đại hội; <i>Through the Meeting Program;</i></li></ul>
14:30 – 15:00	<b>Hội đồng quản trị, Ban Tổng giám đốc, Ban Kiểm soát trình bày các nội dung sau:</b> <i>The Board of Directors, the General Director and the Supervisory Board present the following AGM Agenda:</i> <b>Nội dung các Báo cáo Đại hội/ Reports:</b> <ul style="list-style-type: none"><li>• Báo cáo hoạt động của Hội đồng quản trị năm 2025 và kế hoạch hoạt động năm 2026; <i>Board of Directors' report on activities in 2025 and operation plan in 2026;</i></li><li>• Báo cáo đánh giá của thành viên độc lập Hội đồng quản trị năm 2025; <i>Evaluation report of independent members of the Board of Directors in 2025;</i></li><li>• Báo cáo của Ban Tổng giám đốc về kết quả hoạt động kinh doanh năm 2025 và kế hoạch kinh doanh năm 2026; <i>Report of the Board of Management on business results in 2025 and business plan in 2026;</i></li><li>• Báo cáo hoạt động của Ban Kiểm soát năm 2025 và kế hoạch hoạt động năm 2026. <i>Report on the Board of Supervisors' activities in 2025 and the 2026 operation plan.</i></li></ul>

Thời gian Time	Nội dung/ Content
15:00 – 15:30	<p><b>Nội dung các Tờ trình Đại hội/ Proposals:</b></p> <ul style="list-style-type: none"> <li>• Tờ trình thông qua Báo cáo tài chính năm 2025 đã được kiểm toán; <i>Proposal on approve the audited 2025 Financial Statements;</i></li> <li>• Tờ trình kế hoạch sản xuất kinh doanh và đầu tư năm 2026; <i>Propposal on the business plan in 2026;</i></li> <li>• Tờ trình phương án phân phối lợi nhuận, chi trả cổ tức năm 2025 và kế hoạch năm 2026; <i>Proposal on profit distribution for 2025 and plan for 2026;</i></li> <li>• Tờ trình thù lao Hội đồng quản trị, Ban Kiểm soát năm 2025 và kế hoạch năm 2026; <i>Proposal on remuneration of the Board of Directors and Board of Supervisors in 2025 and plan for 2026;</i></li> <li>• Tờ trình lựa chọn Công ty Kiểm toán cho Báo cáo tài chính năm 2026; <i>Proposal on selection of Auditing Company for 2026 Financial Statements;</i></li> <li>• Tờ trình thông qua giao dịch với các bên liên quan; <i>Proposal on transactions with related parties;</i></li> <li>• Tờ trình thông qua việc sửa đổi, bổ sung Điều lệ và các Quy chế quản trị công ty. <i>Proposal on approve amendments, supplements to the Company Charter and Corporate Governance Regulations</i></li> <li>• Các nội dung khác (nếu có). <i>Other contents (if any).</i></li> </ul>
15:30 – 16:00	<p>Đại hội thảo luận <i>Discussion at the Meeting</i></p>
16:00 – 16:15	<p>Hướng dẫn biểu quyết; Biểu quyết thông qua các báo cáo và tờ trình <i>Voting instructions; Voting to approve reports and proposals</i></p>
16:15 – 16:30	<p>Công bố kết quả kiểm phiếu biểu quyết <i>Announcement of voting results</i></p>
16:30 – 17:00	<p>Ban Thư ký đọc dự thảo Biên bản họp và Nghị quyết ĐHĐCĐ; <i>The Secretariat reads the draft Minutes and Resolution of the General Meeting of Shareholders;</i> Đại hội biểu quyết thông qua nội dung Biên bản họp và Nghị quyết ĐHĐCĐ. <i>The Meeting voted to approve the contents of the Minutes and the Resolution of the General Meeting of Shareholders.</i></p>
17:00 – 17:10	<p><b>Tuyên bố bế mạc Đại Hội.</b> <i>Closing of the Meeting</i></p>

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc Lập – Tự Do – Hạnh Phúc

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness



**GIẤY ĐĂNG KÝ DỰ HỌP HOẶC ỦY QUYỀN**  
**THAM DỰ HỌP ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2026**  
**THE PROCEDURE OF PARTICIPATION OR AUTHORIZATION FORM**  
**ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**Kính gửi: Công ty Cổ phần Đầu tư và Xây dựng Tiên Giang**  
**To: Tien Giang Investment and Construction Joint Stock Company**

Tên Cổ đông/ Shareholder Name: .....  
Người đại diện theo pháp luật (đối với tổ chức)/ Legal representative (for organization): .....  
CCCD/Hộ chiếu/CNĐKDN số/ID card/Passport/Business registration certificate number: .....  
..... cấp ngày/ issued on: .../.../..... tại/at: .....  
Địa chỉ/ Address: .....  
Điện thoại/ Phone: .....  
Tổng số cổ phần đại diện hoặc sở hữu/ Total number of shares represented or owned: .....cổ phần/ shares.

(Cổ đông chọn một trong hai mục dưới đây, đánh dấu ✓ vào ô thích hợp)

(Shareholders choose one of the two items below, check ✓ to the appropriate box)

1. ĐĂNG KÝ DỰ HỌP/ THE SHAREHOLDER ATTENDING THE MEETING

2. ỦY QUYỀN CHO ÔNG/BÀ/TỔ CHỨC DƯỚI ĐÂY/ AUTHORIZED REPRESENTATIVE

Ông/Bà/ Mr/Ms: .....  
CCCD/Hộ chiếu/CNĐKDN số/ ID card/Passport/Business registration certificate number: .....  
..... cấp ngày/ issued on: .../.../..... tại/at .....  
Địa chỉ/ Address: .....  
Điện thoại/ Phone: .....  
Email: .....

Trong trường hợp Cổ đông không thể tham dự và không ủy quyền được cho người khác, Quý Cổ đông vui lòng ủy quyền cho thành viên HĐQT của công ty theo danh sách dưới đây:

In case a Shareholder cannot attend and cannot authorize another person, please authorize a member of the Board of Directors of the company according to the list below:

STT No.	Họ và tên Full name	Chức vụ Position	Đánh dấu chọn Check Mark	Số CP ủy quyền Number of Authorized Shares
1	Mr. Trần Hoàng Huân	Chủ tịch HĐQT Chairman of the Board		
2	Mr. Nguyễn Thanh Nghĩa	Phó Chủ tịch HĐQT Vice Chairman of the Board		
3	Mr. Vũ Huy Giáp	Thành viên HĐQT Board Member		
4	Ms. Nguyễn Thị Hường	Thành viên HĐQT Board Member		
5	Ms. Nguyễn Thị Trúc Giang	Thành viên độc lập HĐQT Board Independent Member		
6	Mr. Phạm Văn Hậu	Thành viên độc lập HĐQT Board Independent Member		

(Lưu ý: Vui lòng đánh dấu (X) bên cạnh tên thành viên mà quý Cổ đông chọn ủy quyền, chỉ chọn ủy quyền cho một người toàn bộ số cổ phần sở hữu)

(Note: Please mark (X) next to the name of the member that you choose to authorize, only choose to authorize one person for all shares owned)

**Nội dung ủy quyền: Authorization content:**

Bên nhận ủy quyền đại diện cho Bên ủy quyền tham dự Đại hội đồng Cổ đông thường niên năm 2026 của Công ty Cổ phần Đầu tư và Xây dựng Tiền Giang để thực hiện mọi quyền lợi và nghĩa vụ tại Đại hội đồng Cổ đông liên quan đến số cổ phần được ủy quyền.

*The authorized party represents the Authorizing Party to attend the 2026 Annual General Meeting of Shareholders of Tien Giang Investment and Construction Joint Stock Company to exercise all rights and obligations at the General Meeting of Shareholders related to the authorized shares.*

Chúng tôi hoàn toàn chịu trách nhiệm về việc ủy quyền này và cam kết tuân thủ nghiêm chỉnh các quy định hiện hành của Pháp luật và của Điều lệ Công ty Cổ phần Đầu tư và Xây dựng Tiền Giang và không có bất kỳ sự khiếu nại nào về sau.

*We are fully responsible for this authorization and commit to strictly comply with current regulations of the Law and the Charter of Tien Giang Investment and Construction Joint Stock Company and have no complaints later.*

**Lưu ý: / Note:**

Việc thực hiện ủy quyền phải tuân thủ theo các quy định liên quan của Luật dân sự, Điều lệ công ty. Người nhận ủy quyền phải mang theo CCCD/Hộ chiếu và giấy ủy quyền khi tham dự Đại hội đồng Cổ đông thường niên 2026.

*The authorization must comply with relevant provisions of Civil Law and the Company's Charter. The Authorized Person must bring his/her ID card/Passport and Authorization Letter when attending the 2026 Annual General Meeting of Shareholders.*

Giấy ủy quyền này chỉ có giá trị khi là giấy ủy quyền có chữ ký sống của hai bên, đối với nhận ủy quyền từ cổ đông tổ chức thì cần có thêm dấu của tổ chức ủy quyền. Giấy ủy quyền này sẽ hết giá trị khi buổi tổ chức Đại hội đồng Cổ đông thường niên năm 2026 của Công ty Cổ phần Đầu tư và Xây dựng Tiền Giang kết thúc.

*This authorization is only valid when it is a power of attorney with the signatures of both parties. For authorization from an organizational shareholder, the seal of the authorizing organization is required. This authorization will expire when the 2026 Annual General Meeting of Shareholders of Tien Giang Investment and Construction Joint Stock Company ends.*

Ngày ..... tháng ..... năm 2026  
....., 2026

**Cổ đông/Người ủy quyền**  
**Shareholder/Mandator**  
(Ký và ghi rõ họ tên, đóng dấu nếu có)  
(Sign and print full name, stamp if any)

**Người được ủy quyền**  
**Authorized Individual**  
(Ký và ghi rõ họ tên)  
(Sign and print full name)

**Ghi chú:** Nếu người ủy quyền hoặc người nhận ủy quyền là tổ chức thì phải có chữ ký của đại diện pháp luật và dấu của tổ chức  
**Note:** If the authorizer or authorized person is an organization, there must be the signature of the legal representative and the seal of the organization.



**TIEN GIANG INVESTMENT AND CONSTRUCTION JSC  
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**VOTING PAPER  
SHAREHOLDER CODE: THG.0000**

**SHAREHOLDER'S NAME:** .....

**NUMBER OF SHARES OWNED:**..... shares

**NUMBER OF AUTHORIZED SHARES:** .....shares

(Shareholders tick the box of their choice according to each voting content)

CONTENT	Approved	Disapprove	No opinion
Content 1: Board of Directors' activity report for 2025 and operational plan for 2026.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 2: Independent Board Member Review Report 2025.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 3: Report from the Board of Directors on business performance in 2025 and business plan for 2026.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 4: Report on the activities of the Supervisory Board in 2025 and the plan of activities for 2026.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 5: The submission concerns the approval of the audited financial statements for 2025..	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 6: Report on the business and investment plan for 2026.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 7: Proposal for profit distribution and dividend payment plan for 2025 and plan for 2026.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 8: Proposal for remuneration of the Board of Directors and Supervisory Board in 2025 and plan for 2026.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 9: Proposal for selecting an auditing firm for the 2026 financial statements..	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 10: Report on the approval of transactions with related parties.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 11: Proposal for the approval of amendments and additions to the Company Charter and Corporate Governance Regulations..	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Instruct:**

Shareholders vote by marking an X in one of the following boxes: **Approved**, **Disapprove**, **No comment** for each voting content. If the Shareholder changes his/her mind, circle the selected box and select again.

*April 17, 2026*

**SHAREHOLDER/AUTHORIZED PERSON**  
(Sign and Print Full Name)

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**WORKING REGULATIONS  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026  
TIEN GIANG INVESTMENT AND CONSTRUCTION JOINT STOCK  
COMPANY**

**Base:**

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Securities Law No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Securities Law was passed on December 31, 2020;*
- *Articles of Organization and Operation of the Company;*
- *Internal regulations on company governance;*

In order to ensure the successful conduct of the 2026 Annual General Meeting of Shareholders of Tien Giang Investment and Construction Joint Stock Company, the Board of Directors has established the following regulations, working principles, conduct, and voting procedures for the General Meeting of Shareholders to approve:

**1. PURPOSE**

- Ensure that the procedures, principles of conduct, and voting at the Annual General Meeting of Shareholders of Tien Giang Investment and Construction Joint Stock Company are conducted in accordance with regulations and are successful.
- The resolutions of the General Meeting of Shareholders reflect the unanimous will of the General Meeting of Shareholders, meet the aspirations and interests of the Shareholders, and are in accordance with the law.

**2. TARGET AUDIENCE AND SCOPE**

- Target Audience: All shareholders, representatives (authorized persons), and guests attending the Annual General Meeting of Shareholders of Tien Giang Investment and Construction Joint Stock Company must comply with and adhere to the regulations in this Statute, the Company's Charter, and current legal regulations.
- Scope of application: This regulation applies to the organization of the 2026 Annual General Meeting of Shareholders of Tien Giang Investment and Construction Joint Stock Company.

**3. EXPLANATION OF TERMS/ABBREVIATIONS**

- Company : Tien Giang Investment and Construction Joint Stock Company
- Board of Directors : Board of Directors



- License plate : Supervisory Board
- Controller : Member of the Supervisory Board
- General Shareholders' Meeting : General Shareholders' Meeting
- Deputy : Shareholders, representatives (authorized persons)

#### **4. CONTENTS OF THE REGULATIONS**

##### **4.1 Conditions for holding a General Shareholders' Meeting**

- The General Shareholders' Meeting is considered valid when the number of attending delegates represents more than 50% of the total voting rights.

- If the first meeting fails to meet the quorum requirements as stipulated in Clause 1, Article 19 of the Company's Charter, a notice of the second meeting shall be sent within 30 days from the date of the first scheduled meeting. The second General Meeting of Shareholders shall be convened when the number of shareholders attending represents 33% or more of the total voting rights.

- If the second meeting fails to meet the quorum requirements as stipulated in Clause 2, Article 19 of the Company's Charter, a notice of a third meeting shall be sent within 20 days from the date of the planned second meeting. The third General Meeting of Shareholders shall be held regardless of the total number of votes cast by the attending shareholders.

##### **4.2 Conditions for Shareholders to Attend the General Meeting**

Shareholders with voting rights as of March 17, 2026, are entitled to attend the General Meeting of Shareholders; they may attend in person or authorize a representative. If more than one representative is authorized according to the law, the number of shares held by each representative must be specifically identified.

##### **4.3 Guests at the Congress**

- As management positions within the Company, guests, and members of the General Meeting Organizing Committee are not shareholders of the Company but are invited to attend the General Meeting.

- Guests are not allowed to speak at the Congress (except in cases where they are invited by the Congress Chairman, or have registered in advance with the Congress Organizing Committee and have received the Chairman's approval).

##### **4.4 Delegates attending the Congress must comply with the following regulations.**

- Be punctual, dress appropriately and formally, comply with security checks (if any), and present your identification documents, etc., as required by the Organizing Committee of the Congress.

- Receive documents and papers for the Congress at the reception desk in front of the Congress hall.

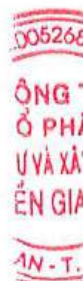
- Latecomers have the right to register immediately and subsequently participate in and vote at the General Meeting. The Chairperson is not obligated to interrupt the

General Meeting to allow latecomers to register; the voting results on issues that were voted on before their arrival will not be affected.

- Put your phone on vibrate or turn it off, and go outside to make calls when necessary.
- No smoking, please maintain order in the conference room.
- Comply with the regulations of the Organizing Committee and the Chairman of the Congress.
- In the event that a delegate fails to comply with the aforementioned inspection regulations or measures, the Chairperson, after careful consideration, may refuse or expel that delegate from the venue of the Congress to ensure that the Congress proceeds normally according to the planned agenda.

#### **4.5 Chairperson and Presiding Committee**

- The presiding panel consists of one Chairperson and several Members.
- The Chairman of the Board of Directors presides over or authorizes another member of the Board of Directors to preside over the General Meeting of Shareholders convened by the Board of Directors;
  - In the event that the Chairman of the Board of Directors is absent or temporarily incapacitated, the remaining members of the Board of Directors shall elect one of them as the Chairperson of the meeting by majority vote. If no Chairperson can be elected, the Head of the Supervisory Board shall direct the General Meeting of Shareholders to elect a Chairperson from among those present, and the person with the highest number of votes shall be the Chairperson.
  - In other cases, the person who signs the summons for the General Meeting of Shareholders will preside over the meeting to elect the Chairman, and the person with the highest number of votes will be appointed as the Chairman.
  - The chairperson has the right to take necessary measures to conduct the meeting in a reasonable, orderly manner, in accordance with the approved agenda, and reflecting the wishes of the majority of attendees.
  - The chairperson has the right to postpone a General Meeting of Shareholders that has reached the maximum number of registered attendees for no more than 3 working days from the scheduled opening date, and may only postpone or change the meeting location in accordance with Clause 8, Article 146 of the Enterprise Law.
- The role of the Presiding Committee:
  - + Manage the activities of the Company's General Meeting of Shareholders according to the agenda of the Board of Directors that has been approved by the General Meeting of Shareholders;
  - + Guide delegates and the Congress in discussing the contents on the agenda;
  - + Present drafts and conclusions on necessary issues for the Congress to vote on;
  - + Respond to issues raised by the Congress;



+ Address any issues that arise throughout the Congress.

- The working principles of the Presiding Committee: The Presiding Committee operates on the principles of collective decision-making, democratic centralism, and decision-making by majority vote.

#### **4.6 Congress Secretary**

- The chairperson appoints one or more people to act as meeting secretaries.

- Duties and responsibilities:

+ Record the contents of the Congress fully and truthfully;

+ Receive the registration forms for delegates to speak;

+ Prepare meeting minutes and draft resolutions for the General Shareholders' Meeting;

+ Assist the Chairperson in announcing information related to the General Meeting of Shareholders and notifying Shareholders in accordance with legal regulations and the Company's Articles of Association.

+ Other tasks as requested by the Chairperson.

#### **4.7 Vote counting committee**

- The General Meeting of Shareholders elects one or more individuals to the Vote Counting Committee upon the recommendation of the meeting's Chairperson.

- The responsibilities of the vote counting committee:

+ Disseminate the principles, rules, and guidelines for the voting process.

+ Review and report to the Congress any cases of violations of voting rules or complaints regarding voting results;

+ Count and record the ballots, prepare a vote counting report, announce the results; and forward the report to the Chairperson.

#### **4.8 Committee for verifying the credentials of delegates**

- The Congress's Credentials Committee consists of one Chairman and several Members, nominated to the Congress by the Chairperson.

- The responsibilities of the Delegate Credentials Committee:

+ Verify the eligibility and status of shareholders and shareholder representatives attending the meeting.

The Head of the Delegate Eligibility Verification Committee reports to the General Meeting of Shareholders on the attendance of shareholders. If the meeting has a sufficient number of shareholders and authorized representatives representing more than 50% of the total voting rights, the General Meeting of Shareholders of the Company can proceed.

#### **4.9 Speaking at the Congress**

- Delegates attending the Congress who wish to speak must obtain the permission of the Congress Chairman. Delegates should speak concisely and focus on the key issues

to be discussed, in accordance with the agenda approved by the Congress, or submit their opinions in writing to the Congress Secretary for compilation and reporting to the Chairman.

- The Chairman of the General Meeting will arrange for delegates to speak in the order of registration, and will also answer shareholders' questions at the meeting or record them for later written responses.

#### **4.10 Voting on issues at the Congress**

##### **4.10.1 Principle**

- All matters on the agenda and content of the Congress meeting must be addressed. The General Meeting of Shareholders discusses and votes publicly.

- Voting cards and ballots are printed, stamped with the company seal, and sent directly to delegates at the General Meeting (along with the set of documents for attending the General Meeting of Shareholders). The voting cards and ballots clearly state the delegate's code, full name, number of shares owned, and authorized voting rights.

- The chairperson proposed the voting methods for each item on the agenda for the Congress to approve.

- The voting procedure is as follows:

+ Voting by raising voting cards: This method is used to approve issues such as: the Congress program; the working regulations of the Congress; the personnel of the Presidium; the personnel of the Secretariat; the personnel of the Vote Counting Committee; the approval of the Congress minutes, Congress resolutions and other contents of the Congress (if any);

+ Voting by filling out a ballot: This method is used to approve the following issues: the Board of Directors' activity report for 2025 and the activity plan for 2026; the Supervisory Board's activity report for 2025 and the activity plan for 2026; the audited financial statements for 2025; and to vote on the contents of the proposals presented at the General Meeting.

##### **4.10.2 Voting method**

- Delegates vote to approve, disapprove, or abstain from voting on an issue put to a vote at the Congress by raising their Voting Cards or filling in their chosen options on the Voting Forms corresponding to the issues to be voted on, as stipulated in Section 4.10.1.

- When voting by raising the Voting Card, the front of the Voting Card must be raised towards the Presiding Committee. If a delegate does not raise the Voting Card in all three times of voting for, against, or abstaining from an issue, it will be considered as a vote in favor of that issue. If a delegate raises the Voting Card more than once (01) when voting for, against, or abstaining from an issue, it will be considered an invalid vote. According to the method of voting by raising the Voting Card, the Member of the Delegate Eligibility Verification Committee/Vote Counting Committee marks the delegate code and the corresponding number of votes for each Shareholder who voted for, against, abstained from, and invalid.

- When voting by filling out a ballot, for each item, delegates choose one of three options: "Approved," "Disapprove," or "No opinion," printed on the ballot, by marking



an "X" or "□" in their chosen box. After completing all items to be voted on at the Congress, delegates submit their ballots to the sealed ballot box at the Congress as instructed by the Ballot Counting Committee. The ballot must be signed and clearly state the full name of the delegate.

#### **4.10.3 Validity of the Voting Ballot**

- **Valid ballot:** The form must be a pre-printed template issued by the Organizing Committee, bearing the company's red seal, and must not be altered, erased, torn, or damaged. No additional content beyond what is required for this form must be written, and it must be signed, with the full handwritten name of the attending delegate below the signature.

On the ballot, the voting content (Report, Presentation) is valid when the delegate marks one (01) of the three (03) voting squares.

- **Invalid ballot:**

Add other details to the voting slip;

+ Voting ballots that do not conform to the pre-printed form issued by the Organizing Committee, ballots without the company's red seal, or those that have been erased, altered, or have additional content beyond what is permitted for voting ballots, ballots without signatures, or ballots that do not include the full names of the delegates, will all voting content on the ballot be considered invalid.

#### **4.10.4 Voting rules**

Each 01 (one) common share is equivalent to one voting right. Each attending delegate representing one or more voting rights will be issued a Voting Card and a Voting Slip.

- As of the shareholder record date (March 17, 2026), the total number of shares of the Company is: 31,129,907 shares are equivalent to 31,129,907 voting rights.

- Issues requiring a vote at the General Meeting shall only be approved when approved by shareholders holding more than 50% of the total voting rights of all shareholders present at the meeting. In certain cases, as stipulated in Clause 1, Article 21 of the Company's Charter, the approval of 65% or more of the total voting rights of all shareholders present at the meeting is required.

- Note:

+ Shareholders/authorized representatives with vested interests do not have voting rights on contracts and transactions valued at 35% or more of the Company's total assets as recorded in the most recent financial statement; such contracts or transactions are only approved when 65% or more of the remaining shareholders/authorized representatives vote in favor (according to Clause 4, Article 167, Enterprise Law 2020).

+ Shareholders/Authorized Representatives: Shareholders owning 51% or more of the total voting shares, or related parties of such shareholders, who do not have voting rights, in contracts and transactions with a value exceeding 10% (of the Company's total assets as recorded in the most recent financial statement) between the Company and that shareholder (according to Point b, Clause 3 and Clause 4, Article 167 of the 2020 Enterprise Law).

#### **4.10.5 Record the voting results.**

- At the General Meeting, the Shareholders' Meeting will approve the Vote Counting Committee.

- The vote counting committee is responsible for collecting the ballots..

- The vote counting committee will verify the number of votes in favor, against, and abstentions for each item and will be responsible for recording, compiling, and reporting the results of the vote count at the General Meeting of Shareholders.

#### **4.11 Minutes and Resolutions of the General Shareholders' Meeting**

The minutes of the meeting and the resolutions of the General Meeting of Shareholders must be read and approved before the closing of the meeting.

### **5. Perform**

- All delegates, representatives, and guests attending the General Meeting are responsible for fully complying with the provisions of this Regulation, the Company's current regulations, rules, and management policies, and all relevant laws. The person convening the General Meeting of Shareholders has the right to:

+ Require all meeting attendees to undergo security checks or other security measures;

+ Request the competent authority to maintain order at the meeting; expel those who do not comply with the Chairman's authority, intentionally disrupt order, hinder the normal progress of the meeting, or fail to comply with security checks from the General Meeting of Shareholders.

- Matters not specified in detail in this Regulation shall be uniformly governed by the Company's Charter, the 2020 Enterprise Law, and other current laws and regulations of the State.

*These regulations shall take effect immediately upon being voted on and approved by the Company's General Meeting of Shareholders.*

**On behalf of the Board of Directors  
CHAIRMAN**

**Recipient:**

- As above;
- Information disclosure;
- Saved: clerical assistant, Office of the BOD.



**Tran Hoang Huan**

*Note: This document is prepared in both Vietnamese and English with equal legal validity. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.*

No: 155/BC-HDQT.TICCO

Dong Thap, April 17, 2026

**REPORT**  
**Board of Directors' activities in 2025 and operational direction for 2026**

**To: The General Meeting of Shareholders**

The Board of Directors of Tien Giang Investment and Construction Joint Stock Company (hereinafter referred to as "the Company") respectfully reports to the General Meeting of Shareholders on the results of operations in 2025 and the direction of operations in 2026 as follows:

**I. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025**

**1. General situation**

In 2025, the domestic and international economic landscape continued to be volatile; the financial market, interest rates, exchange rates, and input costs still contained many potential risks. Under these conditions, the Board of Directors proactively monitored market developments and promptly issued resolutions and decisions to ensure the Company's business operations remained stable, compliant with the law, and protected shareholder interests.

**2. Management and administration**

- The Board of Directors has held all regular and extraordinary meetings as required by the Company's Articles of Association and applicable laws.
- The resolutions and decisions of the Board of Directors are issued within their authority and are consistent with the company's development strategy and actual situation.
- The Board of Directors closely monitors the activities of the Executive Board, ensuring that the production and business plans are implemented in accordance with the direction approved by the General Meeting of Shareholders.
- Strengthen risk management, internal controls, and information transparency.

**3. Results of business operations in 2025**

Based on the Resolution of the Annual General Meeting of Shareholders in 2025, the Board of Directors has directed the implementation of the following main objectives:

**Compared to 2024:**

No.	Target	2024	2025	Growth
1	Consolidated net revenue (billion VND)	1,867	2,413	29.24%



2	Consolidated net profit after tax (billion VND)	141.8	160.23	12.99%
3	Dividend (%)	50%	Proposed 40%	

**Compared to the 2025 plan:**

No.	Target	Plan 2025	TH 2025	TH/KH
1	Consolidated net revenue (billion VND)	1,976	2,413	122.11%
2	Consolidated net profit after tax (billion VND)	160	160.23	100.15%

Consolidated net revenue: In 2025, the company achieved VND 2,413 billion in revenue, a 29.24% increase compared to VND 1,867 billion in 2024, and reaching 122.11% of the 2025 plan, focusing on real estate business, industrial park infrastructure, and concrete production. The Board of Directors assesses that the achieved results reflect the stability of core business operations.

Consolidated after-tax profit: In 2025, profit recorded a significant increase compared to 2024 (from VND 141.81 billion to VND 160.23 billion), a 12.99% increase compared to 2024 and reaching 100.15% of the 2025 profit target. In 2025, the Company optimized operating costs and improved investment efficiency to enhance profit margins.

Dividends: The Board of Directors plans to propose to the General Meeting of Shareholders a dividend rate of 40% for 2025. Of this, the Company has already paid an interim dividend of 20% in cash, with the remainder to be paid in cash (10%) and shares (10%) after approval by the General Meeting. This demonstrates the Company's commitment to ensuring maximum benefits for shareholders.

**4. Report on the implementation of the contents of the Resolution of the Annual General Meeting of Shareholders 2025:**

All provisions of Resolution No. 01/NQ-DHDCD dated April 22, 2025, of the Annual General Meeting of Shareholders 2025 have been implemented by the Board of Directors.

**5. Investment and Development Activities**

Status of investment project implementation in 2025:

*Unit of measurement: VND*

No.	Field	Investment plan 2025	Implement investment in 2025	Proportion
1	Real estate sector	385,335,879,839	388,944,411,652	101%
2	Concrete sector	93,807,600,000	113,180,691,827	121%
3	Construction sector	19,312,000,000	12,895,482,476	67%
<b>TOTAL</b>		<b>498,455,479,839</b>	<b>515,020,585,955</b>	<b>103%</b>

**6. Core production and business activities**

- Real Estate Business: The company continues to focus on developing industrial and residential clusters in Tien Giang, leveraging its geographical location and market demand.

In 2025, the company inaugurated two projects, putting them into operation and attracting investors: the D7 Road project and the residential area on both sides of the road; and the Gia Thuan 2 Industrial Cluster.

- Concrete production: Revenue from ready-mix concrete and precast concrete contributes significantly to total revenue, thanks to consistent product quality and the ability to meet the demands of large construction projects.
- Construction: Construction activities are maintained at a limited level, primarily supporting internal real estate projects to ensure optimal resource utilization.

## 7. Corporate governance

The Board of Directors has focused on improving governance quality through:

- Fully comply with the information disclosure requirements stipulated by law and regulatory authorities.
- Ensuring the legitimate rights and interests of shareholders.
- Work closely with the Supervisory Board in inspecting and monitoring the Company's operations.
- Improve the internal regulations system: Review and issue new regulations, ensuring compliance with the 2020 Enterprise Law and other relevant legal provisions.
- Digital transformation applications: Implementing technological solutions in project management, finance, and human resources to improve operational efficiency.
- Sustainable development: Guiding policies towards a balance between economic benefits, social responsibility, and environmental protection.
- On January 8, 2026, Tien Giang Investment and Construction Joint Stock Company (TICCO) was once again recognized as one of the Top 500 Largest Private Enterprises in Vietnam in 2025. Since 2016, TICCO has consistently been ranked among the Top 500 Largest Private Enterprises in Vietnam.

TICCO was established with the mission of providing customers with comprehensive solutions in the fields of concrete, construction, and real estate investment. Throughout its more than 40-year journey, TICCO has continuously improved and perfected its operations, with a synchronized development strategy focused on production and business to achieve the goal of becoming one of the strongest and most reputable brands in the Mekong Delta region in areas such as: Transportation construction; Irrigation; Ready-mix concrete and precast concrete production; and Real estate investment and business.

In 2025, despite numerous challenges, the Board of Directors successfully fulfilled its governance, strategic direction, and operational oversight functions, contributing to the stability and sustainable development of the Company.

## II. OPERATIONAL ORIENTATION FOR 2026

- 1. Regarding development strategy:** Continue to focus investment on the core business of real estate and industrial cluster infrastructure; production and trading of ready-mix concrete and precast concrete products. Promoting the construction sector to develop in parallel with the real estate and concrete business sectors.
- 2. Regarding production and business targets for 2026**
  - Consolidated net revenue: VND 2,590 billion;
  - Consolidated net profit after tax: VND 160 billion.
  - Total investment value: VND 395,28 billion;
  - Dividend yield: 37%.



### 3. Board of Directors' Commitment

Continue to improve governance and sustainable development: Strengthen risk control, corporate governance, and technical improvements to enhance work productivity. Continue to...Review and issue appropriate internal governance regulations. Strengthen the governance and operations of the Internal Audit Committee and the Development Support Subcommittee.

This report is detailed in the Corporate Governance Report and the 2025 Annual Report. The Board of Directors is committed to continuing to work alongside the General Director and shareholders to help the Company overcome difficulties and achieve sustainable development in the future.

The Board of Directors sincerely thanks the Shareholders for their support and trust over the past period. We respectfully request that the Shareholders continue to contribute valuable opinions to further improve the Board's operations, helping the Company achieve even greater success in the future.

We wish our esteemed shareholders good health, happiness, and success. We wish the General Shareholders' Meeting great success.

Best regards!

**Recipient:**

- As above;
- Information disclosure;
- Save: clerical assistant, Office of BOD.

**ON THE BEHALF OF THE BOD  
CHAIRMAN**



**Tran Hoang Huan**

*Note: This document is prepared in both Vietnamese and English with equal legal validity. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.*

No: 134 /BC-HDQT.TICCO

Dong Thap, April 17, 2026

**EVALUATION REPORT  
BY INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS  
REGARDING THE ACTIVITIES OF THE BOARD OF DIRECTORS IN  
2025**

**To: The General Meeting of Shareholders**

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Based on the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- But Based on the Charter of Tien Giang Investment and Construction Joint Stock Company;
- Based on the Company's Board of Directors' operating regulations;
- Regulations on information disclosure in the securities market according to Circular 96/2020/TT-BTC;
- Based on Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Securities Law.

As an independent member of the Board of Directors responsible for financial management, I would like to report to the General Meeting on the results of the tasks performed in 2025 as follows:

**I. INFORMATION ABOUT INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS**

- Full name: PHAM VAN HAU
- Position: Independent Member of the Board of Directors
- Area of responsibility: Financial governance oversight, internal control, and financial transparency.
- Term of office: 2022 - 2026

In 2025, I performed my duties in accordance with the law, the Company Charter, and the Board of Directors' operating regulations, ensuring independence and objectivity in monitoring the Company's financial activities.

**II. ACTIVITIES RELATED TO PARTICIPATION IN THE BOARD OF DIRECTORS**

**Attending Board of Directors meetings**

- In 2025, the Board of Directors held:

- Total number of meetings: 15

- Number of meetings attended: 15
  - Attendance rate: 100%
- At the meetings, I thoroughly reviewed the documents and contributed independent opinions on important issues, particularly those related to:
- Annual financial plan and budget;
  - Periodic financial reports;
  - Profit and dividend distribution plan;
  - Investment and capital utilization decisions.
- All feedback is given serious consideration before the Board of Directors issues a resolution.

### **III. MONITORING FINANCIAL MANAGEMENT ACTIVITIES**

#### **1. Oversee the preparation and publication of financial statements.**

- In 2025, I conducted the following review and assessment:
- Quarterly financial report;
  - Semi-annual financial report;
  - The annual financial statements have been audited.
- Upon review, it was found that:
- The financial statements are prepared in accordance with Vietnamese accounting standards and current legal regulations;
  - The company provides full and timely information disclosure in accordance with the law and the regulations of the securities market regulatory authority;
  - The financial information accurately and fairly reflects the financial position and business performance of the Company.

#### **2. Evaluating the audit report**

- The Company's 2025 financial statements were audited by the independent auditing firm: FAC Auditing Company Limited. Auditor's opinion:
- Auditor's opinion: Fully acceptable

After reviewing the audit report, I have observed the following:

- The audit process was conducted in accordance with current auditing standards;
- No material issues arose that affected the fairness and integrity of the financial statements;
- The independent auditor's recommendations have been acknowledged and implemented by the Executive Board.

#### **3. Monitoring financial situation and capital management**

- In 2025, I monitored and evaluated:
- The company's capital structure and solvency;
  - Managing cash flow and utilizing capital;
  - The level of cost control and asset utilization efficiency.
- Monitoring has revealed the following:
- The company maintains a stable financial situation.
  - The use of capital is in line with business objectives and development strategies;
  - The basic financial indicators are kept within safe limits.

#### **IV. MONITORING THE INTERNAL CONTROL SYSTEM AND RISK MANAGEMENT**

- In 2025, I monitored and evaluated the performance of the internal control system related to the financial sector, including:

- Cost and budget control process;
- The process for approving investments and financial expenditures;
- Financial risk management system.

- Overall:

- The internal control system is established and operated in accordance with the scale of the Company's operations;
- Financial control procedures are followed;
- Key financial risks have been identified and controlled at reasonable levels.

#### **V. MONITORING TRANSACTIONS WITH RELATED PARTIES**

Throughout 2025, I reviewed and monitored transactions between the Company and related parties in accordance with the law and the Company's Articles of Association. Upon review:

- Transactions with related parties are conducted on a transparent basis;
- Significant transactions have been reviewed and approved by the Board of Directors or the General Meeting of Shareholders in accordance with their authority;
- No transactions were detected that showed signs of conflict of interest or adverse effects on the rights of shareholders.

#### **VI. EVALUATION OF THE MANAGEMENT BOARD'S PERFORMANCE**

- Through the monitoring process in 2025, I have observed:

- The Board of Directors has performed well in managing the company's production and business operations;
- Financial management is carried out cautiously and effectively;
- Financial and management reports are prepared and published in accordance with regulations.

- The Management Board has made many efforts in:

- Control costs.
- Optimize financial resources.
- Maintain the company's financial stability.

#### **VII. RECOMMENDATIONS**

To further improve financial management efficiency and information transparency in the future, I propose the following:

1. Continue to improve the financial management system in accordance with good corporate governance practices.
2. Enhance the application of technology in financial management and accounting.
3. Improve the quality of financial forecasting and cash flow management.
4. Continue to strengthen internal control systems and financial risk management.

#### **VIII. COMMITMENTS OF INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS**

I pledge to continue performing my duties as an independent member of the Board of Directors objectively, transparently, and prudently, in order to contribute to improving corporate governance and protecting the legitimate rights of shareholders.

Submitted to the General Meeting of Shareholders for consideration.

Thank you very much.

**INDEPENDENT MEMBER OF THE  
BOARD OF DIRECTORS**



**PHAM VAN HAU**

*Note: This document is prepared in both Vietnamese and English with equal legal validity. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.*

No: 135/BC-HĐQT-TICCO

Dong Thap, April 17, 2026



**EVALUATION REPORT  
BY INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS  
REGARDING THE ACTIVITIES OF THE BOARD OF DIRECTORS IN  
2025**

**To: The General Meeting of Shareholders**

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Based on the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- But Based on the Charter of Tien Giang Investment and Construction Joint Stock Company;
- Based on the Company's Board of Directors' operating regulations;
- Regulations on information disclosure in the securities market according to Circular 96/2020/TT-BTC;
- Based on Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Securities Law.

As an independent member of the Board of Directors, I would like to report to the General Meeting on the activities in 2025 and provide an independent assessment of the Company's Board of Directors' performance, specifically as follows:

**I. ROLES AND RESPONSIBILITIES OF INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS**

In 2025, I fulfilled my role as an independent member of the Board of Directors, ensuring objectivity, transparency, and a balance of interests in the company's governance, carrying out my duties in accordance with the law and the company's charter, focusing on the following areas:

- Attend all meetings of the Board of Directors;
- Review and evaluate documents and reports submitted to the Board of Directors;
- Provide independent opinions on important issues related to strategy, investment, and corporate governance;
- Monitoring the implementation of resolutions of the Board of Directors and resolutions of the General Meeting of Shareholders.

These actions are all carried out independently and cautiously, in the best interests of the Company and its Shareholders.

## **II. ACTIVITIES RELATED TO PARTICIPATION IN THE BOARD OF DIRECTORS**

Throughout 2025, the Company's Board of Directors held regular and extraordinary meetings to review and decide on important matters of the Company.

As an independent member of the Board of Directors, I have:

- Attend all meetings of the Board of Directors;
- Carefully review the documents before participating in discussions and voting;
- Provide feedback on important issues such as:
  - The company's production and business plan and financial plan;
  - Periodic financial reports;
  - Investment and capital utilization decisions;
  - Profit distribution and dividend payment plan;
  - Issues related to corporate governance.

The opinions of independent members were taken seriously by the Board of Directors in the decision-making process.

## **III. EVALUATION OF THE BOARD OF DIRECTORS' ACTIVITIES IN 2025**

### **1. Compliance with legal regulations and the Company's Articles of Association**

Through monitoring and participating in the activities of the Board of Directors in 2025, I have observed that the Board of Directors has fully exercised its rights and obligations as stipulated by:

- Current law;
- Company Articles of Association;
- Resolutions of the General Meeting of Shareholders.

Board meetings were conducted in accordance with regulations regarding procedures; the discussion topics were fully prepared, and decisions were made within the proper authority.

### **2. Guidance and direction of the Company's operations**

In 2025, the Board of Directors successfully fulfilled its role in guiding and overseeing the Company's operations through:

- Issuing important resolutions related to business strategy and plans;
- Oversee the operational activities of the Board of Directors;
- Monitor the implementation of resolutions passed by the General Meeting of Shareholders.

The Board of Directors' decisions are made based on discussions, analysis, and consideration of market factors, the financial situation, and the Company's development direction.

### **3. Monitoring of the Executive Board**

The Board of Directors has effectively fulfilled its supervisory role over the Executive Board through:

- Regular reports on business and production activities;
- Quarterly, semi-annual, and annual financial reports;

- Specialized reports as needed.

Through oversight, the Board of Directors has promptly provided necessary guidance and direction to ensure the company's operations are stable and efficient.

#### **4. Financial management and risk management**

The Board of Directors has reviewed and approved important matters related to the Company's finances, including:

- Annual financial plan and budget;
- Investment and capital utilization options;
- Periodic financial reports.

In addition, the Board of Directors also focuses on strengthening the internal control system and risk management to ensure the transparency and financial security of the Company.

#### **5. Information transparency and shareholder protection.**

The Board of Directors has directed the Executive Board to ensure full and timely disclosure of information in accordance with the laws on securities and the securities market.

The legitimate rights and interests of shareholders are considered and protected in the decision-making process of the Board of Directors.

#### **IV. OVERALL ASSESSMENT**

Based on my observations and participation in the Board of Directors' activities throughout 2025, I assess that:

- The Board of Directors has performed its governance and strategic direction roles well for the Company;
- The Board of Directors' decisions are made prudently, based on a full consideration of all relevant factors;
- The monitoring of the Executive Board is carried out regularly and effectively;
- Corporate governance is receiving increasing attention and undergoing continuous improvement.

Overall, the Board of Directors' activities in 2025 have made a significant contribution to maintaining the stability and development of the Company.

#### **V. RECOMMENDATIONS**

To further enhance the effectiveness of the Board of Directors in the future, I propose the following:

1. Continue to improve the corporate governance system in accordance with good governance practices.
2. Strengthen risk management and internal control.
3. Improve the quality of strategic planning and market forecasting.
4. Promote the application of technology in business management and operations.

#### **VI. COMMITMENTS OF INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS**

As an independent member of the Board of Directors, I pledge to continue performing my duties objectively, transparently, and prudently, in order to contribute to improving corporate governance and protecting the legitimate rights of shareholders.

Submitted to the General Meeting of Shareholders for consideration.  
Thank you very much.

**INDEPENDENT MEMBER OF THE  
BOARD OF DIRECTORS**



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**NGUYEN THI TRUC GIANG**

No: 136/BC-BTGD.TICCO

Dong Thap, April... 2026

**REPORT OF THE GENERAL MANAGEMENT BOARD**  
**Regarding business performance results for 2025 and business plan for 2026**

To: The General Meeting of Shareholders

**1. Business performance outlook for 2025**

**1.1 Results of achieving targets in 2025:**

No.	Target	Unit	To be implemented in 2024	Resolution of the 2025 Annual General Meeting	To be implemented in 2025	Achieved % of the target for 2025	Increase or decrease compared to the same period
1	Consolidated net revenue	billion dong	1,867	1,976	2,413	122.12%	29.24%
2	Consolidated net profit after tax	billion dong	141.8	160	160	100.14%	13.00%
3	Investment value	billion dong	331.3	498.4	515	103%	55.45%
4	Registered capital	billion dong	259.4	311.3	311.29	100.00%	20.00%
5	Dividends	%	50	40	Proposed 40		

No.	Business activity areas	Unit	2024			2025		
			Net revenue	Revenue including VAT	Net profit after tax	Net revenue	Revenue including VAT	Net profit after tax
1	Real estate sector and Parent company	billion dong	269.4	291.4	66.70	376.01	401.28	91.90
2	Concrete sector	billion dong	1,515.8	1,637.5	65.57	1,808.52	1,953.59	68.04
3	Construction field	billion dong	412.7	445.8	13.87	613.52	662.61	19.04
	<b>Combined</b>	<b>billion dong</b>	<b>2,197.9</b>	<b>2,374.7</b>	<b>146.1</b>	<b>2,798.0</b>	<b>3,017.5</b>	<b>179.0</b>

No.	Business activity areas	Unit	2024			2025		
			Net revenue	Revenue including VAT	Net profit after tax	Net revenue	Revenue including VAT	Net profit after tax
	<i>Consolidated</i>	<i>billion dong</i>	1,867.2	2,017.3	141.8	2,412.9	2,601.2	160.2

**Evaluate:**

- Revenue in 2025 is projected to reach 122,12% of the target and increase by 29,24% compared to 2024.

- Net profit after tax in 2025 is projected to reach 100.14% of the plan and increase by 13% compared to 2024.

- In the concrete sector, revenue is projected to increase by nearly 20% in 2025 compared to 2024, but profit growth is not expected to be commensurate due to competition and fluctuating material prices.

- The Board of Directors takes responsibility for the business performance and hopes to receive feedback, contributions, and support to achieve even better results in the future.

**1.2 Situation regarding organization and personnel:**

- The number of employees of the Company as of December 31, 2025 is 720 people.

- The Board of Directors consists of 5 people.

- The organizational structure basically meets the requirements of business operations, and all policies and regulations for employees are fully implemented. The material and spiritual well-being of employees is always given priority.

- The management, finance, and business personnel continue to receive training, rotation, and experience enhancement to meet new requirements.

**1.3 Sales and financial situation:**

- The company's financial situation remains stable, complying with all regulations and rules of corporate governance and financial management.

- Effectively identify capital needs and organize capital mobilization to promptly and adequately meet the capital requirements for business operations.

- The organization uses capital efficiently, manages costs and income tightly, and ensures solvency. It distributes profits and establishes and utilizes the company's funds.

- Financial management needs to be given more attention to meet the requirements of business development.

**1.4 Performance of the various sectors:**

**1.4.1 Status of implementation of real estate projects:**

- The real estate sector continues to maintain stability and contributes significantly to the company's business performance.

- Conduct sales activities for the D7 Road project and the residential areas on both sides of the road, and the extended Nguyen Trong Dan road and the residential areas on both sides of the road.

- Carrying out the construction of the technical infrastructure for the Gia Thuan 2 industrial cluster project and initially promoting investment in the project (the area of GT2 that customers have already deposited is 7.9 hectares).

- Continue carrying out tasks related to investment promotion in Gia Thuan 1 Industrial Cluster. By 2025, revenue is expected from the 8.38-hectare Gia Thuan 1 Industrial Cluster project.

- Conduct surveys, research, and develop plans for real estate investment projects in Dong Thap province.

**1.4.2 The situation in the concrete sector:**

- The concrete sector continues to maintain its brand, market share, and sales, but the results have not met expectations.

- The concrete sector continues to invest in and innovate to cope with increasingly fierce competition and unstable raw material prices.

- In 2025, the concrete sector will see bridge girder products contribute to increased revenue and investment efficiency. The investment in production and commissioning of bridge girders at TICCO Tan Phuoc and Gia Thuan industrial cluster will be largely completed.

**1.4.3 The situation in the construction sector:**

- The construction sector is identified as a supporting sector for real estate and concrete, therefore investment and expansion will be kept limited. By 2025, the construction sector will achieve its set targets, contributing to capital support for real estate.

**1.4.4 Regarding investment value:**

No.	Field	Unit	Investment plan 2025	Implement investment by 2025
1	Real estate sector	billion dong	385.34	388,94
2	Concrete sector	billion dong	93.81	113,18
3	Construction sector	billion dong	19.31	12,90
	<b>TOTAL</b>	billion dong	<b>498.46</b>	<b>515,02</b>

**1.4.5 Regarding other activities:**

- In 2025, TICCO will continue to be recognized as one of the Top 500 largest private enterprises in Vietnam.

- In 2025, the company inaugurated two projects, put them into operation, and attracted investors: the D7 Road project and the residential area on both sides of the road; and the Gia Thuan 2 Industrial Cluster.

- During the year, TICCO received a commendation from the Provincial People's Committee for its achievements in local activities.

**2. Business Plan for 2026**

**2.1 Planned targets for 2026**

No.	Target	Unit	To be implemented in 2025	Plan for 2026	Note
1	Consolidated net revenue	billion dong	2,413	2,590	
2	Consolidated net profit after tax	billion dong	160	160	



3	Investment value	billion dong	515	395,28	
4	Registered capital	billion dong	311.29	342.42	
5	Dividends	%	Proposed 40	37%	

No.	Business activity areas	Unit	2025			Plan for 2026		
			Net revenue	Revenue including VAT	Net profit after tax	Net revenue	Revenue including VAT	Net profit after tax
1	Real estate sector and Parent company	billion dong	376.01	401.28	91.90	370,37	400	80
2	Concrete sector	billion dong	1,808.52	1,953.59	68.04	1.851,85	2.000	69
3	Construction field	billion dong	613.52	662.61	19.04	555,56	620	21
	<b>Combined</b>	<b>billion dong</b>	<b>2,798.0</b>	<b>3,017.5</b>	<b>179.0</b>	<b>2.777,78</b>	<b>3.020</b>	<b>170</b>
	<i>Consolidated</i>	<i>billion dong</i>	<i>2,412.9</i>	<i>2,601.2</i>	<i>160.2</i>	<i>2.590</i>	<i>2.800</i>	<i>160</i>

## 2.2 Investment Value in 2025:

No.	Field	Unit	Implement investment by 2025	Investment plan 2026
1	Real estate sector	billion dong	388,94	193,74
2	Concrete sector	billion dong	113,18	180,34
3	Construction sector	billion dong	12,90	21,20
	<b>TOTAL</b>	<b>billion dong</b>	<b>515,02</b>	<b>395,28</b>

## 2.3 Key tasks for 2026:

- Regarding personnel organization: Continue to review and issue appropriate internal governance regulations. Continue to assign specific powers and responsibilities to members of the Board of Directors. Continue to train and rotate the workforce to meet production and business requirements. Build a lean and efficient company organizational structure suitable for development activities.

- Regarding financial management: continue to strengthen financial management, improve financial capacity, and restructure working capital to meet the company's development goals. Practice frugality in spending and tightly manage production and business costs. Adjust and supplement financial regulations to suit development requirements.

- Regarding the implementation and business of projects: research and arrange to accelerate the progress of project implementation. Proactively coordinate with relevant departments and agencies to resolve issues related to investment procedures, planning, land use conversion, compensation, environmental impact assessment reports, etc. Strengthen marketing, sales, and investment promotion efforts for projects.

- Regarding the concrete sector: continue research, investment, and improvements to cope with increasingly fierce competition and unstable raw material prices. Focus on debt collection. Apply digital transformation to production and sales. Continue investment to meet production and business requirements. Research procedures for expanding the TICCO Tan Phuoc Concrete Plant. Implement investment in the 6-hectare TICCO Go Cong Concrete Plant in Gia Thuan 2 Industrial Cluster.

- Regarding the real estate sector: Continue the procedures to expand the Gia Thuan 1+2 industrial cluster project. Continue promoting investment in Gia Thuan 1 industrial cluster and Gia Thuan 2 industrial cluster; Continue selling units in the Nguyen Trong Dan project and the D7 project. Carry out the procedures to terminate the operation of the Road No. 4 project and the residential area on both sides of the road, and the Road and residential area on both sides of the Eastern Ring Road – Section 1; Continue work related to bidding on projects that have been studied and are of interest...with the orientation of industrial cluster and residential area projects.

- Regarding the construction sector: Intensify efforts to secure projects funded by public investment. Invest in additional construction equipment. Strive to increase revenue and profits.

- Continue to implement tasks related to digital transformation and the application of new technologies.

The above is a summary of the business performance in 2025 and the business plan for 2026. The business performance report and other company information are fully presented in the annual report. The Board of Directors and all employees are determined to achieve the planned targets.

Best regards!

**Recipient:**

- As above;
- Information disclosure;
- Save: clerical assistant, Office of BOD.

ON BEHALF OF THE BOARD OF  
GENERAL DIRECTORS  
Chief Executive Officer



**Yu Huy Giap**

*Note: This document is prepared in both Vietnamese and English with equal legal validity. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail*

No: 01 /BC-BKS.TICCO

Dong Thap, April. 17., 2026



## **REPORT**

### **Activities of the Supervisory Board in 2025 and activity plan for 2026**

#### **To: The General Meeting of Shareholders**

The Supervisory Board reports to the General Shareholders' Meeting on the Supervisory Board's activities in 2025 and its operational plan for 2026 as follows:

#### **I. ACTIVITIES OF THE SUPERVISORY BOARD IN 2025.**

##### **1. Organization and operation.**

##### **1.1 Regarding organization:**

- The Supervisory Board of Tien Giang Investment and Construction Joint Stock Company (TICCO), elected at the General Meeting of Shareholders on April 22, 2022 (Resolution No. 01/NQ.DHĐCĐ), consists of 3 members, including:

- |                               |                      |
|-------------------------------|----------------------|
| 1. Mr. Nguyen Tien Nhan       | - Head of Department |
| 2. Ms. Nguyen Kieu Diem Trang | - Member             |
| 3. Ms. Doan Thi Hong Cam      | - Member             |

##### **1.2 Regarding operations:**

- In 2025, the Supervisory Board held 3 meetings with full participation from all members. The main contents are as follows:

<b>Session</b>	<b>Time</b>	<b>Content</b>
Part 1	March 1, 2025	- Review/assess the results of the separate financial statements and consolidated financial statements for 2024 (pre-audit figures). - Monitoring the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors, and compliance with regulations on information disclosure by the Company, especially documents related to the 2025 Annual General Meeting of Shareholders. - Proposed auditing firms for the 2025 financial statements.
Part 2	May 1, 2025	- Review/assess the results of the separate financial statements and consolidated financial statements for Q1/2025 (pre-audit figures). - Monitoring the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors, compliance with regulations on information disclosure by the Company, and documents related to the 2025 Annual General Meeting of Shareholders.



Session	Time	Content
Part 3	October 29, 2025	<ul style="list-style-type: none"> <li>- Review/assess the results of the separate financial statements and consolidated financial statements for first 9 months of 2025 (pre-audit figures).</li> <li>- Monitoring the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors, and compliance with the Company's regulations on information disclosure.</li> <li>- Note the need to monitor the disclosure of unusual information in English starting from 2026.</li> </ul>

- Fully participate in all regular and extraordinary meetings of the Board of Directors.

- Monitoring and verifying the legality and procedures for issuing resolutions of the Board of Directors and decisions of the General Director: During the year, the Board of Directors held 15 meetings and issued 120 resolutions and decisions related to the management of production and business operations, investment and asset liquidation, personnel organization, and policies and regulations.

- Inspect and monitor the implementation of resolutions of the General Meeting of Shareholders; resolutions and decisions of the Board of Directors.

- To control and supervise the management and operation of the Board of Directors and the General Director's Office in improving the efficiency of production and business activities of the company.

- Review pre-audit financial statements for quarterly, semi-annual, and annual periods. This involves assessing the implementation of business production plans, evaluating compliance, accuracy, and reasonableness of financial data in key aspects, in accordance with Vietnamese accounting standards, corporate accounting regulations, current legal provisions, and the company's internal governance regulations.

- Control and monitor the implementation of regulations on information disclosure.

- Select and propose a list of independent auditing firms to conduct the review and audit of the company's financial statements for the year 2025.

- Perform other duties as prescribed by the Enterprise Law, the company's charter, the regulations on the operation of the Supervisory Board, and the resolutions of the General Meeting of Shareholders.

### **1.3 Regarding remuneration and other benefits:**

In accordance with Resolution No. 01/NQ-DHDCD, approved by the General Meeting of Shareholders on April 22, 2025, the remuneration of the Supervisory Board for 2025 is as follows:

- Head of the Supervisory Board: 9 million VND/person/month.

- Members of the Supervisory Board: 8 million VND/person/month.

- The total amount of remuneration and additional salaries paid to the Supervisory Board during the year was 1,036.75 million VND. Of which:

The fee is 300 million VND;

+ The additional salaries of the members amounted to 736.75 million VND..

## **2. Results of monitoring the Board of Directors and the General Management Board.**

Through monitoring and inspecting the management and operational activities of the Board of Directors and the General Director of the company, the Supervisory Board has observed the following results:

### **2.1. Results of monitoring the Board of Directors.**

- In 2025, the Board of Directors fulfilled its functions, duties, and powers in accordance with the provisions of the Enterprise Law, the company's charter, and the resolutions of the General Meeting of Shareholders.

- The Board of Directors consistently monitors the Company's operations, promptly issuing resolutions to guide the General Director in implementing the Shareholders' General Meeting's directives and the company's strategic business development plan.

- The Board of Directors held regular quarterly or extraordinary meetings in accordance with regulations, all meetings were recorded in minutes and resolutions were issued for implementation. The resolutions/decisions issued by the Board of Directors comply with the law and the company's charter.

### **2.2. Results of monitoring the Board of Directors.**

- In 2025, the Board of Directors will always comply with the provisions of the Enterprise Law, the company's charter, resolutions of the General Meeting of Shareholders/Board of Directors, and other relevant legal regulations.

- The Board of Directors promptly implements business objectives and strategies in each area in accordance with the Resolutions/Decisions of the Board of Directors and the direction of the General Meeting of Shareholders, always proactively proposing solutions and suggestions to the Board of Directors on relevant issues within the Board's decision-making authority.

- The Board of Directors consistently performs its functions and duties in accordance with legal regulations, internal governance rules and regulations, and the company's charter. They effectively fulfill their role in managing business operations and guiding the company's development.

## **3. Results of monitoring the company's operational and financial performance.**

### **3.1. Results of monitoring the company's operations.**

- In 2025, the Supervisory Board unanimously agreed with the reports of the Board of Directors and the General Director on the company's production and business situation.

### **3.2 Results of monitoring the Company's financial situation.**

#### **3.2.1 Preparation and Auditing of Financial Statements:**

- The Company's separate and consolidated financial statements are prepared in full, in accordance with Vietnamese accounting standards, the Vietnamese corporate accounting system, and appropriate accounting policies.

- During the year, the Company's financial statements were reviewed and audited by FAC Auditing Company Limited. The Supervisory Board agreed with the Auditing

Company's opinion that, from a material perspective, the financial statements fully, truthfully, and fairly reflect the situation of assets, capital, and business results, as well as cash flows, in accordance with Vietnamese accounting standards, accounting regulations, and relevant current legal provisions.

### 3.2.2 Company's Financial Activities:

*\* Business performance results as presented in the consolidated financial statements:*

Unit of measurement: billion VND

No.	Target	Impleme nted in 2024	Plan 2025	To be impleme nted by 2025	Compared to the same period		Compared to the plan	
					+/-	(%)	+/-	(%)
1	Net revenue	1,867.2	1,976.8	2,412.9	545.7	129.2%	436.1	122.1%
2	Net profit after tax of the parent company	141.8	160.1	160.2	18.4	113.0%	0.1	100.1%
3	Total assets	2,181.7		2,420.5	238.7	110.9%		
4	Equity	719.8		781.2	61.4	108.5%		

+ In the aforementioned equity capital, the value of non-controlling shareholder interests has been excluded;

Based on the above business performance results, the Supervisory Board has the following comments:

- Revenue in 2025:

+ An increase of VND 545.7 billion, equivalent to a 29.2% increase compared to the same period last year.

+ And it increased by 22.1% compared to the plan, corresponding to an increase in value of 436.1 billion VND.

- Net profit attributable to parent company shareholders in 2025:

+ An increase of VND 18.4 billion, equivalent to a 13.0% increase compared to the same period last year;

+ And it increased by 0.1% compared to the plan, corresponding to an increase in value of 0.1 billion VND.

*\* Business performance results as shown in the parent company's separate financial statements:*

Unit of measurement: billion VND

Target	Implemented in 2024	To be implemented by 2025	Compared to the same period	
			+/-	%
- Net revenue	415.6	592.4	176.8	142.5%
- Net profit after tax	143.0	110.2	-32.8	77.1%

*\* The company's financial situation.*

- Regarding assets and capital, this is specifically detailed as follows:

*Unit of measurement: billion VND*

No.	Target	2024	2025	Compared to the same period	
				+/-	%
<b>I.</b>	<b>TOTAL ASSETS</b>	<b>2,181.7</b>	<b>2,420.5</b>	<b>238.7</b>	<b>110.9%</b>
1	Current assets	1,554.5	1,593.0	38.5	102.5%
2	Long-term assets	627.2	827.5	200.3	131.9%
<b>II.</b>	<b>TOTAL CAPITAL</b>	<b>2,181.7</b>	<b>2,420.5</b>	<b>238.7</b>	<b>110.9%</b>
<b>1</b>	<b>Liabilities</b>	<b>1,450.4</b>	<b>1,626.2</b>	<b>175.8</b>	<b>112.1%</b>
	- Short-term debt	1,214.9	1,197.5	-17.4	98.6%
	- Long-term debt	235.5	428.7	193.2	182.0%
<b>2</b>	<b>Equity capital</b>	<b>731.3</b>	<b>794.3</b>	<b>62.9</b>	<b>108.6%</b>
	- Owner's equity contribution	259.4	311.3	51.9	120.0%
	- Share capital surplus	5.7	5.7	But	100.0%
	- Capital with different owners	1.0	1.0	But	100.0%
	- Development Investment Fund	212.4	241.2	28.9	113.6%
	- Undistributed after-tax profit	241.3	222.0	-19.3	92.0%
	- Non-controlling shareholder interests	11.5	13.0	1.5	112.9%

- Regarding the company's overall financial indicators:

No.	Target	Unit	2024	2025
<b>1.</b>	<b>Asset structure</b>			
	- Current assets/Total assets	%	71.3%	65.8%
	- Long-term assets/Total assets	%	28.7%	34.2%
<b>2.</b>	<b>Capital structure</b>			
	- Liabilities/Total Capital	%	66.5%	67.2%
	- Equity/Total Capital	%	33.5%	32.8%
<b>3.</b>	<b>Ability to pay</b>			
	- Current payment capacity	Time	1.3	1.3
	- Ability to pay quickly	Time	0.6	0.6
<b>4.</b>	<b>Rate of return</b>			
	- Return on Assets	%	7.2%	7.1%

No.	Target	Unit	2024	2025
	- Return on Equity	%	20.3%	21.5%

### 3.3 Recommendations of the Supervisory Board.

- Strengthen cash flow management, expedite the recovery of outstanding debts, and increase long-term financing to enhance short-term liquidity.
- Develop a cash flow plan for 2026 and subsequent years to proactively disburse funds for planned investment projects.

## II. ACTION PLAN OF THE SUPERVISORY BOARD FOR 2026.

To successfully complete the 2026 plan, the Supervisory Board will continue to strengthen its inspection and supervision of the Company's activities, specifically as follows:

- Monitoring compliance with legal regulations, company charter, and the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors.

- Propose to the Board of Directors measures to amend, supplement, and improve the management, supervision, and operational structure of the Company.

- Strengthen regular inspection and supervision of the Company's production and business activities through resolutions of the Board of Directors and decisions of the General Director's Office.

- Oversee the implementation of salary, bonus, and remuneration schemes for managers, as well as the distribution of profits and the allocation of funds in accordance with regulations.

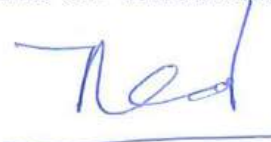
- Review and evaluate quarterly, semi-annual, and annual financial statements and business performance reports. Through this review, analyze and assess the company's financial situation and capital management.

- Propose a list of auditing firms to select for auditing the company's financial statements for 2026.

- In addition, the Supervisory Board performs other duties as prescribed by law, the company's charter, and the Supervisory Board's operating regulations.

The above is the report of the Supervisory Board. We respectfully submit it to the General Assembly for consideration and approval.

**ON BEHALF OF THE BOS  
HEAD OF THE BOARD**



**Nguyen Tien Nhan**

**Recipient:**

- As above;
- Information disclosure;
- Save: clerical assistant, BOS.

*Note: This document is prepared in both Vietnamese and English with equal legal validity. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.*

No: **137**/TTr-HDQT.TICCO

*Dong Thap, April 17, 2026*

**REPORT**

**Regarding the approval of the audited financial statements for 2025.**

**To: The General Meeting of Shareholders**

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020

- Based on the Company's Charter of Organization and Operation
- Based on the audited financial statements for 2025

- Pursuant to point f, clause 1, Article 15 of the Charter of Tien Giang Investment and Construction Joint Stock Company, which stipulates the rights and obligations of the General Meeting of Shareholders regarding the approval of the Company's annual audited financial statements.

The Board of Directors of Tien Giang Investment and Construction Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the 2025 financial statements (separate and consolidated) audited by FAC Auditing Company Limited.

- The Company's separate financial statements are audited and certified according to Independent Audit Report No. 083/2025/BCTC-FAC dated 20/03/2026

- The Company's consolidated financial statements are audited and certified according to Independent Audit Report No. 083/2025/BCTCHN-FAC dated 20/03/2026

The full text of the audited financial report for 2025 has been published on the company's website.

Here's a summary of some key indicators on the financial statements:

1. Some key indicators on separate financial statements:

+ Indicators on the Balance Sheet:

No.	Target	On the date December 31, 2025	On the date January 1, 2025
<b>I</b>	<b>Total assets</b>	<b>1,682,235,827.948</b>	<b>1,569,561,730,149</b>
1	Current assets	867,736,392,791	879,547,290,014
2	Long-term assets	814,499,435,157	690.014.440.135
<b>II</b>	<b>Total capital</b>	<b>1,682,235,827,948</b>	<b>1,569,561,730,149</b>
1	Liabilities	943,960,630,257	843.167.820.019
2	Equity	738,275,197,691	726,393,910,130

+ Indicators on the Income Statement:

No. No	Target	2025	2024
1	Net revenue	592,401,811,940	415,592,745,433
2	Profit before corporate income tax	135,926,220,051	160,240,966,921
3	Net profit after corporate income tax	110,240,089,071	143,006,460,959

2. Some key indicators on the consolidated financial statements:

+ Indicators on the Balance Sheet:

No.	Target	On the date December 31, 2025	On the date January 1, 2025
<b>I</b>	<b>Total assets</b>	<b>2,420,459,515,025</b>	<b>2,181,743,482,461</b>
1	Current assets	1,592,952,498,341	1,554,502,291,208
2	Long-term assets	827,507,016,684	627,241,191,253
<b>II</b>	<b>Total capital</b>	<b>2,420,459,515,025</b>	<b>2,181,743,482,461</b>
1	Liabilities	1,626,196,766,569	1,450,411,871,412
2	Equity	794,262,748,456	731,331,611,049

+ Indicators on the Income Statement:

No.	Target	2025	2024
1	Net revenue	2,412,912,374,952	1,867,200,093,415
2	Profit before corporate income tax	201,478,321,233	174,491,852,224
3	Net profit after corporate income tax	160,233,116,256	141,814,006,374

Respectfully submitted to the Congress for consideration and approval.

Best regards

**Recipient:**

- As above;
- Information disclosure;
- Archives: Clerical assistant, Office of BOD.

**ON BEHALF OF THE BOD  
CHAIRMAN**

  
**Trần Hoàng Huan**

**Note:** The audited financial statements for 2025 of Tien Giang Investment and Construction Joint Stock Company have been audited by FAC Auditing Company Limited and have been published on the Company's website at: <https://ticco.com.vn/quan-he-co-dong/bao-cao-tai-chinh/?yearID=40>.

This document is prepared in both Vietnamese and English with equal legal validity. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.

**Documents for the 2026 Annual General Meeting of Shareholders**

No: **138** /TTr-HĐQT.TICCO

Dong Thap, April ...*17*..., 2026

**REPORT**  
**Regarding the matter of through the business production  
and investment plan for 2026**

**To: The General Meeting of Shareholders**

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020
- Based on the Company's Charter of Organization and Operation
- Based on point a, clause 2, Article 15 of the Charter of Tien Giang Investment and Construction Joint Stock Company, which stipulates the rights and obligations of the General Meeting of Shareholders regarding the approval of the Company's annual business plan.

The Board of Directors of Tien Giang Investment and Construction Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the business and investment plan for 2026 as follows:

- Consolidated net revenue: **2,590** billion VND.
- Consolidated net profit after tax: **160** billion VND, target **180** billion VND
- Total investment value: **395,28** billion VND.

We respectfully submit this to the Congress for consideration and approval.

Best regards

**Recipient:**

- As above;
- Information disclosure;
- Save: Clerical assistant, Office of BOD.

**ON BEHALF OF THE BOD  
CHAIRMAN**



**Tran Hoang Huan**

*Note: This document is prepared in both Vietnamese and English with equal legal validity. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.*

No: **1 3 9** /TTr-HDQT.TICCO

Dong Thap, April. **17**..., 2026

**REPORT**

**Profit distribution plan, dividend payment for 2025 and plan for 2026**

**To: The General Meeting of Shareholders**

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Based on the Company's Articles of Organization and Operation;
- Based on the consolidated financial statements for the year 2025 It has been audited.

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2026 Review and approve the profit distribution plan for 2025 and profit distribution plan for 2026 as follows:

**I. Profit Distribution Plan for 2025**

No.	TARGETS	2025	NOTE
1	Undistributed net profit from the previous year	61,765,285,436	
2	Net profit in 2025	160.233.116.256	
3	<b>Total net profit allowed to be distributed.</b>	221,998,401,692	
4	<b>Profit distribution</b>	178,723,872,651	
4.1	Allocation from the investment and development fund. (20% of net profit in 2025)	32,046,623,251	
4.2	Allocation from the reward and welfare fund. (8% net profit in 2025)	12,818,649,300	
4.3	Dividend payment for shareholders in 2025 (43% of charter capital)	133,858,600,100	
	• Interim dividend payment (1st and 2nd installments) (20% of charter capital)	62,259,814,000	
	• Pay the remaining dividend for 2022.5 in cash (10% of total capital)	31,129,907,000	
	• Pay the remaining dividend for 2022.5 by shares (13%/Volume)	40,468,879,100	



No.	TARGETS	2025	NOTE
5	Profit remaining after distribution	43,274,529,041	

## II. Dividend payment plan for 2025:

We respectfully request that the General Meeting of Shareholders approve the dividend payment plan for 2025 as follows:

1. Dividend payout ratio in 2025: 43% Charter capital: 311,299,070,000 VND

Payment method:

- In cash: 30% of charter capital
- By stock: 13% of charter capital

2. Source of payment: From the net profit after tax on the Company's audited consolidated financial statements for 2025.

Implementation organization:

- Regarding the profit distribution plan for 2025 The General Meeting of Shareholders authorizes the Board of Directors to decide and direct the implementation of:

- o Pay out the remaining dividend in cash.
- o Develop a plan for paying dividends in shares in accordance with current laws and regulations and report it to shareholders at the next General Meeting of Shareholders. Specifically, as follows:

- 2.1 Stock Name: Shares of Tien Giang Investment and Construction Joint Stock Company
- 2.2 Stock ticker symbol: THG
- 2.3 Type of stock: Common stock
- 2.4 Share Par Value: 10,000 VND  
(Ten thousand dong)
- 2.5 Number of shares before issuance: 31,129,907 shares
- 2.6. Dividend payout ratio: 13% of Share Capital  
A shareholder who owns 100 shares will receive 13 shares.
- 2.7. Number of outstanding shares: 31,129,907 shares
- 2.8. Number of shares expected to be issued: 4,046,887 shares
- 2.9. Expected issuance value at par value: 40,468,870,000 VND

- 2.10. Target audience: Existing shareholders are those whose names are on the Company's shareholder list as of the record date for determining eligibility to exercise their rights.
- 2.11. Distribution method: The issued shares will be distributed through the exercise of rights.
- 2.12. Handling fractional shares: The number of shares issued will be rounded down to the nearest whole number, and any resulting decimal fraction will be discarded.
- 2.13. Regulations on transfer restrictions: No transfer restrictions
- 2.14. Legitimate sources of funding for issuance: From the after-tax profits of the years accumulated up to December 31, 2025, as reported in the audited financial statements for 2025.
- 2.15. Time of implementation: The specific timing will be decided by the Board of Directors immediately after receiving approval from the State Securities Commission and notification of receipt of all necessary documents for the issuance of shares to pay dividends for 2025.
- 2.16. Delegating authority to the Board of Directors:
- Carry out the necessary procedures as prescribed by law to issue shares.
  - Carry out the procedures for listing and registering the additional shares issued with the Ho Chi Minh City Stock Exchange and registering them with the Vietnam Securities Depository Center.
  - Amend and supplement the Company's charter to reflect the newly increased charter capital.
  - Complete the procedures for amending the business registration certificate with the Department of Finance of Dong Thap province after the issuance is finished.

**III. Through the adjustment of the company's charter capital according to the dividend payment plan for 2025.**

- The company's registered capital has been: 311,299,070,000 VND
- The planned increase in charter capital is as follows: 40,468,870,000 VND
- The projected charter capital after adjustment is: 351.767.940.000 VND  
(In words: Three hundred fifty-one billion, seven hundred sixty-seven million, nine hundred forty thousand dong)
- Method of capital increase: Issuing shares to pay dividends to shareholders to increase charter capital according to the 2025 dividend payment plan.
- The Board of Directors is tasked with carrying out the procedures for registering the increase in charter capital after the completion of the share issuance in accordance with regulations.

#### **IV. Profit distribution plan for 2026:**

According to the business plan for 2026 The Board of Directors anticipates the plan for distributing after-tax profits in 2026 as follows:

- Projected after-tax profit for 2026 is 160 billion VND; planned usage:
  1. Dividends paid to shareholders: 37% of charter capital;
  2. Allocation to investment and development fund: 20% of after-tax profit;
  3. Allocation to the reward and welfare fund: 8% of after-tax profit.

We respectfully submit this to the Congress for consideration and approval.

Best regards!

**Recipient:**

- As above;
- Information disclosure;
- Save: Clerical assistant, Office of BOD.

**ON BEHAF OF THE BOD**

**CHAIRMAN**



**Trần Hoàng Huan**

**REPORT**

**Regarding the remuneration of the Board of Directors and Supervisory Board for 2025 and the plan for 2026.**

**To: General Meeting of Shareholders**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, passed by the National Assembly on June 17, 2020;
- Based on the Company's Articles of Organization and Operation;
- Based on Resolution No. 01/NQ-ĐHĐCĐ dated April 22, 2025 of the Annual General Meeting of Shareholders 2025;
- Based on the audited financial statements for 2025.

The Board of Directors of Tien Giang Investment and Construction Joint Stock Company respectfully submits to the General Meeting of Shareholders the report on the settlement of remuneration for the Board of Directors and the Supervisory Board for the year 2025 and the remuneration plan for 2026 as follows:

**I/ Report on the settlement of remuneration for the Board of Directors and the Supervisory Board in 2025**

According to the audited consolidated financial statements for 2025, the parent company's after-tax profit was VND 160,233,116,256, and the Board of Directors' remuneration for 2025 is calculated as follows:

1) Board of Directors' Compensation:

a) Profit for remuneration calculation (Net profit of the parent company according to the consolidated financial statements for 2025):	160.233.116.256copper
b) Remuneration rate:	<b>1.50%</b>
c) Remuneration received: (a) x (b)	2,403,496,744 VND
d) Advances already made in 2025:	720,000,000 VND
e) Remaining: (c) – (d)	<b>1,683,496,744 VND</b>

The remaining amount of 1,683,496,744 VND will be disbursed after the Congress approves it.

2) Remuneration for the Supervisory Board:

a) Remuneration is approved according to Resolution No. 01/NQ-ĐHĐCĐ dated April 22, 2025, of the 2025 Annual General Meeting of Shareholders.

- Head of Department (1 person)	9 million VND/person/month x 12 months	108,000,000 VND
- Members (2 people)	8 million VND/person/month x 12 months	192,000,000 VND
<b>Total</b>		<b>300,000,000 VND</b>

b) Amount spent: 300,000,000 VND

**II/ Remuneration Plan for the Board of Directors and Supervisory Board in 2026:**

The Board of Directors respectfully requests the General Meeting of Shareholders to approve the following remuneration levels for 2026:

- 1) Board of Directors' Remuneration: 1.5% x Net Profit
- 2) Remuneration for the Supervisory Board:
  - Head of Department: 9,000,000 VND/person/month
  - Membership: 8,000,000 VND/person/month

We respectfully submit this to the Congress for consideration and approval.

Best regards!

*Recipient:*

- As above;
- Information disclosure;
- Save: Clerical assistant, Office of BOD.

**ON BEHALF OF THE BOD**  
**CHAIRMAN**



*[Signature]*  
**Trần Hoàng Huan**

*This document is prepared in both Vietnamese and English with equal legal validity. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.*

No. 41 /TTr-HĐQT.TICCO

Dong Thap, April...<sup>17</sup>..., 2026

**REPORT**

**Regarding the selection of the auditing firm.  
Financial report for 2026**

**To: General Shareholders' Meeting**

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;

- Based on the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;

- Decree 155/2020/ND-CP detailing the implementation of some articles of the Securities Law, passed on December 31, 2020;

- Based on the Charter of Organization and Operation of Tien Giang Investment and Construction Joint Stock Company;

Based on the proposal and recommendation of the Supervisory Board regarding the selection of a list of auditing firms approved to audit the Company's financial statements for 2026.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the list of auditing firms to audit the 2026 financial statements as follows:

1. AFC Vietnam Auditing Company Limited;
2. RSM Vietnam Auditing and Consulting Company Limited;
3. FAC Auditing Company Limited;
4. A&C Auditing and Consulting Company Limited;
5. Chuẩn Việt Auditing and Consulting Company Limited.

Authorize the Board of Directors to select and contract with an auditing firm from the list provided.

Submitted to the General Meeting of Shareholders for consideration.

Thank you very much./.

**Recipient:**

- As above;
- Information disclosure;
- Save: Clerical assistant, Office of BOD.

**ON BEHALF OF THE BOD  
CHAIRMAN**



**Tran Hoang Huan**

Nb.4 2/TTr-HĐQT.TICCO

Dong Thap, April...<sup>17</sup>..., 2026

**REPORT**  
**Regarding transactions with related parties**

**To: The General Meeting of Shareholders**

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Based on the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- BaseGovernment Decree 155/2020/ND-CP dated December 31, 2020, provides detailed regulations for the implementation of several articles of the Securities Law;
- Based on the Company's Articles of Organization and Operation.

The Board of Directors of Tien Giang Investment and Construction Joint Stock Company (the Company) respectfully submits to the General Meeting of Shareholders for approval the Company's transactions with related parties, details as follows:

**1. Stakeholders:**

**Direct Subsidiaries:**

- TICCO Concrete Co., Ltd.
- TICCO Tan Phuoc Concrete Co., Ltd.
- TICCO Irrigation Construction Company Limited.
- TICCO Go Cong One-Member Limited Liability Company
- TICCO Construction Joint Stock Company.

**Indirect Subsidiaries:**

- TICCO Construction Machinery Co., Ltd.
- TICCO Construction Materials Co., Ltd.
- TICCO Pile Company Limited.

**2. Transaction details:**

- Short-term and long-term loans.
- Transactions involving the buying and selling of goods.
- Construction of irrigation works, civil works, transportation infrastructure, etc.;
- Office space for rent.
- Land and kiosks available for rent.
- Equipment rental available.

- Contract for the transfer of land use rights and assets on the land;
- Other transactions.

**3. Transaction value:** The total value of transactions in each year is less than 35% of the total value of the Company's assets as recorded in the most recent financial statement.

**4. Execution time:** Effective from January 1, 2026

**5. Authorize the Board of Directors:**

- Determining the terms and conditions of contracts and transactions with related parties;
- Deciding on the signing and execution of contracts and agreements with relevant parties.

We respectfully submit this to the Congress for consideration and approval.

Best regards!

**Recipient:**

- As above;
- Information disclosure;
- Save: Clerical assistant, Office of BOD.

ON BEHALF OF THE BOD  
CHAIRMAN



*[Handwritten signature]*

**Tran Hoang Huan**

*Note: This document is prepared in both Vietnamese and English with equal legal validity. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.*

**REPORT**

**Regarding amendments and additions to the Company's Charter  
and Governance Regulations.**

**To: The General Meeting of Shareholders**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, of the National Assembly, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025.;

- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019, of the National Assembly, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024.;

- Based on Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law, as amended and supplemented by Government Decree No. 245/2025/ND-CP dated September 11, 2025.

- Based on Circular No. Circular No. 116/2020/TT-BTC dated December 31, 2020.;

- Based on the current Charter of Organization and Operation of Tien Giang Investment and Construction Joint Stock Company.

The Board of Directors respectfully submits The General Meeting of Shareholders considered and approved the amendments and additions to the Charter and Corporate Governance Regulations of Tien Giang Investment and Construction Joint Stock Company, as follows:

**I. Amendments and additions to the Company's Charter:**

<b>Content</b>	<b>Before revision</b>	<b>Proposed revisions</b>
<b>1. Amend point h, Clause 1, Article 1: Explanation of terms</b>	<i>h) Business manager</i> These are company managers, including the Chairman of the Board of Directors, members of the Board of Directors, the General Director, and individuals holding other managerial positions appointed by the General Meeting of	<i>h) Business manager</i> These are the company's managers, including the Chairman of the Board, Vice Chairman of the Board, Board Members, General Director, Deputy General Director, Chief Accountant, Head of Finance and Accounting Department, Head of Internal Audit Department, Head of the

	Shareholders or the Board of Directors;	Board of Directors' Office, Person in charge of corporate governance; and Company Secretary.
<b>2. Amend Clause 3, Article 26: Composition and term of office of Board of Directors members</b>	<p>3. The company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. The company minimizes the number of Board members holding executive positions within the company to ensure the independence of the Board of Directors.</p> <p>Total number of independent members of the Board of Directors: A minimum of 2 independent members.</p> <p>The rights, obligations, and methods of organization and coordination of activities of independent members of the Board of Directors will be specifically stipulated in the Board's Operating Regulations.</p>	<p>3. The company's Board of Directors must have at least two non-executive members. The company will minimize the number of Board members holding executive positions within the company to ensure the independence of the Board of Directors.</p> <p>Total number of independent members of the Board of Directors: A minimum of 2 independent members.</p> <p>The rights, obligations, and methods of organization and coordination of activities of independent members of the Board of Directors will be specifically stipulated in the Board's Operating Regulations.</p>
<b>3. Amend Clause 4, Article 25: Nomination and candidacy of Board of Directors members</b>	<p>4. Members of the Board of Directors must meet the standards and conditions stipulated in Clauses 1 and 2 of Article 155 of the Enterprise Law and these Charters.</p>	<p>4. Members of the Board of Directors must meet the following standards and conditions:</p> <p>1. Members of the Board of Directors must meet the following standards and conditions:</p> <p>a) Not subject to the provisions of Clause 2, Article 17 of the 2020 Enterprise Law;</p> <p>b) Possess professional qualifications and experience in business administration or in the company's field, industry, or</p>

		<p>profession, and are not necessarily shareholders of the company, unless otherwise stipulated in the company's charter;</p> <p>c) A member of the Board of Directors of a public company may simultaneously be a member of the Board of Directors or Board of Members of a maximum of 05 other companies.;</p> <p>2. Unless otherwise provided by securities law, independent members of the Board of Directors as stipulated in point b, clause 1, Article 137 of the 2020 Enterprise Law must meet the following standards and conditions:</p> <p>a) Not currently employed by the company, its parent company, or its subsidiary; not previously employed by the company, its parent company, or its subsidiary for at least the three consecutive years prior to the application;</p> <p>b) Not a person currently receiving a salary or remuneration from the company, except for allowances that members of the Board of Directors are entitled to according to regulations;</p> <p>c) Not being a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological sibling is a major shareholder of the company; or is a manager of the company or its subsidiary;</p> <p>d) Not being a person who directly or indirectly owns at least 1% of the total voting shares of</p>
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		<p>the company;</p> <p>(d) Not a person who has previously served as a member of the Board of Directors or Supervisory Board of the company for at least 05 consecutive years prior to the appointment, except in the case of being appointed for two consecutive terms.</p> <p>3. An independent member of the Board of Directors must notify the Board of Directors that they no longer meet the standards and conditions stipulated in Clause 2 of this Article and will automatically cease to be an independent member of the Board of Directors from the date they no longer meet the standards and conditions. The Board of Directors must notify the Board of Directors of the case where an independent member of the Board of Directors no longer meets the standards and conditions at the next General Meeting of Shareholders or convene a General Meeting of Shareholders to elect a replacement or additional independent member of the Board of Directors within 6 months from the date of receiving the notification from the relevant independent member of the Board of Directors.</p> <p><i>Note: If the standards and conditions in these Regulations are not up-to-date, the standards and conditions under current legal regulations will apply.</i></p>
<p><b>4. Add Clauses 4,</b></p>		<p>4. Each independent member of</p>

<p><b>5, and 6 to Article 27: Powers and obligations of the Board of Directors</b></p>		<p>the board of directors of a listed company must prepare a report evaluating the performance of the board of directors.</p> <p>5."Organize training and workshops on corporate governance and necessary skills for members of the Board of Directors, the General Director, the person in charge of corporate governance, and other managers of the Company."</p> <p>6.Dividend payments to shareholders will be made in accordance with the law after being approved by the Annual General Meeting of Shareholders.</p>
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**5. Amend Clause 1, Article 4 of the Company Charter in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister on the promulgation of the Vietnamese economic sector classification system, updating some business sectors as follows (the remaining sector codes remain unchanged):**

**- Before the update (According to Decision No. 27/2018/QĐ-TTg, dated July 6, 2018):**

Business sector/industry code	Description of business
0131	Propagate and care for seedlings annually.
3511	Electricity production <i>Details: Solar power</i>
3512	Electricity transmission and distribution (Excluding transmission and dispatching of the national power grid; construction and operation of multi-purpose hydropower plants and nuclear power plants of particular socio-economic importance).
4661	Wholesale of solid, liquid, and gaseous fuels and related products. <i>Details: Wholesale of petroleum and related products</i>
4663	Wholesale of other building materials and installation equipment. <i>Details: Business of selling sand for leveling purposes.</i>
4669	Other specialized wholesale trade not classified elsewhere <i>Details: Business dealing in products made from composite</i>

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Business sector/occupation code	Name of industry/business
	materials.
4730	Retail sale of motor fuel in specialized stores.
4752	Retail sale of hardware, paint, glass and other installation equipment for construction in specialized stores. Details: Business in building materials
6820	Real estate consulting, brokerage, and auction services; land use rights auction services. Details: Real estate brokerage. Real estate valuation. Real estate consulting. Real estate management. Excluding forensic examination, bailiff services, property auction services, notarization services, and insolvency administrator services.
8130	Landscape care and maintenance services

**- After the update (According to Decision No. 36/2025/QĐ-TTg, dated September 29, 2025):**

Business sector/occupation code	Name of industry/business
0130	Propagation and care of agricultural seedlings Details: Propagation and care of seedlings annually
3512	Electricity generation from renewable energy sources Details: Solar power
3513	Electricity transmission and distribution (Excluding transmission and dispatching of the national power grid; construction and operation of multi-purpose hydropower plants and nuclear power plants of particular socio-economic importance).
4671	Wholesale of solid, liquid, and gaseous fuels and related products. Details: Wholesale of petroleum and related products
4673	Wholesale of other building materials and installation equipment. Details: Business of selling sand for leveling purposes.
4679	Other specialized wholesale trade not classified elsewhere Details: Business dealing in products made from composite materials.
4730	Retail sale of motor fuel
4752	Retail sale of hardware, paints, glass, and other building materials and installation equipment. Details: Business in building materials

Business sector/occupation code	Name of industry/business
6821	Real estate brokerage services Details: Real estate brokerage. Real estate valuation. Real estate consulting. Real estate management. Excluding forensic examination, bailiff services, property auction services, notarization services, and insolvency administrator services.
8130	Landscape services

**II. Amendments and additions to the Internal Regulations on Company Governance:**

Content	Before revision	Proposed revisions
<b>1. Amend Point a, Clause 3, Article 48: Number, term and structure of members of the Board of Directors</b>	<p>3. The structure of the Board of Directors is as follows:</p> <p>a. The company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. The company should minimize the number of Board members holding executive positions within the company to ensure the independence of the Board of Directors.</p> <p>Total number of independent members of the Board of Directors: A minimum of 2 independent members.</p> <p>The rights, obligations, and methods of organization and coordination of activities of independent members of the Board of Directors will be specifically stipulated in</p>	<p>3. The structure of the Board of Directors is as follows:</p> <p>a. The company's Board of Directors must ensure that at least two members are non-executive members. The company minimizes the number of Board members holding executive positions within the company to ensure the independence of the Board of Directors.</p> <p>Total number of independent members of the Board of Directors: A minimum of 2 independent members.</p> <p>The rights, obligations, and methods of organization and coordination of activities of independent members of the Board of Directors will be specifically stipulated in the Board's Operating</p>

	the Board's Operating Regulations.	Regulations.
<b>2. Amend Clause 3, Article 49: Standards and conditions for Board of Directors members</b>	3. A member of the board of directors of a public company may only simultaneously be a member of the board of directors of a maximum of 05 other companies.	3. A member of the Board of Directors of a public company may only simultaneously be a member of the Board of Directors or Board of Members of a maximum of 05 other companies.;

**III. Amendments and additions to the Rules of Operation of the Board of Directors:**

<b>Content</b>	<b>Before revision</b>	<b>Proposed revisions</b>
<b>1. Amend Clause 4, Article 5: Number, term of office, and structure of Board of Directors members.</b>	<p>4. Board of Directors Membership Structure:</p> <p>a) The Company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. The Company shall minimize the number of Board members holding executive positions within the Company to ensure the independence of the Board of Directors.</p> <p>Total number of independent members of the Board of Directors: A minimum of 2 independent members.</p>	<p>4. Board of Directors Membership Structure:</p> <p>a) The Company's Board of Directors must have at least two non-executive members. The Company will minimize the number of Board members holding executive positions within the Company to ensure the independence of the Board of Directors.</p> <p>Total number of independent members of the Board of Directors: A minimum of 2 independent members.</p>
<b>2. Amend Point c, Clause 1, Article 6: Standards and conditions for membership of the Board of Directors</b>	c) A member of the Company's Board of Directors may also be a member of the Board of Directors of another Company;	c)A member of the Board of Directors of a public company may simultaneously be a member of the Board of Directors or Board of

	Members of a maximum of 05 other companies.;
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We respectfully submit to the General Meeting for consideration, approval, and authorization the Board of Directors to finalize and promulgate the Charter and Regulations as prescribed.

Best regards!

**Recipient:**

- As above;
- Save: Clerical assistant, Office of BOD.

ON BEHALF OF THE BOD

CHAIRMAN



Tran Hoang Huan

*Note: This document is prepared in both Vietnamese and English with equal legal validity. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.*