

**TIEN GIANG
INVESTMENT AND
CONSTRUCTION JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

No: **290**/BC-HĐQT

Dong Thap, ...July 22....., 2026

**REPORT ON CORPORATE GOVERNANCE
FOR THE FIRST SIX MONTHS OF 2026 (From January 1, 2026 to June 30, 2026)**

To: - *The State Securities Commission;*
- *Ho Chi Minh City Stock Exchange.*

- Company name: TIEN GIANG INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY
- Head office address: 46-48 Nguyen Cong Binh Street, Trung An Ward, Dong Thap Province.
- Phone: 02733 872 878 E-mail: ticco@ticco.com.vn
- Registered capital: VND 351,763,070,000
- Stock ticker symbol: THG
- Corporate governance model: Shareholders' General Meeting, Board of Directors, Supervisory Board, and General Director.
- Regarding the performance of internal audit functions: This has been completed.

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted through written ballots):

No.	Resolution/Decision Number	Day	Content
1	01/NQ-ĐHĐCĐ	April 17, 2026	Annual General Meeting of Shareholders 2026: 1. Approved the Report on the Activities of the Board of Directors for 2025 and its Activity Plan for 2026; 2. Approved the Assessment Report of the Independent Member of the Board of Directors for 2025; 3. Approved the Report of the Board of Management on the 2025 business

No.	Resolution/Decision Number	Day	Content
			performance and the 2026 business plan; 4. Approved the Report on the Activities of the Supervisory Board for 2025 and its Activity Plan for 2026; 5. Approved the audited 2025 Financial Statements; 6. Approved the business production and investment plan for 2026; 7. Approved the profit distribution plan, the dividend payment for 2025, and the dividend plan for 2026; 8. Approved the remuneration of the Board of Directors and the Supervisory Board for 2025 and the remuneration plan for 2026; 9. Approved the selection of the independent auditing firm for the audit of the 2026 Financial Statements; 10. Approved transactions with related parties; 11. Approved the amendments and supplements to the Company's Charter and the Internal Regulations on Corporate Governance

II. Board of Directors (Report for the first six months of 2026 from January 1, 2026 to June 30, 2026):

1. Information about the members of the Board of Directors:

No.	Board Member	Position (Independent Member, Non-Executive Member)	Date of commencement/cessation of membership on the Board of Directors/independent board member	
			Appointment date	Dismissal date
1	Tran Hoang Huan	Chairman of the BOD	April 27, 2012	
2	Nguyen Thanh Nghia	Vice Chairman of	April 29, 2017	

		the BOD		
3	Vu Huy Giap	Member of the BOD	April 29, 2017	
4	Nguyen Thi Huong	Non-executive Member of the BOD	April 25, 2015	
5	Nguyen Thi Truc Giang	Independent Member of the BOD	April 20, 2019	
6	Pham Van Hau	Independent Member of the BOD	April 22, 2022	

2. Board of Directors Meetings:

In the first six months of 2026 from January 1, 2026 to June 30, 2026, the Company's Board of Directors will hold 11 meetings:

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending meeting
1	Tran Hoang Huan	11	100%	
2	Nguyen Thanh Nghia	11	100%	
3	Vu Huy Giap	11	100%	
4	Nguyen Thi Huong	11	100%	
5	Nguyen Thi Truc Giang	11 (09 meetings attended in person, 02 meetings attended by proxy)	100%	
6	Pham Van Hau	11	100%	

3. The Board of Directors' oversight of the General Director's Board:

The Board of Directors' oversight and supervision of the General Director's Board is carried out based on the Company Charter and Governance Regulations, through forms such as regular/extraordinary Board meetings, governance reports, operational reports, internal/independent audit reports, and reports from the Sub-committee for Development Support. Specific oversight activities are as follows:

Monitoring the implementation of business strategies and plans.

- The Board of Directors regularly reviews the implementation of resolutions passed by the Board of Directors and the General Meeting of Shareholders at meetings throughout the year, and approves resolutions to serve as a basis for the General Director's Board and the Executive Board to implement.

- General Director's Board regularly reports on the results of the quarterly plan implementation to provide timely solutions to improve production and business efficiency.

Any issues arising in management and operation that fall under the authority of the Board of Directors are reported, analyzed, and resolved promptly;

- Organize meetings to review the implementation of the business plan in order to take timely corrective measures. Regular consultations and exchanges between the Board of Directors and the General Director's Board are held to monitor production and business operations, the progress of investment projects, and to address existing problems, difficulties, and obstacles in all company activities;

Monitoring financial activities and capital utilization.

- Review quarterly, semi-annual financial reports (before publication). Assess the accuracy and reasonableness of the data;

- Monitor cash flow, investments, and asset acquisitions. Prevent misuse and loss of company assets;

- Monitoring large and related transactions according to the Securities Law and the Enterprise Law.

Legal compliance monitoring and risk management

Monitoring compliance with laws related to businesses, taxes, labor, securities, and the environment....Ensure that information is disclosed fully and on time;

Monitoring the internal control system: Evaluating the effectiveness of internal controls and risk management; Approving internal regulations and operating procedures;

Monitoring information disclosure obligations: Regular and ad hoc reporting, reporting as requested by the State Securities Commission/HOSE, and controlling the content of disclosures to prevent misinformation;

4. Activities of the Board of Directors' Subcommittees:

The Board of Directors has two subordinate subcommittees: the Development Support Subcommittee and the Internal Audit Committee. The activities of the two subcommittees in the first six months of 2026 (from January 01, 2026 to June 30, 2026) are as follows:

4.1 Activities of the Internal Audit Committee

- Implemented audit activities in accordance with the approved audit plan.
- Monitored and evaluated the business operations and the financial indicators presented in the financial statements of the companies within the TICCO Group.
- Coordinated the verification of the final accounts of completed investment projects.
- Coordinated the review of the legal documentation for the Company's investment projects.
- Reviewed the adequacy, effectiveness and efficiency of the internal control system to identify and provide early warning of potential risks; coordinated with relevant departments to recommend appropriate corrective actions and improvements.

- Coordinated with the Company's functional departments to monitor compliance with applicable laws, the Company's Charter, resolutions of the General Meeting of Shareholders and the Board of Directors, as well as the Company's internal governance regulations.

- Provided consultation and recommendations on financial management, accounting practices, and the development and improvement of the Company's internal governance regulations.

4.2 Activities of the Development Support Subcommittee:

- Activities to support the Company in organizing the 2026 Annual General Meeting of Shareholders;

- Support the Board of Directors and the Company's Executive Board in planning for finance, human resources, payroll, and digital transformation;

- Review and propose investments in equipment and machinery for the company's projects within the TICCO system.

- Support project development and strategic planning of funding sources to implement the Company's projects;

- Coordinate research and support the company in adapting flexibly to the two-tiered government system and the new Dong Thap province.

- Reviewed and assessed the overall changes in the investment and real estate market during the current period, and recommended that the Company allocate resources to studying and implementing feasible projects while temporarily suspending projects that are no longer aligned with market conditions.

5. Resolutions/Decisions of the Board of Directors (Report for the first six months of 2026, from January 1, 2026 to June 30, 2026)

No.	Resolution/Decision Number	Day	Content	Approval rate
1	01/NQ-HĐQT	08/01/2026	Approved the issuance of a guarantee to secure the performance obligations of the D7 Social Housing Project and authorized the Chief Executive Officer to complete the guarantee procedures with the Bank for Investment and Development of Vietnam (BIDV) – Tien Giang Branch	100%
2	02/NQ-HĐQT	08/01/2026	Approved the loan financing plan and authorized the Chief Executive Officer of Tien Giang Investment and Construction Joint Stock Company to complete the loan procedures with Military	100%

No.	Resolution/Decision Number	Day	Content	Approval rate
			Commercial Joint Stock Bank (MB Bank) – Tien Giang Branch. for financing the construction of the retaining wall (soil protection wall) for the Gia Thuan 1 Industrial Cluster Project.	
3	03/NQ-HĐQT	08/01/2026	Approved the investment in two truck tractors and two semi-trailers for TICCO Concrete One Member Limited Liability Company.	100%
4	04/NQ-HĐQT	04/02/2026	Approved the loan financing plan and authorized the Director of TICCO Concrete One Member Limited Liability Company to complete the loan procedures with the Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank) – Tien Giang Branch for the investment in a 120 m ³ /hour concrete batching plant.	100%
5	05/NQ-HĐQT	04/02/2026	Approved the loan financing plan and authorized the Director of TICCO Concrete One Member Limited Liability Company to complete the loan procedures with the Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank) – Tien Giang Branch for the investment in two truck tractors and two semi-trailers.	100%
6	06/NQ-HĐQT	26/02/2026	Approved the record date for determining shareholders entitled to attend the 2026 Annual General Meeting of Shareholders.	100%
7	07/NQ-HĐQT	26/02/2026	Approved the second interim cash dividend payment for 2025 to shareholders.	100%
8	08/NQ-HĐQT	26/02/2026	Approved the final settlement of construction investment costs for projects of TICCO Concrete One Member Limited Liability Company.	100%

No.	Resolution/Decision Number	Day	Content	Approval rate
9	09/NQ-HĐQT	26/02/2026	Approved the agenda items to be submitted to the 2026 Annual General Meeting of Shareholders.	100%
10	10/NQ-HĐQT	26/02/2026	Approved the establishment of the Organizing Committee for the 2026 Annual General Meeting of Shareholders.	100%
11	11/NQ-HĐQT	04/03/2026	Approved the investment in the TICCO Go Cong Concrete Plant Project.	100%
12	12/NQ-HĐQT	04/03/2026	Approved the financing plan and authorized the Director of TICCO Go Cong One Member Limited Liability Company to obtain loans, arrange guarantees, open letters of credit (L/C), and execute security arrangements with the Bank for Investment and Development of Vietnam (BIDV) – Tien Giang Branch for the implementation of the TICCO Go Cong Concrete Plant Project and the Company's business operations.	100%
13	13/NQ-HĐQT	25/03/2026	Approved the contents of the Reports and Proposals to be submitted to the 2026 Annual General Meeting of Shareholders.	100%
14	14/NQ-HĐQT	25/03/2026	Approved the Report on the Internal Audit Department's 2025 Performance and 2026 Operational Direction.	100%
15	15/NQ-HĐQT	25/03/2026	Approved the final settlement of the payroll fund for 2025.	100%
16	16/NQ-HĐQT	25/03/2026	Approved the 2025 Report of TICCO's Capital Representatives at Investee Companies.	100%
17	17/NQ-HĐQT	25/03/2026	Approved the final settlement of the investment cost for the fire truck at the TICCO Industrial Services Center.	100%
18	18/NQ-HĐQT	25/03/2026	Approved the final settlement of construction investment costs for projects of TICCO Tan Phuoc Concrete One Member Limited	100%

No.	Resolution/Decision Number	Day	Content	Approval rate
			Liability Company.	
19	19/NQ-HĐQT	25/03/2026	Approved the change of the registered head office address of TICCO Irrigation Construction One Member Limited Liability Company.	100%
20	20/NQ-HĐQT	25/03/2026	Approved the financing plan and the issuance of guarantees, and authorized the Director of TICCO Concrete One Member Limited Liability Company to obtain loans, arrange guarantees, and execute security arrangements with Military Commercial Joint Stock Bank (MB Bank) – Tien Giang Branch.	100%
21	21/NQ-HĐQT	25/03/2026	Approved the investment in the acquisition of four fly ash storage silos for TICCO Concrete One Member Limited Liability Company.	100%
22	22/NQ-HĐQT	25/03/2026	Approved the investment in equipment for the production of 124.54 girders at the TICCO Gia Thuan Concrete Plant, Gia Thuan Commune, Dong Thap Province.	100%
23	22A/NQ-HĐQT	15/04/2026	Approved the adjustment to the investment value for the construction of a 2,030 m ² warehouse at the land plot located at 490 Dinh Bo Linh.	100%
24	23/NQ-HĐQT	20/04/2026	Approved the implementation of the share issuance plan for the 2025 stock dividend.	100%
25	24/NQ-HĐQT	20/04/2026	Approved the implementation of the 2026 business and investment plan.	100%
26	25/NQ-HĐQT	24/04/2026	Adopted the 18th Amended and Restated Charter of Tien Giang Investment and Construction Joint Stock Company.	100%
27	26/NQ-HĐQT	24/04/2026	Adopted the 3rd Amended and Restated Internal Regulations on Corporate Governance.	100%

No.	Resolution/Decision Number	Day	Content	Approval rate
28	27/NQ-HĐQT	24/04/2026	Adopted the 2nd Amended and Restated Regulations on the Operation of the Board of Directors.	100%
29	28/NQ-HĐQT	24/04/2026	Approved the appointment of an independent auditing firm to conduct the review and audit of the 2026 Financial Statements.	100%
30	29/NQ-HĐQT	24/04/2026	Reappointed the Chief Executive Officer.	100%
31	30/NQ-HĐQT	18/05/2026	Approved the payment of the 2025 stock dividend.	100%
32	31/NQ-HĐQT	18/05/2026	Approved the final cash dividend payment for 2025.	100%
33	32/NQ-HĐQT	22/06/2026	Approved the establishment of the Organizing Committee for the 2027 Annual General Meeting of Shareholders.	100%
34	33/NQ-HĐQT	22/06/2026	Approved the organizational structure of TICCO Go Cong One Member Limited Liability Company.	100%
35	34/NQ-HĐQT	22/06/2026	Approved the investment policy for the Gia Thuan 1 Industrial Cluster Expansion Project.	100%
36	35/NQ-HĐQT	22/06/2026	Approved the financing plan and authorized the Director of TICCO Irrigation Construction One Member Limited Liability Company to obtain loans and create security interests with the Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank) – Tien Giang Branch for the investment in the office building of TICCO Irrigation Construction One Member Limited Liability Company.	100%
37	36/NQ-HĐQT	22/06/2026	Approved the financing plan and authorized the General Director to obtain loans from the Joint Stock Commercial Bank for Investment and Development of Vietnam	100%

No.	Resolution/Decision Number	Day	Content	Approval rate
			(BIDV) – Tien Giang Branch for the construction investment of Warehouse No. 3 at 490 Dinh Bo Linh, My Phong Ward, Dong Thap Province.	
38	37/NQ-HĐQT	22/06/2026	Approved the final settlement of the investment costs for prestressed concrete sheet pile construction equipment of TICCO Irrigation Construction One Member Limited Liability Company.	100%
39	38/NQ-HĐQT	22/06/2026	Approved the termination of the investment in the Road No. 4 and Adjacent Residential Area Project.	100%
40	39/NQ-HĐQT	22/06/2026	Approved the termination of the project study initiative for the Road and Residential Area on Both Sides of the Eastern Ring Road – Section 1 Project.	100%
41	40/NQ-HĐQT	22/06/2026	Approved the proposal to conduct an investment study for the Gia Thuan 3 Industrial Cluster Project.	100%
42	41/NQ-HĐQT	22/06/2026	Designated the Company's capital representative and appointed the Chairman of TICCO Irrigation Construction One Member Limited Liability Company.	100%
43	42/NQ-HĐQT	22/06/2026	Approved personnel matters of TICCO Irrigation Construction One Member Limited Liability Company.	100%
44	43/NQ-HĐQT	23/06/2026	Approved the increase in the Company's charter capital following the completion of the share issuance for the 2025 stock dividend payment.	100%
45	44/NQ-HĐQT	23/06/2026	Adopted the 19th Amended and Restated Charter of Tien Giang Investment and Construction Joint Stock Company.	100%
46	44A/NQ-HĐQT	23/06/2026	Approved the temporary retention of after-tax profits by TICCO	100%

No.	Resolution/Decision Number	Day	Content	Approval rate
			Concrete One Member Limited Liability Company and TICCO Tan Phuoc Concrete One Member Limited Liability Company.	
47	45/NQ-HĐQT	29/06/2026	Approved the contents and adopted the 1st Amended and Restated Regulations on the Use of the Welfare Fund.	100%

III. Board of Supervisors (Report for the first 06 months of 2026 from January 1, 2026 to June 30, 2026):

1. Information about the members of the Board of Supervisors:

No.	Member of the Board of Supervisors	Position	Date of first membership in the Supervisory Board	Professional qualifications
1	Nguyen Tien Nhan	Head of the Board of Supervisors	April 22, 2022	Master of Accounting
2	Doan Thi Hong Cam	Member of the Board of Supervisors	April 22, 2022	Bachelor of Economics
3	Nguyen Kieu Diem Trang	Member of the Board of Supervisors	April 22, 2022	Bachelor of Business Administration

2. Meeting of the Board of Supervisors.

During the first 06 months of 2026 from January 1, 2026 to June 30, 2026, the Board of Supervisors will hold 02 meetings. All members of the Board of Supervisors will attend these meetings, as follows:

No.	Member of the Board of Supervisors	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Nguyen Tien Nhan	2	100%	100%	
2	Doan Thi Hong Cam	2	100%	100%	
3	Nguyen Kieu Diem Trang	2	100%	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Board of Management and Shareholders.

- Supervised compliance with applicable laws and regulations and the Company's Charter in the adoption and implementation of resolutions of the General Meeting of Shareholders and the Board of Directors.

- Supervised the Company's compliance with information disclosure regulations applicable to public companies.

- Proposing the list of independent audit firms to be submitted to the General Meeting of Shareholders for approval of the selection of audit firms to conduct the semi-annual review and audit of the financial statements of TICC Group's subsidiaries, the Parent Company, and the consolidated financial statements for 2026;

- Perform other duties as prescribed by the Enterprises Law, the Company's Charter, Resolutions of the General Meeting of Shareholders, and the Operating Regulations of the Board of Supervisors.

4. Coordination of activities between the Board of Supervisors and the Board of Directors, the Board of Management, and other managerial personnel.

- Coordination between the Board of Directors and the Board of Management in the organization of the 2026 Annual General Meeting of Shareholders.

- Reviewing the reasonableness, compliance with laws, truthfulness, and prudence of the Board of Management in the management and operation of business activities, the organization of accounting and statistical functions, and the preparation and presentation of the Company's financial statements.

- Attending and contributing opinions at regular or extraordinary meetings of the Board of Directors.

- The Board of Supervisors received the support of the Board of Directors and the Board of Management through the provision of complete and timely meeting documents, Resolutions and Decisions of the Board of Directors, financial statements, and other reports relating to the Company's business operations. As a result, the Board of Supervisors was able to closely follow and promptly access relevant information throughout the course of performing its assigned duties.

5. Other activities of the Board of Supervisors:

- Participating in the inspection and inventory count of assets, raw materials, supplies, and tools during the first six months of 2026 at entities within the TICC Group.

- Performing other duties in accordance with applicable laws, the Company's Charter, and the Operating Regulations of the Board of Supervisors.

IV. Board of Management:

No.	Member of the Board of Management	Date of birth	Professional qualifications	Appointment date
1	Vu Huy Giap	September 8, 1977	Master of Business Administration	April 24, 2026
2	Nguyen Thanh Nghia	July 20,	Master of Economics	December 01,

		1976		2025
3	Nguyen Huu Hiep	September 9, 1971	Master of Irrigation	December 01, 2025
4	Nguyen Hoai Bac	October 11, 1978	Irrigation Engineer	December 01, 2025
5	Nguyen Ngoc Hung	April 29, 1983	Master of Construction Management	December 01, 2025
6	Nguyen Van Thanh	February 28, 1974	Irrigation Engineer	January 01, 2026

V. Chief Accountant:

Full name	Date of birth	Professional qualifications	Appointment date
Huynh Thi My Huong	July 12, 1991	Bachelor of Economics	January 2, 2023

VI. Training in corporate governance:

The corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the CEO, other management staff, and the Company Secretary were in accordance with corporate governance regulations: None.

VII. List of related persons of the public company (Report for the first six months of 2026 from January 1, 2026 to June 30, 2026) and transactions between the Company and its related persons.

1. List of related persons of the Company

(Please refer to Appendix 1 attached hereto)

2. Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons, and related persons of internal persons.

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
I	TICCO Concrete Co., Ltd.	Subsidiary company	Business Registration Certificate No. 1200656249, registered for the 15th amendment on December 8, 2025, at the Department of Finance of Dong Thap Province.	Lots 1, 2, 3, 4, 5, 6, My Tho Industrial Zone, Trung An Ward, Dong Thap Province					
	<i>Sell transaction</i>							12,828,945,372	
					March 31, 2026		Equipment rental	14,500,000	Car rental contract for license plate 63A-264.22, No.26422/HĐ2025/TICCO, dated January 2, 2025.
					June 30, 2026		Equipment rental	14,500,000	
					March 31, 2026		Profits transferred	5,199,148,077	
					June 30, 2026		Profits transferred	7,600,797,295	
	<i>Purchase transaction</i>							61,170,912	
					March 31, 2026		Equipment rental	30,585,456	Contract No. 32190/HĐ2025/TICCO dated January 2, 2025
					June 30, 2026		Equipment rental	30,585,456	
II	TICCO Tan Phuoc Concrete Co., Ltd.	Subsidiary company	Business Registration Certificate No. 1201602574, registered for the 7th amendment on July 6, 2026, at the Department of Finance of Dong	Tan Lap Hamlet, Tan Phuoc 3 Commune, Dong Thap Province					

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
			Thap Province.						
	<i>Sell transaction</i>							12,086,153,092	
					March 31, 2026		Profits transferred	533,250,128	
					June 30, 2026		Profits transferred	11,552,902,964	
	<i>Purchase transaction</i>							104,185,546	
					March 31, 2026		Payment fees	11,196,500	Service lease contract No. 19-08/2024 dated August 19, 2024
					June 30, 2026		Payment fees	27,534,500	
					March 31, 2026		Hire services	32,727,273	
					June 30, 2026		Hire services	32,727,273	
III	TICCO Construction Joint Stock Company	Subsidiary company	Business Registration Certificate No. 1200683404, registered for the 16th amendment on August 5, 2025, at the Department of Finance of Dong Thap Province.	No. 137, D7 Street, Trung An Ward, Dong Thap Province					

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
	<i>Sell transaction</i>							1,814,908,720	
					March 26, 2026		Electricity and water bills	6,513,029	Contract No. 44/HĐCTKO.TICCO dated April 1, 2022
					March 26, 2026		Kiosk for rent	30,087,977	
					March 27, 2026		Payment fees	54,710,125	Expenditure statement dated March 27, 2026
					June 29, 2026		Payment fees	73,597,589	Expenditure statement dated June 29, 2026
					January 10, 2025		Dividends are paid in cash.	1,100,000,000	
					April 25, 2025		Dividends are paid in cash.	550,000,000	
	<i>Purchase transaction</i>							94,743,425,152	
					March 27, 2026		Receive the value of the completed construction work upon acceptance.	5,115,369,444	Contract No. 05/HĐ-XD/2025 dated June 27, 2025
					May 22, 2026		Receive the value of the completed construction work upon acceptance.	2,920,471,296	
					June 18, 2026		Receive the value of the completed construction work upon acceptance.	1,420,369,444	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
					June 26, 2026		Receive the value of the completed construction work upon acceptance.	5,287,462,963	Contract No. 18/HD-XD/2025 dated December 25, 2025
					June 26, 2026		Receive the value of the completed construction work upon acceptance.	8,104,462,963	Contract No. 03/HĐ-XD/2026 dated March 24, 2026
					March 21, 2026		Receive the value of the completed construction work upon acceptance.	2,745,778,704	Contract No. 06/HĐ-XD/2025 dated July 24, 2025
					March 26, 2026		Receive the value of the completed construction work upon acceptance.	(229,727,625)	Minutes of the meeting dated March 24, 2026
					April 28, 2026		Receive the value of the completed construction work upon acceptance.	4,028,750,000	Contract No.: 17/HĐ-XD/2025 dated December 16, 2025
					June 4, 2026		Receive the value of the completed construction work upon acceptance.	7,084,916,667	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
					May 7, 2026		Receive the value of the completed construction work upon acceptance.	5,397,229,630	Contract No. 120/HĐ-XD/2025 dated September 19, 2025, Contract Appendix No. 120a/PLHĐ dated October 29, 2025
					January 31, 2026		Receive the value of the completed construction work upon acceptance.	12,223,142,593	Contract No. 11/HĐ-XD/2023 dated September 19, 2023
					January 31, 2026		Receive the value of the completed construction work upon acceptance.	2,917,509,259	Contract No. 11/HĐ-XD/2023 dated September 19, 2023
					June 6, 2026		Receive the value of the completed construction work upon acceptance.	6,729,748,148	Contract No. 05A/HĐ-XD/2025
					June 30, 2026		Receive the value of the completed construction work upon acceptance.	3,526,077,778	
					June 10, 2026		Receive the value of the completed construction work upon acceptance.	12,094,523,148	Contract No. 01/HĐ-XD/2026 dated February 26, 2026

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
					May 22, 2026		Receive the value of the completed construction work upon acceptance.	6,933,333,333	Contract No. 13/HD-XD/2024 dated September 9, 2024
					February 5, 2026		Receive the value of the completed construction work upon acceptance.	2,996,594,444	Contract No. 14/HD-XD/2025 dated October 24, 2025
					June 29, 2026		Receive the value of the completed construction work upon acceptance.	1,093,791,667	
					February 5, 2026		Receive the value of the completed construction work upon acceptance.	1,049,740,741	Contract No. 17A/HD-XD/2025 dated December 13, 2025
					June 29, 2026		Receive the value of the completed construction work upon acceptance.	849,683,333	
					February 5, 2026		Receive the value of the completed construction work upon acceptance.	994,444,444	Contract No. 11A/HD-XD/2025 dated September 24, 2025

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
					April 2, 2026		Receive the value of the completed construction work upon acceptance.	463,888,889	
					June 17, 2026		Receive the value of the completed construction work upon acceptance.	995,863,889	Contract No. 02/HD-XD/2026 dated March 12, 2026
IV	TICCO Irrigation Construction Company Limited	Subsidiary company	Business Registration Certificate No. 1201534074, registered for the 5th amendment on December 4, 2025, at the Department of Finance of Dong Thap Province.	No. 135, D7 Street, Trung An Ward, Dong Thap Province					
	<i>Sell transaction</i>							4,009,844,086	
					March 28, 2026		Payment fees	39,739,821	Statement of payments made on behalf of others
					June 30, 2026		Payment fees	26,907,992	Statement of payments made on behalf of others
					March 26, 2026		Electricity and water bills	5,601,913	Contract No. 45/HĐCTKO.TICCO dated April 1, 2022
					January 23, 2026		Kiosk for rent	11,818,182	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
					March 26, 2026		Kiosk for rent	2,668,622	
					March 31, 2026		Profits transferred	1,598,676,287	
					June 30, 2026		Profits transferred	2,324,431,269	
	<i>Purchase transaction</i>							65,344,122,094	
					May 21, 2026		Receive the value of the completed construction work upon acceptance.	24,808,333	Contract No. 14/2024/HD-TVGS dated September 9, 2024
					February 4, 2026		Receive the value of the completed construction work upon acceptance.	1,170,412,037	Contract No. 23/HD-XD/2022 dated September 23, 2022
					January 22, 2026		Receive the value of the completed construction work upon acceptance.	3,679,674,074	Contract No. 25-9/HD-XD/2024 dated September 25, 2024
					January 31, 2026		Receive the value of the completed construction work upon acceptance.	11,117,400,000	Contract No. 27-8/HD-XD/2024 dated August 27, 2024
					June 30, 2026		Receive the value of the completed construction work upon	2,267,519,444	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
							acceptance.		
					January 22, 2026		Receive the value of the completed construction work upon acceptance.	6,933,183,572	Contract No. 17-9/HĐ-XD/2025 dated September 17, 2025
					January 29, 2026		Receive the value of the completed construction work upon acceptance.	5,862,193,518	Contract No. 20-11/HĐ-XD/2024 dated November 20, 2024
					May 28, 2026		Receive the value of the completed construction work upon acceptance.	1,980,293,518	
					January 29, 2026		Receive the value of the completed construction work upon acceptance.	8,299,229,630	Contract No. 20-12/HĐ-XD/2024 dated December 20, 2024
					April 16, 2026		Receive the value of the completed construction work upon acceptance.	1,884,400,000	
					June 30, 2026		Receive the value of the completed construction work upon	5,061,572,222	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
							acceptance.		
					January 12, 2026		Receive the value of the completed construction work upon acceptance.	9,412,963	Contract No. 04B/2025/HĐ-TVGS dated June 9, 2025
					January 29, 2026		Receive the value of the completed construction work upon acceptance.	416,441,667	Contract No. 24-12/HĐ-XD/2024 dated December 24, 2024
					January 31, 2026		Receive the value of the completed construction work upon acceptance.	2,295,056,481	Contract No. 11-6/HĐXD/2025 dated June 11, 2025
					May 8, 2026		Receive the value of the completed construction work upon acceptance.	2,755,987,037	
					June 30, 2026		Receive the value of the completed construction work upon acceptance.	4,805,135,185	
					January 29, 2026		Receive the value of the completed construction work upon	699,722,222	Contract No. 25-11/HĐ-XD/2022 dated November 25, 2022

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
							acceptance.		
					February 28, 2026		Receive the value of the completed construction work upon acceptance.	853,305,620	Contract No. 16-10/HĐ-XD/2025 dated October 16, 2025
					May 26, 2026		Receive the value of the completed construction work upon acceptance.	1,707,896,489	
					May 29, 2026		Receive the value of the completed construction work upon acceptance.	3,520,478,082	
V	TICCO Go Cong One-Member Limited Liability Company	Subsidiary company	Business Registration Certificate No. 1201640114, registered for the 4th amendment on December 29, 2025, at the Department of Finance of Dong Thap Province.	Hamlet 5, Gia Thuan Commune, Dong Thap Province					
	<i>Sell transaction</i>							168,354,424	
					March 31, 2026		Profits transferred	8,075,944	
					June 30, 2026		Profits transferred	160,278,480	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
	<i>Purchase transaction</i>								
								-	
VI	TICCO Construction Machinery Co., Ltd.	Second-tier subsidiary	Business Registration Certificate No. 1201534099, registered for the 11th amendment on July 22, 2025, at the Department of Finance of Dong Thap Province.	Tan Lap Hamlet, Tan Phuoc 3 Commune, Dong Thap Province					
	<i>Sell transaction</i>							-	
	<i>Purchase transaction</i>							68,454,545	
					May 14, 2026		Machining	68,454,545	Construction Contract No.: 21/HĐCK/2025 dated November 24, 2025
VII	TICCO Pile Company Limited	Second-tier subsidiary	Business Registration Certificate No. 1201537131, registered for the 6th amendment on August 4, 2025, at the Department of Finance of Dong Thap Province.	Lots 1, 2, 3, 4, 5, 6, Street No. 1, My Tho Industrial Zone, Trung An Ward, Dong Thap Province					
	<i>Sell transaction</i>							-	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content	Quantity, total value of transactions	Note
	<i>Purchase transaction</i>								
VIII	TICCO Building Materials Co., Ltd.	Second-tier subsidiary	Business Registration Certificate No. 1201577198, registered for the 5th amendment on August 7, 2025, at the Department of Finance of Dong Thap Province.	490 Dinh Bo Linh Street, My Phong Ward, Dong Thap Province					
	<i>Sell transaction</i>							61,040,211	
					March 26, 2026		Electricity and water bills	2,939,508	Contract No. 21/HĐCTKO.TICCO dated January 1, 2019
					June 18, 2026		Electricity and water bills	3,555,249	
					January 20, 2026		Kiosk for rent	27,272,727	
					May 5, 2026		Kiosk for rent	27,272,727	
IX	TESTCO Joint Stock Company	Associate company							
	<i>Sell transaction</i>							62,400,000	
							Dividends are distributed.	62,400,000	

Note: NSH number*: Citizen Identification Number/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal document number (for organizations).

3. Transactions between the Company's internal persons, related persons of internal persons and the Company's subsidiaries, controlled companies: None.

4. Transactions between the company and other parties.

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, the General Director, or other managerial personnel have been or are currently founders, members of the Board of Directors, or General Directors/Chief Executive Officers within the last three (03) years as of the reporting date: None.

4.2. Transactions between the Company and companies where related persons of members of the Board of Directors, members of the Board of Supervisors, the General Director, or other managerial personnel hold positions as members of the Board of Directors or General Directors/Chief Executive Officers: None.

4.3. Other transactions of the Company (if any) that may result in material or non-material benefits for members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managerial personnel: None.

VIII. Share transactions of internal persons and related persons of internal persons (Report for the first six months of 2026 from January 1, 2026 to June 30, 2026)

1. List of internal persons and related persons of internal persons:

(Please refer to Appendix 2 attached hereto).

2. Share transactions conducted by internal persons and related persons of internal persons in relation to the Company's shares: None.

IX. Other matters requiring attention

Recipient:

- As above;
- Archived at: *Office of BOD; Office of Administration*

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed, full name and company seal)

(Signed)

TRAN HOANG HUAN

APPENDIX 1 – LIST OF RELATED PERSONS OF THE COMPANY AS AT JUNE 30, 2026

(Attached to the Corporate Governance Report for the first six months of 2026 from January 1, 2026 to June 30, 2026 of

Tien Giang Investment and Construction Joint Stock Company)

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
1	Tran Hoang Huan		Chairman of the Board			April 27, 2012			Internal person
1.01	Pham Thi Ly					April 27, 2012			Related person
1.02	Vu Thi Thang					April 27, 2012			Related person
1.03	Tran Thi Mai Trinh					April 27, 2012			Related person
1.04	Tran Thi Huyen Chi					April 27, 2012			Related person
1.05	Nguyen Thu Hien					April 27, 2012			Related person
1.06	Tran Hoang Vy					April 27, 2012			Related person
1.07	Tran Hoang Anh					April 27, 2012			Related person
1.08	Nguyen Van Hoa					April 27, 2012			Related person
1.09	Tran Huu Huan					April 27, 2012			Related person

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
2	Nguyen Thanh Nghia		Vice Chairman of the Board of Directors/ Deputy General Director			August 1, 2014			Internal person
2.01	Le Thi Dieu					August 1, 2014			Related person
2.02	Le Thi Trinh					August 1, 2014			Related person
2.03	Huynh Thi Ngoc Bich					August 1, 2014			Related person
2.04	Nguyen Nghia Nhan					August 1, 2014			Related person
2.05	Nguyen Nghia Bao Toan					August 1, 2014			Related person
2.06	Nguyen Nghia Trung Hieu					August 1, 2014			Related person
2.07	Nguyen Nghia Trung Thien					August 1, 2014			Related person
2.08	Nguyen Thanh Dung					August 1, 2014			Related person
2.09	Nguyen Thanh Trung					August 1, 2014			Related person
2.10	Nguyen Thi Thanh Liem					August 1, 2014			Related person (Deceased)
2.11	Nguyen Thi Hong Ngoc					August 1, 2014			Related person
2.12	Do Thi Hong Thu					August 1, 2014			Related person

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
2.13	Nguyen Thi Dang					August 1, 2014			Related person
2.14	Do Nguyen Khoi					August 1, 2014			Related person
3	Vu Huy Giap		Member of the BOD/ General Director			February 1, 2014			Internal person
3.01	Nguyen Thi Quy					February 1, 2014			Related person
3.02	Vu Tan Dat					February 1, 2014			Related person
3.03	Vu Tan Phat					February 1, 2014			Related person
3.04	Vu Thi Lien					February 1, 2014			Related person
3.05	Nguyen Thi My Dung					February 1, 2014			Related person
3.06	Nguyen Thanh Son					February 1, 2014			Related person
3.07	Pham Thi Tuyet Dung					February 1, 2014			Related person
3.08	Vu Tuan Chuong					February 1, 2014			Related person
3.09	Vu Duc Phong					February 1, 2014			Related person
3.10	Pham Quang Minh					February 1, 2014			Related person
3.11	Luu Kim Trieu					February 1, 2014			Related person

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
4	Nguyen Thi Huong		Member of the BOD			April 25, 2015			Internal person
4.01	Doan Thanh Dat					April 25, 2015			Related person
4.02	Doan Dang Khoa					April 25, 2015			Related person
4.03	Doan Phuoc Nguyen					April 25, 2015			Related person
4.04	Dang Thi Lan Anh					April 25, 2015			Related person
4.05	Nguyen Thi Lang					April 25, 2015			Related person
5	Nguyen Thi Truc Giang		Independent Member of the BOD			April 20, 2019			Internal person
5.01	Nguyen Thanh Tam					April 20, 2019			Related person
5.02	Nguyen Thi Hieu					April 20, 2019			Related person
5.03	Nguyen Thi Truc Ly					April 20, 2019			Related person
5.04	Nguyen Vu Phuong					April 20, 2019			Related person
5.05	Duong Thi Hong Tham					April 20, 2019			Related person
5.06	Dinh Quoc Liem					April 20, 2019			Related person

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
5.07	Nguyen Thi Ha Thuy					April 20, 2019			Related person
5.08	Nguyen Ngoc Huyen Tran					April 20, 2019			Related person
5.09	Nguyen Gia Lam					April 20, 2019			Related person
6	Pham Van Hau		Independent Member of the BOD			April 22, 2022			Internal person
6.01	Pham Van Hoang					April 22, 2022			Related person
6.02	Luu Thi Minh					April 22, 2022			Related person
6.03	Do Hoang Oanh					April 22, 2022			Related person
6.04	Pham Do Hoang Phi					April 22, 2022			Related person
6.05	Pham Minh Hung					April 22, 2022			Related person
6.06	Le Thi Kim Huong					April 22, 2022			Related person
6.07	Pham Anh Hao					April 22, 2022			Related person
6.08	Tran Diem Linh					April 22, 2022			Related person
6.09	Hoang Cam Yen					April 22, 2022			Related person
6.10	Gia Thy Investment Joint Stock Company					April 22, 2022			Related person

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
6.11	Gia Thang Construction Investment Joint Stock Company					April 22, 2022			Related person
7	Nguyen Tien Nhan		Head of the Board of Supervisors			April 22, 2022			Internal person
7.01	Nguyen Van Tien					April 22, 2022			Related person
7.02	Nguyen Tan Thanh					April 22, 2022			Related person
7.03	Nguyen Thi Mung					April 22, 2022			Related person
7.04	Nguyen Thi Bich Ngoc					April 22, 2022			Related person
7.05	Nguyen Tien Bao					April 22, 2022			Related person
7.06	Nguyen Tien Thien Kim					April 22, 2022			Related person
7.07	Nguyen Tien Phuong					April 22, 2022			Related person
7.08	Nguyen Hong Linh					April 22, 2022			Related person
8	Nguyen Kieu Diem Trang		Member of the Board of Supervisors			April 22, 2022			Internal person
8.01	Ly Kieu Tien					April 22, 2022			Related person

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
9	Doan Thi Hong Cam		Member of the Board of Supervisors			April 22, 2022			Internal person
9.01	Truong Bich Huyen					April 22, 2022			Related person
9.02	Le Thi Thanh					April 22, 2022			Related person
9.03	Truong Nhut Tan					April 22, 2022			Related person
9.04	Truong Doan Nhat Long					April 22, 2022			Related person
9.05	Truong Nhat Gia Hung					April 22, 2022			Related person
9.06	Nguyen Thi Bay					April 22, 2022			Related person
9.07	Doan Thi Anh Hong					April 22, 2022			Related person
9.08	Doan Thi Anh Hoa					April 22, 2022			Related person
9.09	Doan Minh Phuc					April 22, 2022			Related person
9.10	Chau Thi Diem Trinh					April 22, 2022			Related person
9.11	Doan Minh Chau					April 22, 2022			Related person
9.12	Doan Thanh Van					April 22, 2022			Related person
10	Nguyen Huu Hiep		Deputy General Director			February 1, 2014			Internal person

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
10.01	Le Thi My Linh					February 1, 2014			Related person
10.02	Nguyen Huu Duc					February 1, 2014			Related person
10.03	Nguyen Huu Hoa					February 1, 2014			Related person
10.04	Nguyen Thi Bich					February 1, 2014			Related person
10.05	Nguyen Huu Hoang					February 1, 2014			Related person
10.06	Nguyen Huu Thanh					February 1, 2014			Related person
10.07	Nguyen Thanh Tri					February 1, 2014			Related person
10.08	Nguyen Thi Thuy Trang					February 1, 2014			Related person
10.09	Bui Thi Hong Van					February 1, 2014			Related person
10.10	Nguyen Thi Ngoc Tram					February 1, 2014			Related person
10.11	Nguyen Thi Ngoc Thuy					February 1, 2014			Related person
10.12	Truong Thanh Thuy					February 1, 2014			Related person
10.13	Nguyen Le My An					February 1, 2014			Related person
10.14	Nguyen Le Hoang Nguyen					February 1, 2014			Related person

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
11	Nguyen Hoai Bac		Deputy General Director			January 1, 2021			Internal person
11.01	Vu Thi Thang					January 1, 2021			Related person
11.02	Huynh Huu Ket					January 1, 2021			Related person
11.03	Thai Thi Tuy Phuong					January 1, 2021			Related person
11.04	Huynh Minh Nguyet					January 1, 2021			Related person
11.05	Nguyen Minh Kha					January 1, 2021			Related person
11.06	Nguyen Ngan Khanh					January 1, 2021			Related person
11.07	Nguyen Thu Hien					January 1, 2021			Related person
11.08	Nguyen Hoai Nam					January 1, 2021			Related person
11.09	Nguyen Nhan Hoa					January 1, 2021			Related person
11.10	Tran Hoang Huan		Chairman of the Board			January 1, 2021			Related person
11.11	Bui Thi Van					January 1, 2021			Related person
11.12	Duong Hong Thuy					January 1, 2021			Related person
12	Nguyen Ngoc Hung		Deputy General Director			January 1, 2021			Internal person

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
12.01	Nguyen Van Ngo					January 1, 2021			Related person
12.02	Lam Thi Be					January 1, 2021			Related person
12.03	Truong Van Hai					January 1, 2021			Related person
12.04	Huynh Thi Hang					January 1, 2021			Related person
12.05	Truong Huynh Ngoc Anh					January 1, 2021			Related person
12.06	Nguyen Khoi Nguyen					January 1, 2021			Related person
12.07	Nguyen Quynh Nhu					January 1, 2021			Related person
12.08	Nguyen Xuan Loc					January 1, 2021			Related person
12.09	Le Minh Ngoc					January 1, 2021			Related person
12.10	Nguyen Ngoc Ninh					January 1, 2021			Related person
12.11	Huynh Thi Thu Van					January 1, 2021			Related person
12.12	Nguyen Thuy Hong					January 1, 2021			Related person
12.13	Vo Hoang Duc					January 1, 2021			Related person
12.14	Nguyen Ngoc Hao					January 1, 2021			Related person

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
12.15	Nguyen Vinh Phuoc Ngoc					January 1, 2021			Related person
12.16	Nguyen Thuy Hang					January 1, 2021			Related person
12.17	Nguyen Thanh Dung					January 1, 2021			Related person
13	Nguyen Van Thanh		Deputy General Director			January 1, 2026			Internal person
13.01	Nguyen Van Hoa					January 1, 2026			Related person
13.02	Tran Thi Hai					January 1, 2026			Related person
13.03	Nguyen Van Them					January 1, 2026			Related person
13.04	Tran Thi Hen					January 1, 2026			Related person
13.05	Nguyen Thi Hong					January 1, 2026			Related person
13.06	Nguyen Thi Huong Giang					January 1, 2026			Related person
13.07	Nguyen Thi Cam Nhung					January 1, 2026			Related person
13.08	Nguyen Thanh Trung					January 1, 2026			Related person
13.09	Nguyen Thi Thanh Ngan					January 1, 2026			Related person
13.10	Nguyen Van Nhoc					January 1, 2026			Related person

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
13.11	Le Van Thanh Hung					January 1, 2026			Related person
14	Huynh Thi My Huong		Chief Accountant			March 1, 2022			Internal person
14.01	Tran Thi Kien					March 1, 2022			Related person
14.02	Tran Van An					March 1, 2022			Related person
14.03	Huynh Minh Chau					March 1, 2022			Related person
15	Pham Thi Xuan Lan		Head of Internal Audit Department			April 29, 2017			Internal person
15.01	Pham Van Thanh					April 29, 2017			Related person
15.02	Nguyen Thi Lieu					April 29, 2017			Related person
15.03	Ho Qui Tham					April 29, 2017			Related person
15.04	Tran Thanh Toan					April 29, 2017			Related person
15.05	Tran Xuan Phuc					April 29, 2017			Related person
15.06	Pham Thi Tuyet Nga					April 29, 2017			Related person
15.07	Pham Quoc Thai					April 29, 2017			Related person

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
15.08	Pham Thi Thu Diem					April 29, 2017			Related person
15.09	Tran Huu Thanh					April 29, 2017			Related person
15.10	Dang Hung Mai Huong					April 29, 2017			Related person
15.11	Tran Chi Tham					April 29, 2017			Related person
16	Nguyen Hoang Son		Person in charge of Corporate Governance /Company Secretary/ Authorized Person for Information Disclosure			September 14, 2017			Internal person
16.01	Nguyen Van Le					September 14, 2017			Related person
16.02	Vo Thi Cam					September 14, 2017			Related person
16.03	Le Thi Thoi					September 14, 2017			Related person
16.04	Tran Thi Thanh Ha					September 14, 2017			Related person
16.05	Nguyen Bao Khang					September 14, 2017			Related person
16.06	Nguyen Hoang Khai					September 14, 2017			Related person
16.07	Nguyen Tuan Khanh					September 14, 2017			Related person

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
16.08	Nguyen Hoang Liem					September 14, 2017			Related person
16.09	Doan Hong Ngan					September 14, 2017			Related person
16.10	Vu Dinh Thuan					September 14, 2017			Related person
17	Executive Committee of the Trade Union of Tien Giang Investment and Construction Joint Stock Company		Trade Union Executive Committee			January 4, 2004			Related organizations
18	TICCO Concrete Co., Ltd.					March 7, 2007			Subsidiary
19	TICCO Tan Phuoc Concrete Co., Ltd.					March 21, 2019			Subsidiary
20	TICCO Construction Joint Stock Company					January 4, 2008			Subsidiary
21	TICCO Irrigation Construction Company Limited					September 22, 2016			Subsidiary
22	TICCO Go Cong One-Member Limited Liability Company					December 3, 2020			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
23	TICCO Pile Company Limited					November 4, 2016			Subsidiary
23.1	Huynh Thanh Minh					April 01, 2026			Legal representative of TICCO Pile Company Limited
24	TICCO Construction Machinery Co., Ltd.					September 22, 2016			Subsidiary
24.1	Doan Van Tru					November 16, 2022			Legal representative of TICCO Construction Mechanical Company Limited
25	TICCO Building Materials Co., Ltd.					April 4, 2018			Subsidiary
25.1	Le Hong Phuc					January 4, 2023			Legal representative of TICCO Construction Materials Company Limited



APPENDIX 2 – LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS AS AT JUNE 30, 2026

(Attached is the Corporate Governance Report for the First Six Months of 2026 from January 1, 2026 to June 30, 2026 of
Tien Giang Investment and Construction Joint Stock Company)

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID Card/Citizen Identification Number/Passport Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1	Tran Hoang Huan		Chairman of the Board					1.637.554	4,66%	
1.01	Pham Thi Ly									Biological Mother
1.02	Vu Thi Thang									Mother in law
1.03	Tran Thi Mai Trinh									Sister
1.04	Tran Thi Huyen Chi									Younger sister
1.05	Nguyen Thu Hien							3.435	0,01%	Wife
1.06	Tran Hoang Vy							31.753	0,09%	Biological child
1.07	Tran Hoang Anh							2.938	0,01%	Biological child
1.08	Nguyen Van Hoa									Brother in law
1.09	Tran Huu Huan									Younger brother in law
2	Nguyen Thanh Nghia		Vice Chairman of the Board of Directors/Deputy					1.716.657	4,88%	

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID Card/Citizen Identification Number/Passport Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
			General Director							
2.01	Le Thi Dieu									Biological mother
2.02	Le Thi Trinh									Mother in law
2.03	Huynh Thi Ngoc Bich							150.023	0,43%	Wife
2.04	Nguyen Nghia Nhan							60.104	0,17%	Biological child
2.05	Nguyen Nghia Bao Toan									Biological child
2.06	Nguyen Nghia Trung Hieu									Biological child
2.07	Nguyen Nghia Trung Thien									Biological child
2.08	Nguyen Thanh Dung							2.260	0,01%	Brother
2.09	Nguyen Thanh Trung									Brother
2.10	Nguyen Thi Thanh Liem									Sister (Deceased)
2.11	Nguyen Thi Hong Ngoc							18.306	0,05%	Younger sister
2.12	Do Thi Hong Thu									Sister in law
2.13	Nguyen Thi Dang									Sister in law

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID Card/Citizen Identification Number/Passport Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
2.14	Do Nguyen Khoi							2.350	0,01%	Younger brother in law
3	Vu Huy Giap		Member of the BOD/ General Director					1.583.203	4,50%	
3.01	Nguyen Thi Quy									Biological mother
3.02	Vu Tan Dat									Younger brother
3.03	Vu Tan Phat									Younger brother
3.04	Vu Thi Lien									Younger sister
3.05	Nguyen Thi My Dung									Younger sister in law
3.06	Nguyen Thanh Son									Younger brother in law
3.07	Pham Thi Tuyen Dung		Sales Director					35.321	0,10%	Wife
3.08	Vu Tuan Chuong									Biological child
3.09	Vu Duc Phong									Biological child
3.10	Pham Quang Minh									Father in law

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID Card/Citizen Identification Number/Passport Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
3.11	Luu Kim Trieu									Mother in law
4	Nguyen Thi Huong		Member of the BOD					1.278.111	3,63%	
4.01	Doan Thanh Dat							4.012	0,01%	Husband
4.02	Doan Dang Khoa									Biological child
4.03	Doan Phuoc Nguyen									Biological child
4.04	Dang Thi Lan Anh									Daughter in law
4.05	Nguyen Thi Lang									Sister
5	Nguyen Thi Truc Giang		Independent Member of the BOD					68.645	0,20%	
5.01	Nguyen Thanh Tam									Husband
5.02	Nguyen Thi Hieu									Biological mother
5.03	Nguyen Thi Truc Ly									Sister
5.04	Nguyen Vu Phuong									Brother in law
5.05	Duong Thi Hong Tham									Sister in law
5.06	Dinh Quoc Liem									Brother

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID Card/Citizen Identification Number/Passport Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
5.07	Nguyen Thi Ha Thuy									Sister in law
5.08	Nguyen Ngoc Huyen Tran							1.288	0%	Biological child
5.09	Nguyen Gia Lam									Biological child
6	Pham Van Hau		Independent Member of the BOD					118	0%	
6.01	Pham Van Hoang									Biological father
6.02	Luu Thi Minh									Biological mother
6.03	Do Hoang Oanh									Wife
6.04	Pham Do Hoang Phi									Biological child
6.05	Pham Minh Hung									Younger brother
6.06	Le Thi Kim Huong									Younger sister in law
6.07	Pham Anh Hao									Younger brother
6.08	Tran Diem Linh									Younger sister in law
6.09	Hoang Cam Yen									Mother in law

2005
CÔNG
CỔ
TƯ
TIỀN
VÀ AN

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID Card/Citizen Identification Number/Passport Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
6.10	Gia Thy Investment Joint Stock Company							566.426	1,61%	Related organizations
6.11	Gia Thang Construction Investment Joint Stock Company							888.722	2,53%	Related organizations
7	Nguyen Tien Nhan		Head of the Board of Supervisors					8.008	0,02%	
7.01	Nguyen Van Tien									Biological father
7.02	Nguyen Tan Thanh									Father in law
7.03	Nguyen Thi Mung									Mother in law
7.04	Nguyen Thi Bich Ngoc									Wife
7.05	Nguyen Tien Bao									Biological child
7.06	Nguyen Tien Thien Kim									Biological child
7.07	Nguyen Tien Phuong									Younger brother
7.08	Nguyen Hong Linh									Younger sister in law

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID Card/Citizen Identification Number/Passport Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
8	Nguyen Kieu Diem Trang		Member of the Board of Supervisors					16.382	0,05%	
8.01	Ly Kieu Tien									Biological mother
9	Doan Thi Hong Cam		Member of the Board of Supervisors					38.786	0,11%	
9.01	Truong Bich Huyen							367.311	1,04%	Father in law
9.02	Le Thi Thanh									Mother in law
9.03	Truong Nhut Tan							32.471	0,09%	Husband
9.04	Truong Doan Nhat Long									Biological child
9.05	Truong Nhat Gia Hung									Biological child
9.06	Nguyen Thi Bay									Biological mother
9.07	Doan Thi Anh Hong									Sister
9.08	Doan Thi Anh Hoa									Sister
9.09	Doan Minh Phuc									Brother
9.10	Chau Thi Diem Trinh									Sister in law
9.11	Doan Minh Chau							5.424	0,02%	Brother
9.12	Doan Thanh Van									Younger brother

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID Card/Citizen Identification Number/Passport Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
10	Nguyen Huu Hiep		Deputy General Director					420.686	1,20%	
10.01	Le Thi My Linh									Wife
10.02	Nguyen Huu Duc									Brother
10.03	Nguyen Huu Hoa									Brother
10.04	Nguyen Thi Bich									Younger sister
10.05	Nguyen Huu Hoang									Younger brother
10.06	Nguyen Huu Thanh									Younger brother
10.07	Nguyen Thanh Tri									Younger brother
10.08	Nguyen Thi Thuy Trang									Sister in law
10.09	Bui Thi Hong Van									Sister in law
10.10	Nguyen Thi Ngoc Tram									Younger sister in law
10.11	Nguyen Thi Ngoc Thuy									Younger sister in law
10.12	Truong Thanh Thuy									Younger sister in law
10.13	Nguyen Le My An									Biological child

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID Card/Citizen Identification Number/Passport Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
10.14	Nguyen Le Hoang Nguyen									Biological child
11	Nguyen Hoai Bac		Deputy General Director					801.695	2,28%	
11.01	Vu Thi Thang									Biological mother
11.02	Huynh Huu Ket									Father in law
11.03	Thai Thi Tuy Phuong									Mother in law
11.04	Huynh Minh Nguyet									Wife
11.05	Nguyen Minh Kha									Biological child
11.06	Nguyen Ngan Khanh									Biological child
11.07	Nguyen Thu Hien									Sister
11.08	Nguyen Hoai Nam									Brother
11.09	Nguyen Nhan Hoa							219.631	0,62%	Younger brother
11.10	Tran Hoang Huan		Chairman of the BOD					1.637.554	4,66%	Brother in law
11.11	Bui Thi Van							86.785	0,25%	Sister in law
11.12	Duong Hong Thuy									Younger sister in law

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID Card/Citizen Identification Number/Passport Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
12	Nguyen Ngoc Hung		Deputy General Director					178.056	0,51%	
12.01	Nguyen Van Ngo									Biological father
12.02	Lam Thi Be									Biological mother
12.03	Truong Van Hai									Father in law
12.04	Huynh Thi Hang									Mother in law
12.05	Truong Huynh Ngoc Anh									Wife
12.06	Nguyen Khoi Nguyen									Biological child
12.07	Nguyen Quynh Nhu									Biological child
12.08	Nguyen Xuan Loc									Sister
12.09	Le Minh Ngoc									Brother in law
12.10	Nguyen Ngoc Ninh									Brother
12.11	Huynh Thi Thu Van									Sister in law
12.12	Nguyen Thuy Hong									Sister
12.13	Vo Hoang Duc									Brother in law
12.14	Nguyen Ngoc Hao									Brother

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID Card/Citizen Identification Number/Passport Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
12.15	Nguyen Vinh Phuoc Ngoc									Sister in law
12.16	Nguyen Thuy Hang									Younger sister
12.17	Nguyen Thanh Dung							26.568	0,08%	Younger brother in law
13	Nguyen Van Thanh		Deputy General Director					256.107	0,73%	
13.01	Nguyen Van Hoa									Biological Father
13.02	Tran Thi Hai									Biological Mother
13.03	Nguyen Van Them									Father in law
13.04	Tran Thi Hen									Mother in law
13.05	Nguyen Thi Hong									Younger sister
13.06	Nguyen Thi Huong Giang									Younger sister
13.07	Nguyen Thi Cam Nhung									Wife
13.08	Nguyen Thanh Trung									Biological Child
13.09	Nguyen Thi Thanh Ngan									Biological Child
13.10	Nguyen Van Nhoc									Younger brother in law

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID Card/Citizen Identification Number/Passport Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
13.11	Le Van Thanh Hung							11.522	0,03%	Younger brother in law
14	Huynh Thi My Huong		Chief Accountant					5.933	0,02%	
14.01	Tran Thi Kien									Biological mother
14.02	Tran Van An									Husband
14.03	Huynh Minh Chau									Brother
15	Pham Thi Xuan Lan		Head of Internal Audit Department					31.075	0,09%	
15.01	Pham Van Thanh									Biological father
15.02	Nguyen Thi Lieu									Biological mother
15.03	Ho Qui Tham									Mother in law
15.04	Tran Thanh Toan									Husband
15.05	Tran Xuan Phuc									Biological child
15.06	Pham Thi Tuyet Nga									Sister
15.07	Pham Quoc Thai									Younger brother
15.08	Pham Thi Thu Diem									Younger sister
15.09	Tran Huu Thanh									Brother in law

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID Card/Citizen Identification Number/Passport Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
15.10	Dang Hung Mai Huong									Sister in law
15.11	Tran Chi Tham									Brother in law
16	Nguyen Hoang Son		Company Administrator/Secretary /Authorized Person for Information Disclosure					20.181	0,06%	
16.01	Nguyen Van Le									Biological father
16.02	Vo Thi Cam									Biological mother
16.03	Le Thi Thoi									Mother in law
16.04	Tran Thi Thanh Ha									Wife
16.05	Nguyen Bao Khang									Biological child
16.06	Nguyen Hoang Khai									Biological child
16.07	Nguyen Tuan Khanh									Biological child
16.08	Nguyen Hoang Liem									Younger brother
16.09	Doan Hong Ngan									Sister in law
16.10	Vu Dinh Thuan									Brother in law

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID Card/Citizen Identification Number/Passport Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
17	Executive Committee of the Trade Union of Dong Thap Investment and Construction Joint Stock Company		Trade Union Executive Committee					703.965	2%	Trade Union